



**Miller-Motte College**  
**Cary, North Carolina**

**School Catalog - 2017 Volume III**  
Effective July 27, 2017

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**School Name**

Miller-Motte College Cary

**School Address**

2205 Walnut Street  
Cary, NC 27518

Phone: (919)532-7171

Fax: (919)532-7151

<http://www.miller-motte.edu/>

**General Disclaimer**

This catalog is an official publication of Miller-Motte College Cary and is subject to revision at any time. The school reserves the right to change, withdraw, or supplement this catalog as it deems necessary or appropriate in its policies and operating procedures, curricula, class schedules, course content, training, equipment, tuition and fees, faculty, and staff. Students are individually responsible for being aware of information contained in the catalog and any amendments thereto. Failure to read and comply with school regulations will not exempt students from penalties that they may incur. Students are advised to read and fully understand the rules, regulations, and policies stated herein and to retain this catalog for use as a reference. Students are encouraged to visit the student portal for updates to this catalog.

**Accreditation Statements**

Miller-Motte College Cary is accredited by the Accrediting Council for Independent Colleges and Schools ("ACICS") to award certificates, diplomas and associate degrees. The United States Department of Education ended its recognition of ACICS as an accrediting agency in December 2016 and is requiring that we and all other ACICS-accredited schools obtain accreditation from another recognized accreditor by June 12, 2018. We are actively pursuing alternative accreditation. ACICS is located at Suite 980, 750 First Street NE, Washington, DC 20002-4241 (202) 336-6780.

The Miller-Motte College Medical Assisting program is accredited by the Commission on Accreditation of Allied Health Education Programs ([www.caahep.org](http://www.caahep.org)) upon the recommendation of the Medical Assisting Education Review Board (MAERB).

Commission on Accreditation of Allied Health Education Programs

25400 U.S. Highway 19 North, Suite 158

Clearwater, FL 33763

Phone: 727-210-2350

[www.caahep.org](http://www.caahep.org)

The Miller-Motte College Surgical Technology Associate Degree program at the Cary campus is accredited by the Commission on Accreditation of Allied Health Education Programs ([www.caahep.org](http://www.caahep.org)) upon the recommendation of the Accreditation Review Council on Education in Surgical Technology and Surgical Assisting (ARC/STSA).

Commission on Accreditation of Allied Health Education Programs

25400 U.S. Highway 19 North, Suite 158

Clearwater, FL 33763

Phone: 727-210-2350

[www.caahep.org](http://www.caahep.org)

## State Approval/Licensure

Miller-Motte College is licensed by the North Carolina Community College System, with approval from the North Carolina State Board of Community Colleges. The North Carolina State Board of Community Colleges is not an accrediting agency.

The College is approved by the Board of Governors of the University of North Carolina to conduct associate of applied science degrees in Medical Assisting and Surgical Technology.

Approved for the training of Veterans and eligible persons.

Eligible to provide the training services under the Comprehensive Vocational Rehabilitation Act.

Board approved by the North Carolina Board of Massage & Bodywork Therapy; License #00030.

Licensed by the North Carolina State Board of Cosmetic Art; License #SC199.

Certified in Microdermabrasion by the North Carolina State Board of Cosmetic Art.

## LICENSURE AND CERTIFICATION EXAMINATION INFORMATION FOR NORTH CAROLINA SCHOOLS

**Cosmetology Programs**—Students who successfully complete the nail technology, esthetician technology, cosmetology instructor, or cosmetology program will be eligible for professional licensure once all the course, testing, and performance requirements have been met and are therefore adequately prepared to take the North Carolina State Board of Cosmetic Art licensure examination. NOTE: The North Carolina State Board of Cosmetic Art requires training from a state approved program in order to be eligible for licensure in North Carolina. Individuals may be unable to obtain licensure in North Carolina if they have a misdemeanor or felony conviction. For additional information, contact the North Carolina State Board of Cosmetic Art, 1201 Front Street, Suite 110, Raleigh, NC 27609; telephone: 919-733-4117.

**Massage Programs**—Students who successfully complete the massage program will be eligible for professional licensure once all the course and testing requirements have been met, and are therefore adequately prepared to take the Massage and Bodywork Licensure Exam (MBLEx). NOTE: The State of North Carolina requires training from a 500 hour state approved program and a passing score on a competency assessment examination that meets generally accepted psychometric principles and standards and is approved by the Board in order to be eligible for licensure in North Carolina. Individuals may be unable to obtain licensure in North Carolina if they have a misdemeanor or felony conviction. The NCBMBT reviews misdemeanor and felony convictions on a case-by-case basis. For additional information and an application for licensure, contact the North Carolina Board of Massage & Bodywork Therapy, PO Box 2539, Raleigh, NC 27602; telephone 919-546-0050. For a MBLEx candidate handbook or content outline, contact the Federation of State Massage Therapy Boards (FSMTB) at P.O. Box 198748, Nashville, TN 37219; telephone 866-962-3926; email [mblex@fsmtb.org](mailto:mblex@fsmtb.org). Licensing and certification requirements may vary by state.

Students may contact the Campus Director if they wish to view campus/programmatic accreditation or licensure documents.

## Equal Educational Opportunity

a. Miller-Motte College Cary declares and affirms a policy of equal employment opportunity, equal educational opportunity, and nondiscrimination in the provision of educational services to the public. The school will make all decisions regarding recruitment, hiring, promotion, and all other terms and conditions of employment without discrimination on grounds of race, color, creed or religion, sex, national origin, age, disability, genetic information or other factors which cannot lawfully be the basis for an employment decision.

b. Miller-Motte College Cary reaffirms its policy of administering all of its educational programs and related supporting services and benefits in a manner which does not discriminate because of a student's or prospective student's race, color, creed or religion, sex, national origin, age, disability or other characteristics which cannot lawfully be the basis for provision of such services.

c. Miller-Motte College Cary adheres to the provisions of the following federal laws, in each case as they have been amended to date: (a) the Higher Education Act of 1965, (b) Section 504 of the Rehabilitation Act of 1973 and (c) the Family Educational Rights and Privacy Act of 1974. Inquiries concerning the application of these laws and their implementing regulations may be referred to the Campus Director.

d. Applicants with disabilities should discuss individual needs with the admissions office prior to enrollment so that reasonable accommodations can be made, where appropriate.

## **Title IX Compliance**

Delta Career Education Corporation's Title IX coordinators are responsible for each school's overall compliance with Title IX, including response to reports of sexual misconduct affecting the campus community, as set forth in further detail in Delta's Title IX Compliance Policy. Questions regarding the application of Title IX and the schools' compliance with it should be directed to a Title IX coordinator, whose contact information is available below. Students who wish to make a report of sexual misconduct affecting the campus community should follow the grievance procedure published in the student handbook.

Katherine Jessee  
Title IX Coordinator  
Delta Career Education Corporation  
4525 Columbus Street, Suite 101  
Virginia Beach, VA 23462  
(757) 650-6537  
[Katherine.Jessee@deltaed.com](mailto:Katherine.Jessee@deltaed.com)

Kristin Colbert  
Title IX Coordinator  
Delta Career Education Corporation  
99 Canal Center Plaza, Suite 501  
Alexandria, VA 22314  
(703) 842-5118  
[Kristin.Colbert@deltaed.com](mailto:Kristin.Colbert@deltaed.com)

## Academic Calendar

	2017		2018		2019	
	Track I	Track II	Track I	Track II	Track I	Track II
<b>Winter Term</b>	Jan 9-Mar 19	Feb 13-Apr 23	Jan 8-Mar 18	Feb 12-Apr 22	Jan 7 – Mar 17	Feb 11 – Apr 21
<b>Spring Term</b>	Mar 20-May 28	Apr 24-July 2	Mar 19-May 27	Apr 23-Jul 1	Mar 18– May 26	Apr 22 – Jun 30
<b>Summer Term</b>	May 29-Aug 6	July 3-Sep 10	May 28-Aug 5	Jul 2– Sep 9	May 27-Aug 4	Jul 1 – Sep 8
<b>Late Summer Term</b>	Aug 7-Oct 15	Sep 11-Nov 19	Aug 6-Oct 14	Sep 10-Nov 18	Aug 5 – Oct 13	Sep 9 – Nov 17
<b>Fall Term</b>	Oct 16-Dec 24	Nov 20-Feb 11 2018	Oct 15-Dec 23	Nov 19– Feb 10 2019	Oct 14 – Dec 22	Nov 18 – Feb 9 2020

Calendar Dates:	2017	2018	2019
<b>Classes Begin Winter Mod A</b>	January 9	January 8	January 7
Continuing Student Drop/Add	January 15	January 14	January 13
Winter Faculty In-Service*	January 16	January 15	January 21
New Student Extended Drop/Add	January 22	January 21	January 20
End of Winter Mod A	February 12	February 11	February 10
<b>Classes Begin Winter Mod B</b>	February 13	February 12	February 11
Continuing Student Drop/Add	February 19	February 18	February 17
New Student Extended Drop/Add	February 26	February 25	February 24
End of Winter Mod B	March 19	March 18	March 17
<b>Classes Begin Spring Mod A</b>	March 20	March 19	March 18
Continuing Student Drop/Add	March 26	March 25	March 24
New Student Extended Drop/Add	April 2	April 1	March 31
Spring Holiday* **	April 14	March 30	April 19
End of Spring Mod A	April 23	April 22	April 21
<b>Classes Begin Spring Mod B</b>	April 24	April 23	April 22
Continuing Student Drop/Add	April 30	April 29	April 28
Spring Faculty In-Service*	May 1	April 30	April 29
New Student Extended Drop/Add	May 7	May 6	May 5
Classes End Spring Mod B	May 28	May 27	May 26
<b>Classes Begin Summer Mod A</b>	May 29	May 28	May 27
Memorial Day* **	May 29	May 28	May 27
Continuing Student Drop/Add	June 4	June 3	June 2
New Student Extended Drop/Add	June 11	June 10	June 9
End of Summer Mod A	July 2	July 1	June 30
<b>Classes Begin Summer Mod B</b>	July 3	July 2	July 1
Independence Day* **	July 4	July 4	July 4
Continuing Student Drop/Add	July 9	July 8	July 7
New Student Extended Drop/Add	July 16	July 15	July 14

\*No classes. \*\*School and offices closed. # Campus clinics may remain open during class break periods to enable students to work required clinic hours. Students should check with their campus for clinic dates.



Classes End Summer Mod B	August 6	August 5	August 4
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<b>Classes Begin Late Summer Mod A</b>	August 7	August 6	August 5
Continuing Student Drop/Add	August 13	August 12	August 11
New Student Extended Drop/Add	August 20	August 19	August 18
Labor Day* **	September 4	September 3	September 2
End of Late Summer Mod A	September 10	September 9	September 8
<b>Classes Begin Late Summer Mod B</b>	September 11	September 10	September 9
Continuing Student Drop/Add	September 17	September 16	September 15
Late Summer Faculty In-Service*	September 18	September 17	September 16
New Student Extended Drop/Add	September 24	September 23	September 22
Classes End Late Summer Mod B	October 15	October 14	October 13
<b>Classes Begin Fall Mod A</b>	October 16	October 15	October 14
Continuing Student Drop/Add	October 22	October 21	October 20
Fall Faculty In-Service*	October 23	October 22	October 21
New Student Extended Drop/Add	October 29	October 28	October 27
End of Fall Mod A	November 19	November 18	November 17
<b>Classes Begin Fall Mod B</b>	November 20	November 19	November 18
Thanksgiving Recess* **	November 23-24	November 22-23	November 28-29
Continuing Student Drop/Add	November 26	November 25	November 24
New Student Extended Drop/Add	December 3	December 2	December 1
Classes End Fall Mod B	December 24	December 23	December 22
Winter Break* #	December 25-January 7, 2018	December 24-January 6, 2019	December 23-January 12, 2020

\*No classes. \*\*School and offices closed. # Campus clinics may remain open during class break periods to enable students to work required clinic hours. Students should check with their campus for clinic dates.

## About School

### Mission

Miller-Motte College Cary prepares students for career-focused employment by delivering relevant career training.

### Objectives

1. To provide an educational environment that promotes the relationship between career preparation and employment opportunities.
2. To recruit and retain qualified instructors who are effective in the classroom and knowledgeable of current industry trends.
3. To graduate students who are prepared to enter their chosen career.
4. To assist graduates in becoming gainfully employed in their chosen career field.
5. To maintain an organizational model that is responsive to its constituents.

### History

Miller-Motte Colleges (MMC or Miller-Motte) and Miller-Motte Technical Colleges (MMTC or Miller-Motte) comprise the Miller-Motte family of schools which are part of Delta Career Education Corporation. For over three-quarters of a century, Miller-Motte has been a reputable leader in private career education. Judge Leon Motte founded the school in 1916 in Wilmington, North Carolina. The school provided the local legal community with a small training center for courtroom stenographers. In 1979, Richard and Sharon Craig acquired the school and relocated it to South College Road across the street from the University of North Carolina at Wilmington.

In 1987, a branch campus was opened in Clarksville, Tennessee. Due to expansion, a new facility was built, and in 1989, the Clarksville campus moved to its current location at 1820 Business Park Drive. In 1989, the Clarksville Campus applied for, and was granted, stand-alone accreditation through the Association of Independent Colleges and Schools. During this time, the Clarksville Campus was re-designated as the main campus, and the Wilmington Campus became a branch campus.

In 1929, Phillips Business College, then known as Phillips Secretarial School, was founded in Lynchburg, Virginia by the late Marjorie Green Phillips. In 1954, Virginia Commercial College, which had been established in 1909, merged with Phillips Business College. The college continued to operate under the Phillips Business College name until the late 1990's when, through a change in ownership, the school became a member of the Miller-Motte family of colleges.

In 1998, the stock of Miller-Motte Business College, Inc. was purchased by Delta Educational Systems, Inc., a Virginia Corporation approved to conduct business in North Carolina. In November 2000, Miller-Motte Business College changed its name to Miller-Motte Technical College. The Charleston Branch of Miller-Motte Technical College was opened in December 2000. In October of 2003, to accommodate the growing student population, the Wilmington Campus moved to 5000 Market Street. When Delta merged with Gryphon Colleges Corporation, Inc. in 2006, the name was changed to Delta Career Education Corporation. In November 2006, the campuses located in North Carolina changed their names to Miller-Motte College. Over the years, the school opened additional locations in North Carolina, Virginia, South Carolina, and Georgia.

During the past 20 years, the colleges have added several key programs that have served the needs of the business and health care communities and provided even better employment opportunities for their graduates. Miller-Motte College and Miller-Motte Technical College are in a continual process of reviewing, assessing, and revising their curriculum in order to keep pace with improvements in technology and the increasing needs of business and industry.

## Facilities

Today, the Miller-Motte family of schools consists of two main campuses and thirteen additional locations. One other campus with the name Miller-Motte Technical College is an additional location of the McCann School of Business & Technology.

The Lynchburg, Virginia campus of Miller-Motte Technical College, (originally Phillips Secretarial School) is located at 1011 Creekside Lane, Lynchburg, VA 24502, phone: (434) 239-5222. It was opened in 1929 and became a main campus in 1989. It has additional locations at the following addresses:

- Miller-Motte College, 3901 Capital Boulevard, Raleigh, NC 27604, phone: (919) 723-2820
- Miller-Motte College, 2205 Walnut Street, Cary, NC 27518, phone: (919) 532-7171
- Miller-Motte College, 3725 Ramsey Street Fayetteville, NC 28311, phone: (910) 354-1900
- Miller-Motte College, 1291-A Hargett Street, Jacksonville NC 28540, phone: (910) 478-4300
- Miller-Motte Technical College, 4444 Electric Road, Roanoke, VA 24018, phone: (540) 597-1010
- Miller-Motte Technical College, 2451 Highway 501 E, Conway, SC 29526, phone: (843) 591-1100

The Clarksville, Tennessee campus of Miller-Motte Technical College, is located at 1820 Business Park Dr., Clarksville, TN 37040, phone: (931) 553-0071. It opened in 1987 and became a main campus in 1989. It has additional locations in the following addresses:

- Miller-Motte College, 5000 Market Street, Wilmington, NC 28405, phone: (910) 392-4660
- Miller-Motte Technical College, 6397 Lee Highway, Suite 100, Chattanooga, TN 37421, phone: (423) 510-9675
- Miller-Motte Technical College, 1515 Gallatin Pike North, Madison, TN 37115, phone: (615) 859-8090
- Miller-Motte Technical College, 8085 Rivers Avenue, North Charleston, SC 29418, phone: (843) 574-0101
- Miller-Motte Technical College, 1800 Box Road, Columbus, GA 31907, phone: (706) 225-5000
- Miller-Motte College, 1021 W.H. Smith Boulevard, Suite 102, Greenville, NC 27834, phone: (252) 215-2000
- Miller-Motte Technical College, 621 NW Frontage Road, Augusta, GA 30907, phone: (706) 396-8000

Miller-Motte Technical College in Macon, Georgia is an additional location of McCann School of Business & Technology, located in Pottsville, Pennsylvania. McCann School of Business & Technology is also part of Delta Career Education Corporation.

## Tuition Bond

The Cary Campus maintains a Tuition Guaranty Bond equal to or greater than the maximum amount of prepaid unearned tuition held existing at any time during the most recent fiscal year. The Cary Campus will fulfill its contractual obligations to its students. The Bond is held by the Clerk of the Superior Court of Wake County with a copy for student review maintained at the office of the Campus Director.

## Admissions Requirements & Procedures

Miller-Motte College Cary seeks students who have a strong desire for practical career preparation in their chosen fields and who have the ability to achieve academic success. Applications for admission are accepted throughout the year. Refer to the academic calendar for the exact starting dates. Information about enrollment in Miller-Motte College Cary may be obtained from any of the school's Admissions Representatives.

### General Admissions Requirements

The admission procedure requires an exchange of information between the applicant and an Admissions Representative either on campus or by remote representatives. These representatives conduct a personal interview with each applicant, during which the representative discusses the school's educational programs in relation to the applicant's career preferences, training needs, and individual motivation. This interview plays an important role in helping the applicant determine if the programs offered at the campus will help them achieve their career goals and if they will move forward with enrollment. High school applicants are encouraged to be accompanied by a parent or legal guardian.

In addition, applicants who plan to enter a program must meet the following admission requirements:

- All applicants: Complete the Smarter Measures Assessment (see Assessments section for further information).
- Applicants enrolling into the Surgical Technology at the Miller-Motte College Cary campus: Complete the Wonderlic Scholastic Level Exam (SLE).
  - Must meet a minimum score of 18 or higher.
  - If an applicant fails to meet the necessary score for admission, the applicant may be re-tested using an alternate test form and taking the test timed as before. There is no limit to the number of times an applicant may be re-tested.
  - Entrance evaluation may be waived for applicants holding an Associate Degree or higher.

International applicants interested in enrolling should contact the school to determine if the school is approved for enrollment based on the applicant's immigration status.

Applicants enrolling in short-term career training programs may have different admissions requirements.

### Prior Education Requirement

Each applicant must have earned one of the following educational credentials from a Miller-Motte College Cary recognized organization: a high school diploma or equivalent or a General Educational Development (GED) certificate.

Applicants will be required to submit proof of high school graduation or a recognized equivalency certificate (GED) to the school by providing the school with an official transcript confirming graduation, GED certificate or other equivalent documentation.

For a student without a high school diploma or its equivalent but who was enrolled in a Title IV-eligible program of study prior to July 1, 2012, Miller-Motte College Cary will consider postponing satisfaction of the condition described in the preceding paragraph until the student's date of graduation from Miller-Motte College Cary so long as applicable state law allows such postponement. A student in these circumstances should discuss his or her situation with the Campus Director prior to enrollment.

## Acceptance

All material submitted to Miller-Motte College Cary becomes the property of the school. Upon completion of the necessary steps, each student will receive written notification of acceptance into the program. To be officially accepted, a student must satisfy all conditions of regular enrollment that are identified in writing to the student. These conditions include, but may not be limited to, (a) sufficient proof that the student has a high school diploma or its equivalent, (b) sufficient proof that the student has no more than \$20,000 (or a higher amount, if approved in writing by the school) of student loan indebtedness and is not in default in repayment of any student loan indebtedness and (c) a satisfactory background check on the student. For certain programs, regular enrollment may also require the student's passing enhanced entrance testing or enrolling in additional courses.

## Background Checks

All students applying for admission are required to undergo a background check. Miller-Motte College Cary uses an unaffiliated service provider to perform these background checks. Miller-Motte College Cary may deny admission to a prospective student based on the results of his/her background check, or may deny enrollment into certain programs based on those results. Miller-Motte College Cary may also dismiss an enrolled student as a result of a criminal conviction during the student's course of study. Certain programs offered by Miller-Motte College Cary require students to successfully complete externship, practicum or clinical coursework at unaffiliated sites. Before accepting students, certain of those sites require background checks of their own. A student who cannot be placed at a site for any reason, including a background check result unsatisfactory to that site, may be unable to finish the program's required coursework and, therefore, may be unable to graduate. Employers in many fields also require pre-employment background checks of their own. Background check results unsatisfactory to employers in a particular field may limit a student's employment opportunities even if that student has graduated from a program in that field offered by Miller-Motte College Cary.

## Drug Testing

Contracted externship/practicum sites may require students to undergo a drug test prior to beginning an externship/practicum experience. Students who refuse to submit may be unable to continue in their academic programs and may also be ineligible for employment in their career fields.

## Assessments

As part of the initial enrollment process, the school requires completion of the Smarter Measures entrance assessment. The Smarter Measures assessment measures student readiness to engage in post-secondary learning based on non-cognitive indicators of success. The school uses the results of the assessment to determine the type of support that will be most beneficial to the student throughout the program of study.

For applicants enrolling into the Surgical Technology program at the Miller-Motte College Cary campus, the school also requires another entrance examination, the Wonderlic Scholastic Level Examination (SLE) prior to enrollment. The school uses results from the SLE to evaluate each student's qualification for admission. The Director of Education may waive the SLE based on documentation of prior academic work. An applicant who has previously completed a degree will not be required to take the SLE if the applicant shows evidence of degree completion in the form of an official transcript prior to enrollment. An applicant who does not provide evidence of having completed a degree will be required to take the SLE.

## Student Disability Accommodation

This Student Request for Accommodations Policy and Procedure applies to all qualified students with a disability for purposes of obtaining reasonable accommodations at educational campuses owned and operated by Delta Career Education Corporation.

This accommodations policy applies to all types of students - undergraduate, degree-seeking and non-degree seeking, full-time and part-time, and students pursuing a program of study through online or ground instructional delivery. Only students who identify themselves as having a disability and seek accommodation using these procedures are eligible. Students who have been accepted but have not yet enrolled may also access this policy through the applicable campus's catalogue. Applicants seeking to matriculate to a program of study at educational campuses owned and operated by Delta Career Education Corporation are also covered by this policy for accommodations needed in the admissions process.

This policy defines the process for eligible students to seek reasonable accommodations in any of the programs and activities offered by campuses owned and operated by Delta Career Education Corporation. Students engaged in academic work off -site (such as internships or externships for course credit) should contact his or her Director of Education to seek reasonable accommodations. (The ability to accommodate a student with a disability, as required by federal and state law, should be a pre-condition to any business, agency, or organization that wants to participate in an internship or externship agreement with the Delta Career Education Corporation.) The Director of Education will serve as a consultant and information source for students arranging accommodations.

### II. Purpose

This policy and procedures enable Delta Career Education Corporation to comply with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973, which require reasonable accommodations made for qualified students with disabilities and prohibit Delta Career Education Corporation from excluding such students from, or denying them the benefits of, its programs or activities.

### III. Definitions

The following terms are applied by Delta Career Education Corporation in accordance with and by using the definitions supplied by federal law and regulations, which are summarized here.

**Accommodations** are defined as any reasonable adjustment required for a student to have equal access to the programs and activities, inside or outside the classroom. Accommodations do not include:

- Substantial modifications to academic standards;
- Modification or adjustment of requirements essential to any program of instruction, program or activity, or essential to any directly related licensing requirement; or
- Modifications or adjustments that result in undue hardship, considering the nature, cost, and impact of the accommodation, and other factors.

**Disability** is a physical or mental impairment that substantially limits one or more major life activities.

### IV. Policy

It is the policy of Delta Career Education Corporation to provide qualified students who have disabilities with reasonable accommodation based upon relevant law, the academic program's educational standards, and sound ethical practice in disability services.

Decisions about whether a student is a qualified student with a disability and what constitutes reasonable accommodation are made by the Director of Education in consultation with the Program Director and Campus Director. Accommodations are considered on a case by case as well as a course by course (or program or activity) basis.

### V. Procedure for Requesting Accommodations

#### A.. Documentation of Disability and Need for Accommodation

Students who may wish to document a disability include those entering a program for the first time or returning after a period of non-enrollment, who have a known disability; those experiencing educational difficulty who are referred by a faculty member or campus official for consultation regarding the possibility of disability; and those whose health and/or physical abilities are altered during their educational tenure resulting in disability (permanent or temporary).

Students may always choose whether or not they want to identify themselves as having a disability, but students who want an accommodation must identify themselves by completing an official disability accommodations request form and providing documentation to support the request for disability accommodations. Copies of this form

may be obtained by contacting the Director of Education. For non-matriculated students, an official disability accommodations request form can be obtained by contacting an Admissions Representative.

The student assumes full responsibility for providing all diagnostic information to sufficiently support the existence of disability and the need for reasonable accommodation. Other supporting materials, including a previously utilized Individualized Education Plan, would be helpful in assessing a student's request for disability accommodation. An accommodation is not needed if the student would still have meaningful access to the program, service or activity without it.

The student is responsible for completing the request for accommodations paperwork, including the official disability accommodations request form and diagnostic information to sufficiently support the existence of disability and the need for reasonable accommodation. The Director of Education at each campus is responsible for deciding whether a disability or need for accommodation(s) has been adequately documented.

#### B. Timing

Students should make accommodation requests as far in advance of the relevant course, entrance assessment, activity or program, to allow for appropriate consideration and planning. Because the reasonableness of any individual accommodation request can vary substantially depending upon a student's current course load, schedule, or course content, accommodation requests must be reviewed by the Director of Education each term of enrollment.

When possible, students entering the a program of study for the first time should submit information related to disability **at least six weeks prior to enrollment** so that reasonable accommodation can be arranged and delivered prior to the start of the term.

#### C. Accommodation Determinations

Having provided sufficient evidence of a disability and need for accommodation, a student may make official requests for accommodation by submitting an official disability accommodations request form and supporting materials. The Director of Education will consider the information (documentation) provided by the student, consult with faculty and/or other campus officials as needed, and determine what constitutes reasonable accommodation(s) for the student's disability. (See Section III for a definition of accommodation.)

The Director of Education will identify a list of approved accommodations in accordance with the manifestations of the disability, a copy of which will be shared with the student. For academic accommodations, following review and approval at the start of each term of enrollment, the Director of Education will prepare individual letters for each professor summarizing the approved accommodations relevant to his/her course. These letters will be emailed to the student and appropriate instructors through email. Faculty and other campus officials then are required to provide reasonable accommodation(s) in accordance with the Director of Education's letter(s). If a faculty member or other campus official does not agree to an accommodation request, the student should seek the assistance of the Director of Education.

### **VI. Confidential Handling of Disability Records**

All information submitted to or developed by the campus related to the diagnosis, documentation, or accommodation of a disability is considered confidential. Information regarding the student's disability obtained from medical examinations or appropriate post-admissions inquiries will be considered confidential and will be shared with others within the university on a need-to-know basis. Other staff may be provided access to all disability records and may arrange access for other authorized officials in the event of an emergency or other unusual necessity. The Office of General Counsel for Delta Career Education Corporation may collect accommodation data for reporting purposes as well as quality control.

### **VII. Appealing Accommodation Determinations**

Students may petition for a review of disability accommodations determinations under the following ADA/Rehabilitation Act Grievance Procedure:

#### A. Purpose

This is the grievance procedure mandated under the Americans with Disabilities Act of 1990 (the ADA) and Section 504 of the Rehabilitation Act of 1973 (the Rehabilitation Act). The ADA and the Rehabilitation Act prohibit excluding people from participation in educational programs or activities based on their disability, from denying them the benefits of such programs or activities, and from discriminating against such individuals. The ADA and Rehabilitation Act also require a process for grievances relating to disability-based discrimination.

#### B. Scope

Any student who believes that he or she has been discriminated against on the basis of his or her disability, or has been denied access or accommodations required by, law may make a complaint under this procedure. Specifically, students may make a complaint about:

- A requested service or accommodation, including appeals of determinations regarding accommodations;
- Inaccessibility of a program or activity;
- Harassment on the basis of disability in violation of policy; or
- Any other alleged violation of the ADA or the Rehabilitation Act.

This is not the procedure for students initially seeking accommodations; students who have a disability that require accommodations should contact the Director of Education. This is also not the procedure for misconduct allegations by students against other students or student organizations; the Student Code of Conduct outlines the process for disciplining students.

### C. Making a Complaint

#### 1. *Disability Accommodation Determination Challenges; Requests for Review*

A student who has been denied a requested accommodation or otherwise disagrees with a Disability Services accommodation decision is encouraged – but not required – to discuss his or her concern with the Director of Education. A conversation may resolve a disagreement quickly.

#### 2. *Informal Review by Campus Director*

A student who disagrees in any way with a decision regarding a request for accommodation may seek review of a decision under this procedure by contacting the Campus Director. Requests for review of a decision should be made promptly and in any event within 10 days of the accommodation decision being made, unless the student can show good cause for the delay. Time-sensitive requests should be made as far in advance as possible.

If the Campus Director feels that the disagreement can be resolved informally, the Campus Director will try to do so, working with the student and the Director of Education and any other necessary individuals (such as a faculty member, for example). If informal resolution is ineffective or impractical, the Campus Director will refer the matter to the Office of the Chief Academic Officer for investigation and review.

#### 3. *Next Level Review: Office of the Chief Academic Officer*

The Office of the Chief Academic Officer's staff will review the determination of the disability accommodation request and investigate the matter as needed. This includes requests for information from the instructor or director of the relevant program or activity for which the student is seeking an accommodation, where necessary. The Office of the Chief Academic staff will present his or her findings to the Chief Academic Officer, who will decide whether any changes to the original decision should be made.

If the Chief Academic Officer decides that an additional or different accommodation should be afforded, the Director of Education will issue a (revised) accommodation letter(s) to the student and any other necessary parties (such as the instructor). If the Chief Academic Officer upholds the initial accommodation determination, he or she will notify the student, the Director of Education and the Campus Director, and the matter will be closed.

The review and determination of any appeal to the Chief Academic Officer will be made within 60 days of the review being sought.

### **VIII. Protection from Retaliation**

Delta Career Education Corporation prohibits any form of retaliation against a person who participates in a grievance process. Retaliation can take many forms, ranging from students harassing or ostracizing another student to a faculty member excluding a student from an educational activity. Delta Career Education Corporation will immediately address any retaliatory actions that occur.

### **IX. Interpretation**

Questions concerning the application of this policy and the application of the ADA or the Rehabilitation Act to students may be made in writing to the following:

Charles Brissman  
Chief Legal/Compliance Officer  
99 Canal Center Plaza, Suite 501  
Alexandria, Virginia 22314

### **Transfer of credit**

Students who wish to transfer credits from another institution must submit transcripts from all postsecondary schools attended. An applicant may be granted transfer credit for courses taken at other schools that are determined to substantively address a consistent set of learning objectives compared with courses offered at Delta Campuses. Transfer of credit evaluations will be conducted using the following guidelines:

- An official transcript of the student's course work must be furnished directly by the institution where the coursework was completed before any application for transfer credits can be accepted.
  - The campus may request additional information such as course descriptions or syllabi if there is question on the comparability of program content to the program in which the student will enroll.
  - The student may be required to demonstrate through testing any hands-on competencies before transfer credit is accepted for courses where such competencies are required.
- Credits must have been earned in courses offered at institutions accredited by an agency recognized by either the U.S. Department of Education or the Council for Higher Education Accreditation at the time the credit was earned.
- A grade of "C" or higher must be earned in each course completed to be eligible for transfer from a non-Delta owned school (this includes grades of C-).
- A grade of "D" or higher must be earned in each course completed to be eligible for transfer from a commonly owned Delta school.
- Credits will be evaluated on a course by course basis. In most instances, core requirements must be transferred within seven (7) year of completion. No timeframe restrictions will be imposed on general education coursework.
- Courses taken at institutions operating on quarter systems will be evaluated as direct equivalent credits into quarter credit programs. Those transferred from institutions operating on a semester basis to quarter hour institutions are multiplied by one and one half to convert them to quarter credit hours.



- In the case of a clock hour program, any course accepted must be at least the same number of clock hours as the course for which it is accepted.
- Courses that are classified as foundational in nature are not transferable.
- Transfer credits may impact the student's schedule, causing the student to be less than full-time, which may impact eligibility for some sources of financial aid.
- The student will not be charged any fees from the receiving institution for transferring in credits from other institutions. Students are responsible for all fees for obtaining official transcripts and supporting documentation for transfer of credit (Students receiving VA funding, see Proof of Previous Education).
- In all cases of transfer of credit, Delta Campuses will attempt to avoid excessive loss of previously earned credit and avoid course work duplication. Any questions about transfer of credits/clock hours should be discussed with the Director of Education, or designee.

#### **Maximum Transfer Credits Accepted**

The total credits not earned in residency, including credit by transfer and credit by proficiency testing, may not exceed seventy five percent 75% of the total credit hours (or clock hours for non-credit hour programs) required for the completion of the program of study.

The 25% residency requirement may be waived for a student transferring from one Delta Career Education Corporation campus to another.

#### **Coursework Completed at Foreign Institutions**

Credit earned at foreign institutions must be externally evaluated by a Delta Career Education Corporation approved foreign credential evaluator which includes National Association of Credential Evaluation Services (NACES) or Association of International Credential Evaluators (AICE) members.

Delta campuses may offer the opportunity for students to demonstrate proficiency in a course's content and receive course credit by examination. Both internal and external proficiency credit may be considered.

Internal proficiency exams are available for certain courses to provide students with the opportunity to earn credit for course material in which they have previous experience. Students must apply to request a proficiency examination for a particular subject. Such a request should be granted if an examination is available and the Director of Education has reason to believe the student's experience or training warrants such an evaluation. Students who were enrolled in the course beyond the Drop/Add period are not eligible to sit for the exam and a proficiency exam may only be attempted once. A score of 80% or higher is required to earn internal proficiency credit. Students will not be approved to test out of 300 or 400 level courses. Equivalent coursework from another institution may be evaluated for transfer credit per the transfer credit policy.

External Proficiency credit may also be granted to students who achieve acceptable scores on specific nationally recognized examinations such as Advanced Placement (AP), CLEP, and DANTES. The Director of Education, or designee, will review examinations proposed for credit to determine whether the material covered in the examination matches coursework in the student's program of study.

#### **Procedure: Internal Proficiency Examinations**

The student is responsible for requesting the Application for Proficiency Examination from the Office of the Registrar.

- The student must request the Application for Proficiency Examination form from the Academic Department within the first five weeks of the student's first term of enrollment.
- The student will fill out the form, including information as to why the student is requesting a proficiency examination. The campus may deny an application for a student who does not have relevant coursework, certification, or prior work experience.
- The Director of Education, or designee, will review the request, and if approved, will set up the proficiency examination.
  - Some examinations may be scheduled for a specific day and time.
  - Other examinations may be scheduled to be turned in by a specific day.
  - Some examinations may have a hands-on component that must be proctored.
- Once graded, the Director of Education, or designee, will notify the student of the results.
- Students wishing to appeal decisions on proficiency examinations should submit the request in writing to the Campus Director to identify reasons for appeal.
  - The Campus Director will request follow-up information as needed for the appeal.
  - The Campus Director will submit appeal through the Office of the Chief Academic Officer.
  - The Campus Director will notify student of final decision regarding proficiency credit. The decision from the Office of the Chief Academic Officer will be final.
- Once a proficiency examination is passed, the student's tuition will be adjusted based on the number of credits successfully passed.

#### **Transfer of Credit for Military Personnel**

Delta recognizes and uses ACE Guide to the Evaluation of Educational Experiences in the Armed Services in evaluating and awarding academic credit for military training and experience. The Joint Services Transcript is generally available that validates a service member's military occupational experience and training along with the corresponding ACE college credit recommendations.

Delta Campuses will limit academic residency to twenty-five percent or less of the program requirement for all programs for active duty service members and their adult family members (spouse and college age children). In addition, there are no final year or final term residency requirements for active duty service members and their family members. Academic residency can be completed at any time while active duty service members and their family members are enrolled. Reservist and National Guardsmen on active duty are covered in the same manner.

#### **Notice Concerning Transferability of Credits and Credentials Earned at Our Campus**

Each Delta Campus is an accredited campus that is designed to provide the student with vocational career training and is not designed to prepare the student for transfer to other institutions. Acceptance of credits earned at a Delta Campus is determined solely by the receiving institution. ***The campus cannot and does not guarantee credit transfer.***

Students wishing to transfer credits should first consult with the Registrar at those institutions concerning acceptance. Delta Campuses will provide official transcripts, for a fee, as well as course descriptions by request. Students with outstanding financial obligations will receive only unofficial transcripts, when requested. Accreditation alone does not guarantee credit transfer.

### Transfer to Other Delta Career Education Corporation Campuses

Students in good standing may transfer to another campus location. Transfer students are advised that they will be subject to the minimum residency requirements at the new campus for the program in which they are enrolled.

NOTE: Students transferring credits within the same OPEID are not considered transfer credit. Please reference the Program Changes section outlined in the Satisfactory Academic Progress policy.

### Procedure: Transfer of Credit

The student is responsible for requesting official transcripts be sent from the prior institution directly to Delta Campuses.

- All requests for transfer credit must be submitted by the end of the first term of attendance at the school.
  - Since transfer credits impact scheduling and on time completion for students, students who submit official transcripts after the drop/add period in the student's first term may see changes to scheduling and on time completion.
- If needed to evaluate comparability of credit, the student may need to request course descriptions and syllabi from the prior institution.
- The Director of Education, or designee, will review credits based on the guidelines listed above.
- The Director of Education, or designee, will fill out the Transcript Evaluation Form and notify the student of the credits accepted for transfer.
- Students wishing to appeal decisions on transfer credit should submit request in writing to the Campus Director to identify reasons for appeal.
  - The Campus Director will request follow-up information as needed for the appeal.
  - The Campus Director will submit appeal through the Office of the Chief Academic Officer.
  - The Campus Director will notify student of final decision regarding transfer credit. The decision from the Office of the Chief Academic Officer will be final.
- Once transfer credit is accepted, the student's tuition will be adjusted based on the number of credits successfully transferred in.

### Proof of Previous Education

As a student receiving any Veteran Affairs (VA) funding, it is required to show proof of all previous education obtained for Post-Secondary studies. When applying for VA Benefits, a student must complete a transcript request for all schools previously attended. The school will submit the request at no cost to the student applying, and the student will initially be certified for the first academic term. The school should receive the requested transcript(s) within the students first term to ensure accurate scheduling and timely certification of future charges. Each state has published limitations for how long a student may be certified without receipt and evaluation of prior coursework transcripts. Students with transcript(s) not received within their State's Limitation will no longer be certified for future coursework until the school has received the required transcript(s). Exceptions to these limitations must be approved by the State Approving Agency and Campus Director.

### Modes of Program Delivery

Miller-Motte College Cary students may have the opportunity to complete a portion of their programs of study, subject to limits established by the institution's state licensure and accreditation, through distance education. The following chart outlines each program's mode(s) of delivery. Refer to the Distance Education section of the catalog for more information.

- C: On-Campus (no courses are available online)
- F: FlexTrack (some courses are available online)
- H: Hybrid (each course is partially on-campus and online)
- O: Online (all courses are available online)

Program	Modes of Delivery
Esthetics Technology	C
ICD-10	C
ICD-10 Hospital	C
Massage Therapy	C
Medical Assisting	F, H
Medical Assisting Certification Preparation	C
Medical Billing and Coding	H
Personal Fitness Trainer Certification	C
Pharmacy Technician Certification Exam Prep	C
Surgical Technology	F

## Distance Education

Miller-Motte College Cary students may have the opportunity to complete a portion of their programs of study, subject to limits established by the institution's state licensure and accreditation, through distance education in Flex Track and hybrid programs of study. Admission requirements for these programs do not vary from admission requirements for programs of study offered entirely on ground. Flex Track programs of study allow students in certain programs of study to complete up to 49 percent of the program through online courses. Hybrid programs of study allow students in certain programs of study to complete greater than 50 percent of their program online. Hybrid programs contain courses that are a combination of online and face-to-face instruction. These online courses are specifically designed for the student who will be accessing online courses from a standard home or personal computer. All distance education/online courses offered by the campus have been deemed as equivalent in content and quality to the same courses offered via traditional, campus-based delivery methods.

Under certain circumstances, such as a student getting out of sequence with course schedules or courses that may not be offered each term, students enrolled in a campus-based program may be required to take online classes to graduate.

Students participating in Flex Track or hybrid learning programs are expected to complete the online orientation prior to the start of classes.

### Flex Track Programs

At least 51 percent of the educational program must be taken on campus. The actual percentage of the program offered online will depend on the program selected and the educational delivery for each course.

### Consortium Agreement - Flex Track Learning

Miller-Motte College Cary has engaged in a third-party distance education consortium agreement with Miller-Motte College, Wilmington, NC. This agreement enables students enrolled in an eligible program of study to register for online courses that apply toward the academic requirements of certificate, diploma, or degree programs delivered by the home institution. Students taking online courses delivered through this distance education consortium may be comprised of students enrolled at other post-secondary schools, located in other cities and states.

All distance education/online courses offered by the campus through this consortium agreement have been deemed as equivalent in content and quality to same courses offered through traditional, campus-based delivery methods. Ground students who take online courses offered by the host institution, as a result of the consortium agreement, are limited to taking no more than 49 percent of their program of study in the distance learning format. Students who take an online course are required to complete an online orientation program to assure readiness to navigate the Learning Management System and to engage in the distance learning activities.

Every effort is made to provide students with flexibility in class schedules and instructional formats. However, courses that are offered on ground as well as those that are offered online are subject to change without notice. Students may be required to take a course in either format in order to complete their program of study by their on-time scheduled graduation date.

### Hybrid Learning

Hybrid learning provides the student with an opportunity for greater flexibility in the learning environment. Hybrid courses are designed as a combination of online and residential (on-ground classroom) based learning. Each course has a specific percentage of the course delivered through online delivery. The following provides general guidance on the distribution of online and residential learning:

<u>Hour Type</u>	<u>% of Hours Online</u>	<u>% of Hours On-ground</u>
Lecture	75%	25%
Lab	25%	75%

Programs of study completed through hybrid distance education are indicated in the *Modes of Program Delivery* section of the catalog.

### Authentication and Protection of Student Identity

Each student is provided a unique user name and password for the purpose of authenticating each student's identity when entering the online classroom. Students are prohibited from providing their passwords and log-ins to any other individual. Furthermore, student identity is authenticated through a series of email, telephone interviews, and/or meetings with the campus Online Learning Coordinator. Each student's username, password and email address are used to authenticate student identity in order to complete assignments within the Learning Management System. All testing is completed through the Learning Management System and the unique username and password is used to verify student identity.

The student's unique username and password is used to verify student identity. Neither the Institution nor Delta Career Education Corporation will release any student's username and password to any individual which would violate a student's rights under the Federal Educational Rights and Privacy Act.

No student is assessed any additional charges or fees associated with the verification/authentication of student identity.

### Technology Specification for Online Courses

Each student enrolled in an online course(s) or program of study delivered through a distance education consortium is expected to have access to an internet connection, computer hardware and operating software as outlined below. Campus computer labs are available to access online course content and to meet the necessary technology requirements.

### Students Accessing Courses Online

To have a quality learning experience in your online course(s), your computer must meet or exceed the following specifications:

- Operating System: Windows XP SP3, Windows Vista SP2, Windows 7, Windows 8 Processor: 2 Ghz or higher
- Memory: 4GB or higher

- Hard Drive 80GB of available hard drive space
- CD/DVD-ROM 16XDirectX 9 compatible sound card Headset or speakers
- Monitor/display video card capable of 1024x768 resolution Internet Connection:High Speed Cable Or DSL connection
- Microsoft Office 2013/2016
- Adobe Reader X
- Flash Player (most recent release)
- Internet Explorer 11 or higher OR
  - Mozilla Firefox (most recent release)
  - Safari (most recent release—Safari 5)
  - Chrome (most recent release)

#### Mac Specifications

- Mac OSX 10.9, 10.10, or 10.11 with an Intel processor
- 4GB of RAM (minimum)
- 80GB of available hard drive space
- CD/DVD-ROM
- Hardware-accelerated OpenGL graphics card
- Sound Blaster compatible 16-bit sound card
- Headset or speakers
- Monitor/display video card capable of 1024x768 resolution and 32-bit color
  - Internet Connection: High Speed Cable Or DSL connection

**Note for those who may access courses from your place of employment: Employers often place restrictions on the content allowed through the organization's firewall or network security measures. Such measures may affect your ability to access your online courses from place of employment, or using employer-provided Internet access, and is beyond our ability to predict or control.**

#### Mobile Devices

The Student Portal is currently certified to work on iPad and iPhone 4 and 5 devices. Student portal access is only accessible on Android devices via an online browser, such Chrome.

Moodle LMS and other third party vendor web applications are not certified to work on mobile devices. Delta cannot be guaranteed that third party websites and applications will function with your mobile device.

## Internet Policy

Acceptable use Internet access, which connects thousands of computers and millions of subscribers, is available to students and staff. Internet access can promote educational excellence by facilitating resource sharing, innovation, and communications.

Throughout the educational community, the Internet can be used to educate and inform staff and students. As a learning resource, the Internet is similar to books, magazines, audio recordings, videos, CD-ROMs, and other information media. Student and educators use the Internet to participate in distance learning activities, to ask questions, and consult with experts, to communicate with other students, educators, and individuals, and to locate materials to meet educational needs.

The Internet also provides access to material that is of no educational value. However, the value of the information found and interaction available outweighs the possibility of locating inappropriate material.

Internet access is coordinated through a complex association of government agencies, as well as regional and state networks. The smooth operation of the network relies upon the proper conduct of all users who must adhere to strict guidelines. The guidelines, which require efficient, ethical, and legal utilization of the network resources, are provided here so that users are aware of the responsibilities they are about to acquire. In addition, guidelines from other service providers may result in access being suspended and or future access being denied.

### Online Responsibilities

#### a. Acceptable use

The goal of providing Internet access for students and staff is to support education and research consistent with the educational objectives of the School. Transmission of any material in violation of any federal or state regulation is prohibited. This includes, but is not limited to, copyrighted material, threatening or obscene material, or material in violation of School Policies.

#### b. Privileges

The use of the Internet is a privilege, not a right, and inappropriate use will result in suspension of that privilege. The equipment, network, and data are the sole property of the School. Therefore, the School retains the right to monitor and or audit any network account at random to insure that the user is adhering to this policy.

#### c. Network Etiquette

While each user has the right to free speech, each user is expected to abide by the School's accepted code of conduct. Appropriate behavior in telecommunications includes, but is not limited to:

- i. Being polite
- ii. Using appropriate conduct. Do not swear, use vulgarities, be abusive, post or publish objectionable material.
- iii. Not engaging in illegal activities.
- iv. Not revealing personal addresses or phone numbers.
- v. Recognizing that school electronic mail is not private. Messages relating to or in support of illegal activities or in violation of the acceptable use policy will be reported to appropriate authorities.
- vi. Not knowingly or carelessly performing an act that will interfere with the normal operation of computers, peripherals, or networks.
- vii. Respecting copyright laws. All communications and information access via the network are private property unless otherwise stated.
- viii. Not employing the network for commercial purposes.
- ix. Not transmitting material that infringes upon the right of others.

#### d. Warranty

The School makes no warranties of any kind, whether expressed or implied, for the service it is providing. The School will not be responsible for any damages suffered using the Internet. These include, but are not limited to, loss of data resulting from delays, nondeliveries, misdeliveries, service interruptions, or personal errors or omissions. Use of any information obtained via the Internet is at the user's risk. The School specifically denies any responsibility for the accuracy or quality of information obtained through Internet access.

#### e. Security

Security on a computer system is critical especially when a system involves many users. Proper procedures for logging in and off the network must be followed. If a security problem is identified, the user must notify a system administrator or staff member. The problem may not be demonstrated to other users. Unauthorized use of accounts is strictly prohibited. Attempts to log on the Internet as the network administrator will result in immediate cancellation of user privileges. Users who have a history of problems with other computer systems or who have been identified as a security risk for any other reason will be denied access to the network.

Users are provided a unique user name and password and are prohibited from providing the user's name and password to any other individual.

Student identity, of student participating in online courses/programs, is authenticated through a series of email, telephone interviews, and/or meetings with my Online Learning Coordinator and Student Services Coordinator. The students' username, password and email address are used to authenticate the student's identity in order to complete assignments within the Learning Management System. All testing is completed through the Learning Management System and the student's unique username and password is used to verify the student's identity.

A student's unique username and password is used to verify the student identity and neither the Institution nor Delta Career Education Corporation will release the student's username and password to any individual which would violate the student's rights under the Federal Educational Rights and Privacy Act.

#### f. Vandalism

Vandalism will result in suspension or cancellation of privileges. Vandalism is defined as any malicious attempt to harm or destroy the data of another user or to damage other networks. This includes but is not limited to the uploading or creation of computer viruses.

Refer to the catalog's Student Code of Conduct section for a list of possible disciplinary sanctions.

## Re-Admission

Students who have withdrawn from Miller-Motte College Cary and wish to be readmitted should contact the school. If the application for re-admission is for a different curriculum, the standard requirements for a change of program will apply. All applicants for re-admission will be required to complete the Smarter Measures Assessment the first time they re-enroll, unless taken during their previous enrollment. The assessment measures student readiness to return to school and engage in post-secondary learning based on non-cognitive indicators of success. The school uses the results of the assessment to determine the type of support that will be most beneficial to the student through the program of study.

Approval for readmission for the same curriculum or an alternate selection will be based on the applicant's ability and aptitude, the time elapsed since withdrawing, recommendations of the instructors of the program to which the applicant is reapplying, and the applicant's career objectives. Prior tuition balances and student loan statuses must be clear before readmission application forms will be processed. Re-entering students must meet all admission requirements in place at the time of their re-entry. Applicants granted re-admission may have course load restrictions, specific grade and attendance requirements, and/or required advisement sessions in order to remain enrolled at Miller-Motte College Cary.

## Individual Subjects

An application may be submitted for an individual subject by meeting with an Admissions Representative who will provide the class hours and the days or evenings on which the class meets as well as any prerequisites necessary for particular subjects. Tuition charges for such courses or programs are based on the total number of clock or credit hours scheduled.

## Tuition Policy for Military

Miller-Motte College Cary will offer a 10% Military Discount on Tuition to all Active Duty, National Guard, & Reservist service members and their spouses. To receive the discount, please provide proof of service to your Financial Services Representative through one of the following methods:

- Service Member's current Active Military ID
- Service Member's current Notice of Basic Eligibility
- Service Member's current Leave and Earnings Statement

## Withdrawal Due to Military Leave or National Emergency

Students who are unable to finish a term due to military leave or declared national emergency, are entitled to a refund of all tuition and fees for the unfinished term. Credit will not be granted for unfinished courses, and the unfinished courses will not impact the student's Satisfactory Academic Progress. If the student is deployed or impacted by a national emergency at the end of a term and completes his or her courses, then the tuition will not be refunded, the credits will be earned, and the student's Satisfactory Academic Progress will reflect the inclusion of those credits. Such a student will be released from any financial obligations for future terms. Students who choose to return to school can reapply as returning students. Affected students should confirm in writing their request to be removed from grading period and provide supporting evidence, such as a copy of official orders, and/or a letter from a superior, to document the activation and/or deployment. Students are also encouraged to consider taking courses online whenever possible during deployments, so that they can continue to progress toward completion of their programs.

Affected individuals include the following, as well as their spouses and dependents:

- Active duty military personnel serving during a war, military operation or national emergency.
- Members of the National Guard performing a qualifying duty (i.e., called to active service by the President or Secretary of Defense for a period of more than 30 consecutive days) during a war, military operation or national emergency.
- People who reside or are employed in an area declared a disaster area by any Federal, State or local official in connection with a national emergency.
- People who suffer economic hardship as a result of a war, military operation, or national emergency.

## Guaranteed Tuition Plan

Prior to registration all students must meet with financial aid concerning tuition arrangements. Students in continuous enrollment will be guaranteed the tuition rate and program fee rate in effect at the time of their initial class start date for the remainder of their programs. Students who leave school for any reason and later return will re-enter at the then current tuition rate and program fee rate in accordance with the current catalog. This guarantee does not apply to school fees or to books and supplies.

## Tuition

Program	Total Credits	Total quarters	Tuition per credit	Tuition total	Program fee per credit	Program fee total	Technology fee per quarter	Technology fee total	Registration fee	Graduation fee	Books per quarter (estimate)	Books total (estimate)	Total program charges (estimate)*
Medical Assisting	92	7	\$290	\$26,680	\$45	\$4,140	N/A	N/A	\$40	N/A	N/A	N/A	\$30,860
Medical Billing and Coding	72	6	\$290	\$20,880	\$45	\$3,240	N/A	N/A	\$40	N/A	N/A	N/A	\$24,160
Surgical Technology	92	7	\$290	\$26,680	\$55	\$5,060	N/A	N/A	\$40	N/A	N/A	N/A	\$31,780

Tuition and fees for the following programs are calculated and charged for the entire program:

Program	Tuition	Books	Registration fee	Graduation fee	Total program charges
Esthetics Technology	\$10,440	\$400	\$40	\$80	\$10,960
Massage Therapy	\$10,480	\$1,900	\$40	\$80	\$12,500

The following short-term career training courses are not eligible for Title-IV funding:

Program	Tuition	Total program charges
ICD-10	\$160	\$160
ICD-10 Hospital	\$160	\$160
Medical Assisting Certification Preparation	\$210	\$210
Pharmacy Technician Certification Exam Prep	\$350	\$350

The following short-term career training courses are not eligible for Title-IV funding and are not within the scope of ACICS accreditation:

Program	Tuition	Total program charges
Personal Fitness Trainer Certification	\$1,000	\$1,000

### OTHER FEES

Returned Check Fee	\$25 per item
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## **Payment Plans**

Tuition, fees, and book supply charges are due and payable at registration. Arrangements may be made for students to pay on a monthly basis the portion of their charges not met by financial aid, scholarships, grants, or other sources. All payment arrangements must be discussed with the Financial Services office prior to registration.

Students expecting to use loan and grant funds must realize that it is their responsibility to provide all information and documentation necessary to obtain all forms of financial aid by the deadlines imposed by the school and the funding sources. Failure to do so may result in the student being required to provide immediate payment of all applicable charges.

Working students who are eligible for company-sponsored tuition reimbursement are required to advise and provide appropriate documentation to the Financial Services office.

## **Textbooks**

Textbooks are available for purchase at the campus' online-bookstore and may be in addition to tuition and fees based on your enrollment agreement.

Appropriate charges for textbooks will be added to your student account. Textbooks purchased by the student become the property of the student. The bookstore is offered as a service to students. Students are not required to purchase their books at the bookstore or from the school.

## **Book Provision for Pell Grant Eligible Students**

Effective July 1, 2011, Section 668.164(i) of the regulations under Title IV of the Higher Education Act of 1965, as amended, requires that a school provide a way for a Federal Pell Grant eligible student to obtain or purchase required books and supplies by the seventh day of a payment period under certain conditions if the student were to have a Title IV credit balance. To satisfy that requirement, this institution provides required books and supplies to students through its online bookstore.

Students may choose to opt out of this method and obtain books and supplies on their own. To do so the students will need to notify the Business Office prior to the start of the term.

## **Past Due Accounts**

The student is obligated for tuition, books, and other fees for each period of enrollment. Any student who is delinquent in payments due to the school is subject to exclusion from school privileges including, but not limited to, receiving grade reports, issuing of transcripts, and participation in graduation ceremonies. Students whose accounts are past due are subject to dismissal and/or referred to a collection agency at the discretion of the school.

## **Financial Aid**

All students seeking financial assistance are required to meet with a Financial Services Officer or a representative of the Central Financial Services Team in order to determine Financial Services qualifications. The financial aid office of Miller-Motte College Cary administers federal, state, and institutional financial aid programs as well as assists students receiving 3rd party benefits such as Veteran's Benefits and Vocational Rehabilitation. All students seeking federal, state and institutional financial aid are required to submit the Free Application for Federal Student Aid (FAFSA). Please refer to the below sections on specific financial aid programs offered at Miller-Motte College Cary.

## **Grants**

Grants are money awards that do not have to be repaid and are given to students based specifically on financial need.

The Federal Pell Grant Program Provides federal grants to students who demonstrate calculated financial need. A student's Federal Pell Grant will vary depending upon his/her enrollment status (i.e. full-time, half-time, etc.). The Federal Pell Grant is considered to be the "floor" of the financial aid package, and may be combined with other forms of financial aid. Qualifications for the Federal Pell Grant are determined by the FAFSA.



## Loans

There are several loan programs available. Loans must be repaid. Miller-Motte College Cary is dedicated to finding ways to help students make responsible borrowing decisions and keep students' debts to manageable levels. Borrow only what you need to cover the cost of tuition, fees and books to ensure you are not taking on more debt than necessary. Remember, you are expected to repay your loan plus interest. Acquiring too much loan debt may be detrimental to your long-term financial health. The less you borrow, the less you will have to repay after graduation.

### A. William D. Ford Federal Direct Loan Program

Loans made through this program are referred to as Direct Loans, because eligible students and parents borrow directly from the U. S. Department of Education at participating schools. A student must be enrolled at least halftime to be eligible for a loan. Direct Loans include the following:

- **Direct Subsidized Stafford Loans:** Subsidized Stafford Loans are available to undergraduate students who display financial need. Financial need is determined by the results of the student's FAFSA application and the school's Cost of Attendance. The U. S. Department of Education pays (subsidizes) the interest that accrues on a Direct Subsidized Loan during the time the student is enrolled and during the student's six month grace period (except for loans first disbursed between July 1, 2012 and July 1, 2014) before repayment on the loan begins. First year dependent and independent undergraduate students may borrow up to \$3,500; second year dependent and independent undergraduate students may borrow up to \$4,500 and third year dependent and independent undergraduate students may borrow up to \$5,500.
- **Direct Unsubsidized Stafford Loans:** Unsubsidized Stafford Loans are available to undergraduate and graduate students. There is no requirement for a student to demonstrate financial need. The student is responsible for paying the interest that accrues on the Direct Unsubsidized Loan. Independent students (and dependent students whose parents are unable to obtain a Direct PLUS loan) may borrow up to an additional \$6,000 for first and second year loans, and an additional \$7,000 for third year loans. Also, all dependent undergraduate students whose parents do not qualify for a Direct PLUS Loan may borrow up to an additional \$2,000 of Direct Unsubsidized Loans.
- **Direct PLUS Loans:** Direct PLUS loans are available to the parents, or adoptive parents, of undergraduate students. The PLUS loan allows parents to borrow to assist their dependent children in paying educational expenses. Payments on both principal and interest begin when the loan is fully disbursed. Parents may borrow up to the Cost of Attendance for the student's program, less any other financial aid received. Federal PLUS loans are subject to credit check. Note: Direct PLUS loans are also available to graduate or professional students.

### Interest Rate Determination

In August 2013, the Bipartisan Student Loan Certainty Act of 2013 (P.L. 113-28) changed how interest rates are determined on new loans. Interest rates are now linked to the 10-year Treasury rate, plus a fixed margin, and are determined as of July 1st of that year. Interest rates are still fixed for the life of the loan. For example, if the first disbursement of the subsidized or unsubsidized loan is between July 1, 2017 and June 30, 2018, the interest rate on the loan is fixed at 4.45%. The interest rate for a PLUS loan first disbursed between July 1, 2017 and June 30, 2018, is 7.00%.

### B. Tuition Options

Students who have a gap for charges after all other financial aid fund sources have been exhausted and who can demonstrate an ability to pay can be offered extended payment plans through our third party servicer, Tuition Options. Tuition Options plans have a maximum of \$8,000 per student with repayment periods of 12 months to 60 months depending on the amount of the loan. Students can see the Financial Services office for more information on this loan program.

### C. Federal Work Study Program

The Federal Work Study Program (FWS) enables students to earn money for their educational expenses by working in part-time positions. Students are paid hourly for working generally twenty hours per week, depending upon the position. Federal Work Study students may work only in positions *related to student services or their programs of study*. Applications may be obtained from the Financial Services office and the application must be submitted to the Director of Financial Services. Students holding a bachelor's degree are eligible to participate in the FWS. Applicants may be required to go through an interview process.

## Vocational Rehabilitation

A student with a physical or mental disability which may be a handicap to employment may be eligible for training services provided through the state government agency for Vocational Rehabilitation. Students desiring further information should contact the admissions office or call Vocational Rehabilitation directly.

## Veterans Education Benefits

Veterans, children, widows, widowers, and spouses of disabled or deceased veterans, and war orphans are eligible for educational benefits. The required application forms should be obtained, completed, and submitted to the school as far in advance of enrollment as possible, and may be obtained from the Veterans Administration office. Veteran benefits will be governed by the latest policies pertaining to the Veterans Administration regulations.

Veterans and eligible persons using veterans' benefits are measured academically based on the satisfactory progress thresholds defined in Standards of Satisfactory Progress (SAP) policy as are all students attending the school. Veterans' benefits will be suspended for any students who are academically suspended from the school. Refer to the SAP policy section for details of this policy.

## Enrollment Certification

Full-time measurement is 18 clock hours if classroom instruction predominates and 22 clock hours if shop practice predominates.

## Financial Aid Eligibility

Student financial aid applicants must satisfy certain requirements in order to be able to receive and continue to use financial aid. These requirements include, but are not limited to:

- Fulfilling of all admission requirements;
- Submitting of all documentation requested by the school or lender(s) or both;
- Maintaining satisfactory academic progress in accordance with school policy;
- Completing "aid specific" requirements, such as entrance and exit loan counseling.

In addition, graduating students who received federal student loans must complete exit loan counseling and meet all other graduation requirements before they will be considered a graduate and awarded a degree, diploma, or certificate. Withdrawing students who used federal student loans must attend exit counseling.

## Verification Policy

Because students sometimes make errors on their application, there is a process for verifying applications and making corrections. The U.S. Department of Education's Central Processing System (CPS) selects which applications are to be verified, but the school also has the authority to verify additional students. If selected for verification of data submitted on the FAFSA, a copy of both the student's and parents' federal Tax Transcript may be required, and must be sent to the Financial Services office, along with required verification worksheets. All documentation must be submitted to the Financial Services office by the verification deadline as stipulated in the Federal Register. Please see the Financial Services office for those specific deadlines. If the required documentation is not submitted the student will not be considered for Federal Pell Grant or Federal student loans. The Financial Services office will notify the student in writing if an award has changed due to verification.

## Cancellation and Refund Policy

The SCHOOL has adopted this Cancellation and Refund Policy for all of its campuses. The reason for a student's cancellation or withdrawal does not affect how this Cancellation and Refund Policy is applied.

Written notice of cancellation or withdrawal will take place on the date the letter is postmarked or in a case where the notice is hand carried, it shall occur on the date the notice is delivered to the SCHOOL. The date of acceptance will be the delivery date of the notice of acceptance. If the notice is delivered by mail, it will be the postmarked date of the letter of acceptance.

This section of the Cancellation and Refund Policy determines the amount of institutional charges that the SCHOOL has earned, and for which the student must pay, based on the student's attendance. For purposes of determining the refund or the amount a student owes for the time attended, a student shall be deemed to have withdrawn when any of the following occurs: (a) the student notifies the SCHOOL of the student's withdrawal or the actual date of withdraw, (b) the SCHOOL terminates the student's enrollment as provided in the ENROLLMENT AGREEMENT or (c) the SCHOOL withdraws the student if the student fails to attend as outlined by the attendance policy. In these cases, the date of withdrawal will be assumed to be the last date of recorded attendance.

When such withdrawal occurs prior to the end of the drop/add period of the initial period of enrollment, all tuition, fees, and other charges will be refunded in full. (California students will receive a full refund of tuition, fees and other charges if notice of cancellation is received by the conclusion of the first class session attended or by the seventh day after signing an ENROLLMENT AGREEMENT, whichever is later.)

If a student ceases attendance or provides written notice of cancellation or withdrawal after the start of the period charged, but at or before completion of 60% of the period charged (75% for students attending in Texas), the amount charged for tuition for the completed portion of the course(s) shall not exceed the prorated portion of the total tuition charged for the period arrived at by multiplying the total tuition charged for the period by the ratio of the number of days attended to the total number of days in the period.

Example: Assume that a student, upon enrollment in a 70 day (10 week) term with the following costs \$3,884 for tuition and \$540 Program Fee, as specified in the ENROLLMENT AGREEMENT, withdraws after attending 25 days. The pro rata refund to the student would be \$2496.86 based on the calculation set forth below:

$$\begin{array}{rcl} \$3,884 & + & 70 \text{ Days} \times 45 \text{ Days Remaining} & = & \$2496.86 \\ \text{Amount charged} & & & & \text{Actual Refund Amount} \end{array}$$

If the student ceases to attend the SCHOOL after completing 60% of the period charged (75% for students attending in Texas), the student will be charged 100% of the tuition and charges applicable for all courses in the payment/academic period.

## Return to Title IV

### SUMMARY OF THE REQUIREMENTS OF 34 CFR 668.22 - TREATMENT OF TITLE IV AID WHEN A STUDENT WITHDRAWS

The law specifies how Miller-Motte College Cary must determine the amount of Title IV program assistance that a student earns if the student withdraws from school. The Title IV programs that are covered by this law are: Federal Pell Grants, Iraq Afghanistan Service Grants, Academic Competitiveness Grants, National SMART grants, TEACH Grants, Stafford Loans, PLUS Loans, Federal Supplemental Educational Opportunity Grants (FSEOGs), and Federal Perkins Loans. Please note that Miller-Motte College Cary does not participate in all of these Title IV programs.

When a student withdraws during his or her payment period or period of enrollment the amount of Title IV program assistance that a student has earned up to that point is determined by a specific formula.

If a student did not receive all of the funds that the student earned, the student may be due a Post-withdrawal disbursement. The school may automatically use all or a portion of the student's Post-withdrawal disbursement of grant funds for tuition and fees. If the student's Post-withdrawal disbursement includes loan funds, the school must get the student's permission before Miller-Motte College Cary can disburse them. The student may choose to decline some or all of the loan funds so that the student doesn't incur additional debt. However if the student owes a balance to the school, the student may want to authorize the loan disbursement to pay those charges in order to avoid having a payment to the school in addition to the Federal Loan payment.

While Miller-Motte College Cary will automatically use all or a portion of the student's Post-withdrawal disbursement of grant funds for tuition and fees, the school needs the student's permission to use these funds for any other school charges. If the student did not give permission, the student will be offered the funds.

There are some Title IV funds that cannot be disbursed to the student once he or she withdraws because of other eligibility requirements. For example, a first-time, first-year undergraduate student who has not completed the first 30 days of his or her program before withdrawing will not receive any Direct Loan funds that the student would have received had the student remained enrolled past the 30th day.

If a student receives (or the school or parent receives on the student's behalf) excess Title IV program funds that must be returned, the school must return a portion of the excess equal to the lesser of:

- a. The student's institutional charges multiplied by the unearned percentage of the student's funds, or
- b. The entire amount of excess funds.

The regulations require that the school return Title IV funds to the programs from which the student received aid during the payment period or period of enrollment as applicable, in the following order, up to the net amount disbursed from each source:

- a. Unsubsidized Direct Stafford loans (other than PLUS loans).
- b. Subsidized Direct Stafford loans.
- c. Federal Perkins loans.
- d. Direct PLUS loans.
- e. Federal Pell Grants
- f. Federal Supplemental Educational Opportunity Grants (FSEOG) Federal Teach Grants for which a Return is required.
- g. Iraq Afghanistan Service Grant for which a return is required.

Refunds to the student or any of the Title IV or State programs will be paid within 45 days from the withdrawal/termination date (or any shorter period required by applicable law).

If the school is not required to return all of the excess funds, the student must return the remaining amount. Any loan funds that the student must return, the student (or parent for a PLUS Loan) must repay in accordance with the terms of the promissory note. That is, the borrower makes scheduled payments to the holder of the loan over a period of time. Any amount of unearned grant funds that the student must return is called a grant overpayment. Any overpayment as a result of withdrawal will be returned to the Department of Education on the student's behalf. However, the return of this overpayment may result in a debt owed to Miller-Motte College Cary. The requirements for Title IV program funds when a student withdraws are separate from the school's refund policy. Therefore, a student may still owe funds to the school to cover unpaid institutional charges that the school was required to return.

For purposes of calculating a clock hour return to Title IV that has externships or clinic courses without a defined schedule in CampusVue, the scheduled hours used in the return to Title IV calculation will be determined by using the total contact hours for the course divided by the number of weeks in the externship or clinic courses. If a daily hour subdivision is needed, to determine a student's LDA, a week in an externship or clinic course will be divided by 5 days. This is only in the case a student drops in that course and they need to calculate scheduled hours up to LDA.

[1] This policy explains the requirements for the return of Title IV funds, which is part of the institutional refund policy.

## **Definition of Withdraw and Return to Title IV**

For purposes of calculating Return to Title IV, a student is considered to have withdrawn from a payment period or period of enrollment if—

(A) In the case of a program that is measured in credit hours, the student does not complete all the days in the payment period or period of enrollment that the student was scheduled to complete;

(B) In the case of a program that is measured in clock hours, the student does not complete all of the clock hours and weeks of instructional time in the payment period or period of enrollment that the student was scheduled to complete; or

For a student in a non-term or nonstandard-term program, the student is not scheduled to begin another course within a payment period or period of enrollment for more than 45 calendar days after the end of the module the student ceased attending.

For answers to questions about Title IV program funds, students should contact one of the school's Financial Services Officers.

## **Return to Title IV and Recording of Attendance**

For purposes of calculating Return to Title IV, because this institution voluntarily records attendance in all programs and classes, the school is determined to be a school that is required to take attendance, and as such, uses the student's last recorded day of attendance in determining the percentage of Title IV aid earned for the payment period or period of enrollment.

## **Career Services**

The primary purpose of Career Services is to help Miller-Motte College Cary graduates obtain employment in their areas of specialization. Satisfactory completion of program course work by the student is the first step in the employment process. The Career Services office provides specific training in various job-seeking skills through required coursework, optional training sessions, graduation seminars, and individual advisement. The Career Services staff works with each student throughout his or her program to determine areas of employment interest and to explore placement options. This assistance continues through graduation and for alumni. Students are required to provide information that enables them to partner with Career Services in achieving their career goals. Students and graduates are notified of appropriate employment opportunities as they arise. Although it is impossible to guarantee each graduate a job, the Career Services office works to provide job leads and to assist the student in the placement process.

## **Success and Professional Growth Orientation**

The campus provides a success and professional growth program required for all students. The program acquaints new students with what the school expects of the student and what the student can expect from the school. The program is designed to provide the opportunity for advisement on academic matters, registering for classes, and answering questions. All new students are required to participate in the orientation program.

## **Advising Services**

Advising services are available to assist students in resolving educational, career, and vocational problems. General personal concerns relating directly to academic success can be addressed on campus whereas more serious concerns will be referred to the appropriate outside agency. The Director of Education, Student Resources Coordinator, Registrar, and Program Directors can help students plan their educational programs as well as adjust to the demands of school.

## **Tutorial Assistance**

The school provides assistance for students experiencing academic difficulties. Faculty will make every effort to identify students in need of assistance. Students are urged to take the initiative in seeking out-of-class help and to discuss their difficulties with their instructors. Tutors are available to work with students on an "as needed" basis at no charge to the student.

## **Health Services**

Miller-Motte College Cary has no health services located at the school. However, hospitals, clinics, and physicians are located nearby. The school seeks to assist students who have special health problems or limitations in the attainment of their educational goals. Services are provided in accordance with Section 504 of the Rehabilitation Act of 1973.

In the event of accident or illness on campus, the Director of Education should be notified immediately. Students who become ill, injured, or develop health problems requiring professional attention are referred to the emergency room of the hospital or to a local physician in accordance with instructions given by the student or the student's family. In an emergency situation that requires immediate attention, a student may be taken directly to the hospital.

Environmental health and safety on the campus are the responsibility of the school. It is the policy of the school to have all facilities comply with the requirements of the state and local building codes, the board of health, and fire department regulations.

## **School Closings Due to Weather**

When inclement weather causes the possible delay or closing of the school, this information will be announced on local television stations after 6:00 a.m. for day classes and after 3:00 p.m. for evening classes. Closings for day and evening classes will be announced separately. Specific information is available via **Schoolcast** which can be accessed through the student portal.

## Emergency Information

In the event of a fire or other disaster that requires evacuation of the campus, students should vacate classrooms and other areas of the building in an orderly fashion and gather at the designated locations so that the instructor may take attendance. Re-entry into the building is allowed only when the all-clear signal has been given. Students will find evacuation routes posted in each classroom.

## Library

The library offers curriculum related resources, a quiet room to study and computers in the library. Library collections are online through LIRN (Library and Information Resources Network). Every student has access to online periodicals, e-books, videos and more. The online library has over 10,000 full-text material. The content includes academic, peer-reviewed, general interest, and reference material. In addition to resources there is trained library staff to help each student successfully complete their chosen programs. In addition to on-site assistance students can chat with a librarian online.

Online librarians can be accessed via the Student Portal and Campus Library Page at the following times:

Monday-Thursday: 1:00pm–8:00pm EST

Friday: 1:00pm – 6:00pm EST

Saturday: 10:00am – 6:00pm EST

Phone: 1-866-789-8006

Email: [onlinelibrarian@deltaed.com](mailto:onlinelibrarian@deltaed.com)

## Housing

As most students reside within commuting distance, the school does not maintain dormitory facilities. However, students desiring housing accommodations should contact the Director of Admissions for information.

## Publications and Announcements

Announcements can be read via the student portal. Announcements and updates are also posted on the bulletin boards throughout the corridors, classrooms, and student lounge. Student should check the student portal and bulletin boards periodically for any notices and/or special announcements.

## Hours of Operation

Classes are scheduled Monday through Thursday, from 8:00 am to 10:30 pm and Fridays and Saturdays as needed. Administrative offices are open Monday through Friday. The dates of operation of the online bookstore are announced prior to the beginning of each term and at registration. Hours for each department are posted on office doors or near the offices. For current information, check the student portal.

## Crime Awareness

Students are to report to the Campus Director, or in his/her absence to a faculty/staff member, any criminal activities taking place on the premises or in the parking lot of Miller-Motte College Cary. This includes any school-sponsored function. Such actions will then be reported to the proper authorities.

## Campus Visitors

Visitors to the school must check in at the reception desk upon arrival. Students are invited to have their parents, relatives, or friends tour the campus. If visitors have questions, they are welcome to meet with the staff.

## Children

Children are not allowed to accompany a student to class or to be left unattended on campus. If a student brings a child to class, the instructor should inform the student of the policy and ask him or her to remove the child from the classroom. If a child is left unattended, the Director of Education or other administrator should be notified. The Director of Education will then locate the parent and inform him or her of the policy. The school assumes no liability for injuries incurred by minors while on campus.

## Student Code of Conduct

### Statement of Shared Responsibility

Students, faculty, staff and administration constitute a community of learners. Collectively, we share responsibility for exchanging knowledge and information, creating a culture that respects and values diversity and for maintaining an environment of accountability. Within the challenging and supporting learning environment at Miller-Motte College Cary, students of all ages, ethnicities, religions, genders, abilities, socio-economic backgrounds and sexual orientations are welcome to engage in the process of preparation for career readiness, active citizenship and lifelong learning.

In order to realize its mission, all members of the Miller-Motte College Cary community have a responsibility to promote and the right to expect:

**Respect for Persons:** The opportunity to ask questions and to express opinions is fundamental to the learning process. Diversity in perspective strengthens the learning environment for all participants. All members of the community will demonstrate respect for others while communicating a point of view and while allowing others to do the same, ensuring that the campus is free from intimidation and harassment. Disagreements among members of the community are expected to be resolved through a process that preserves mutual respect.

**Respect for the Learning Process:** Community members should be committed to a journey of continuous improvement for themselves and for others. Each individual brings with him/her a unique set of knowledge, skills, abilities and experiences that add richness to the learning environment. Individuals will progress at their own rate, within the approved parameters of the curriculum, capitalizing upon their own preferred style of learning in order to make progress on their journey. The unique journey of each individual should be encouraged and honored. The Student Code of Conduct has been developed to ensure that the learning process is not inhibited or disrupted for any individual or group of individuals.

**Respect for the Learning Environment:** The physical and virtual classroom, the institutional facilities and the campus, as well as all equipment and learning materials constitute the learning environment. Expectations for adherence to the Student Code of Conduct apply to those instances where the learning experience extends beyond the institution, such as situations that involve a field trip or an internship/externship/clinical/practicum. Equipment and learning materials vary by program. The safety of all members of the learning environment is of the utmost concern to the institution. Students must adhere to the dress code requirements for their program of study. All members of the learning community will utilize the resources provided by the institution as instructed and with caution, making campus officials aware of issues associated with facilities, equipment or learning materials.

**Respect for Academic Integrity:** All members of the community are required to adhere to institutional standards of academic integrity. One of the greatest values of participating in a community of learners is the opportunity to learn from others; however, individuals must acknowledge the sources of the information that are used to advance a point of view. Academic misconduct involves dishonesty or deception in the fulfillment of academic requirements. It includes, but is not limited to, cheating, plagiarism, unpermitted collaboration, forged attendance, using advantages not approved by the instructor, knowingly allowing another student to plagiarize or cheat from one's work or submitting the same assignment for multiple courses without the knowledge of the instructor.

#### **Student Code of Conduct Policy Statement**

Miller-Motte College Cary affirms its commitment to provide an engaging learning environment and promote the exchange of ideas among the members of the learning community. All individuals who come to Miller-Motte College Cary to work and study will be accepted as unique individuals worthy of making a valuable contribution to the learning environment. Discrimination, disruption or harassment on the basis of age, ethnicity, religion, gender, ability, socio-economic background or sexual orientation will not be tolerated.

Miller-Motte College Cary accepts responsibility for communicating these values to students, faculty, staff, administration and the community served by the institution. The success of the policy to protect the learning environment and those engaged in the learning process is dependent upon the willingness of members of the community to make known behaviors and conduct that violate the policy.

A student found to have committed any one of the following Student Code of Conduct Offenses will be subject to the full range of sanctions including written reprimand, suspension and expulsion.

#### **Student Code of Conduct Offenses**

**Academic Misconduct** – Dishonesty or deception in the fulfillment of academic requirements. It includes, but is not limited to, cheating, plagiarism, unpermitted collaboration, forged attendance, using advantages not approved by the instructor, knowingly allowing another student to plagiarize or cheat from one's work or submitting the same assignment for multiple courses without the knowledge of the instructor.

**Dating Violence** – Violence committed an individual (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) The length of the relationship (ii) The type of relationship (iii) The frequency of interaction between the persons involved in the relationship. This offense applies to any such illegal activity by a current student, staff or faculty member.

**Domestic Violence** – Felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction. This offense applies to any such illegal activity by a current student, staff or faculty member.

**Dishonesty** – Provision and/or submission of false information to the institution by forgery, alteration or misuse of documents or records, falsifying a written or oral statement or submission of false identification to the institution.

**Failure to Adhere to Dress Code** – Programs of study are created to develop the knowledge, skills and competencies required for an identified set of career outcomes. As such, dress code standards that replicate the work environment may be imposed upon students enrolled in particular programs of study. The Dress Code may include requirements to wear a specific uniform. Alternatively, the Dress Code may limit attire that is worn to school or to school - related activities to defined standard, such as business attire or business casual attire. Finally, the Dress Code may necessitate removal of piercings and/or requirements to cover tattoos.

**Mental or Bodily Harm to Self** – Conduct that causes harm or has the potential to cause harm to one's self including the intentional infliction of mental or bodily harm upon one's self or taking reckless but not accidental, action which could result in mental or bodily harm.

**Mental or Bodily Harm to Others** – Conduct that causes harm or has the potential to cause harm to another individual, including:

- Behavior that intentionally inflicts mental or bodily harm on another person;
- Behavior that attempts to inflict mental or bodily harm on another person;
- Taking reckless, but not accidental, action that could result in infliction of mental or bodily harm on another person;
- Causing another individual to believe that the offender may cause mental or bodily harm to them;
- Sexual misconduct;
- Any act that demeans or degrades another individual; and/or
- Coercion of an individual to inflict mental or bodily harm to another person.

**Stalking** – Engaging in a course of conduct directed at a specific person that would cause a reasonable person to (A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress. Stalking may include non-consensual communication, including in-person communication or contact, surveillance, telephone calls, voice messages, text messages, email messages, social networking site postings, instant messages, postings of pictures or information on websites, written letters, gifts or any other undesired communication that elicits fear.

**Sex Discrimination and Harassment** – Conduct that encompasses discrimination on the basis of an individual’s sex in any aspect of employment or education, including but not limited to,

- Hiring and firing;
- Compensation, assignment, or classification of employees;
- Transfer, promotion, layoff, or recall;
- Job advertisements;
- Recruitment;
- Testing;
- Grading;
- Acceptance or participation in an academic program or school activity;
- Use of employer’s facilities;
- Training programs;
- Fringe benefits;
- Pay, retirement plans, and disability leave; or other terms and conditions of employment; and
- Engaging in conduct that has the purpose or effect of substantially interfering with an individual’s academic or work performance, or of creating an intimidating, hostile or offensive environment in which to work or learn.

Sexual harassment, including sexual violence, is a form of discrimination; it is illegal. No employee or student, either in the workplace or in the academic environment, should be subject to unwelcome verbal or physical conduct that is sexual in nature. Sexual harassment does not refer to occasional compliments of a socially acceptable nature. It refers to behavior of a sexual nature that is not welcome, that is personally offensive, and that interferes with performance. It is expected that students, faculty and staff will treat one another with respect. All students, faculty, staff, and other members of the campus community, including intern/extern/practicum sites, are subject to this policy.

Unwelcome sexual advances, requests for sexual favors, and other visual, verbal or physical conduct of a sexual or gender bias nature, constitute sexual harassment when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s employment or academic status;
- Submission to or rejection of the conduct is used as a basis for academic or employment decisions or evaluations, or permission to participate in an activity; or
- The conduct has the purpose or effect of substantially interfering with an individual’s academic or work performance, or of creating an intimidating, hostile or offensive environment in which to work or learn.

Sexual harassment may take many forms—subtle and indirect, or blatant and overt, including but not limited to, the following:

- It may occur between individuals of the opposite sex or of the same sex;
- It may occur between students, between peers and/or co-workers, or between individuals in an unequal power relationship (such as by a supervisor with regard to a supervised employee or an instructor regarding a current student);
- It may be aimed at coercing an individual to participate in an unwanted sexual relationship or it may have the effect of causing an individual to change behavior or work performance;
- It may consist of repeated actions or may even arise from a single incident if sufficiently severe;
- It may also rise to the level of a criminal offense, such as battery or sexual violence.

Sexual violence is a physical act perpetrated against a person’s will or where a person is incapable of giving consent due to the victim’s use of drugs or alcohol. An individual also may be unable to give consent due to an intellectual or other disability. Sexual violence includes, but is not limited to, rape, sexual assault, sexual battery, and sexual coercion.

Determining what constitutes sexual harassment under this policy is dependent upon the specific facts and the context in which the conduct occurs. Some conduct may be inappropriate, unprofessional, and/or subject to disciplinary action, but would not fall under the definition of sexual harassment. Examples of unwelcome conduct of a sexual or gender related nature that may constitute sexual harassment may, but do not necessarily, include, and are not limited to:

- Rape, sexual assault, sexual battery, sexual coercion or other sexual violence;
- Sexually explicit or gender related statements, comments, questions, jokes, innuendoes, anecdotes, or gestures;
- Other than customary handshakes, uninvited touching, patting, hugging, or purposeful brushing against a person’s body or other inappropriate touching of an individual’s body;
- Remarks of a sexual nature about a person’s clothing or body;
- Use of electronic mail or computer dissemination of sexually oriented, sex-based communications;
- Sexual advances, whether or not they involve physical touching;
- Requests for sexual favors in exchange for actual or promised job or educational benefits, such as favorable reviews, salary increases, promotions, increased benefits, continued employment, grades, favorable assignments, letters of recommendation;
- Displaying sexually suggestive objects, pictures, magazines, cartoons, or screen savers;
- Inquiries, remarks, or discussions about an individual’s sexual experiences or activities and other written or oral references to sexual conduct.

Any employee or student bringing a discrimination or sexual harassment complaint or assisting in the investigation of such a complaint will not be subjected to retaliation in terms and conditions of employment and/or academic standing, nor discriminated against, terminated, or expelled because of the complaint. Intentionally providing false information, however, is grounds for discipline.

"Retaliation" may include, but is not limited to, such conduct as:

- The denial of adequate personnel to perform duties;
- Frequent replacement of members of the staff;
- Frequent and undesirable changes in the location of an office;
- The refusal to assign meaningful work;
- Unwarranted disciplinary action;
- Unfair work performance evaluations;
- A reduction in pay;
- The denial of a promotion;
- Dismissal;
- Transfer;
- Frequent changes in working hours or workdays;
- Unfair grade;
- Unfavorable reference letter.

Determining what constitutes discrimination under this policy will be evaluated on a case by case basis and depends upon the specific facts and the context in which the conduct occurs. Some conduct may be inappropriate, unprofessional, and/or subject to disciplinary action, but would not fall under the definition of discrimination. Individuals who violate this policy are subject to discipline up to and including termination and/or expulsion, in accordance with the Miller-Motte College Cary's Student Code of Conduct. Other, lesser sanctions may be imposed, depending on the circumstances. Victims of dating violence, domestic violence, sexual assault, and stalking should contact his or her Campus Director to request changes to academic and working situations and how to request protective measures and receive support resources as set forth in the campus Annual Security Reports.

**Discrimination**- Civilly, criminally or administratively prohibited unequal treatment of a person based upon age, ethnicity, religion, gender, ability, socio-economic background, veteran status or sexual orientation.

**Disruption/Obstruction** – Obstructing or interfering with any institutional functions or activities, including instruction within a physical or virtual classroom.

**False Report of Emergency** – Causing, making or circulating a false report or warning of fire, explosion, crime or other threat to safety.

**Destruction of Property** –Intentionally or recklessly, but not accidentally, damaging, destroying, defacing or tampering with institutional property, property associated with the institution including internship/externship sites or the property of any person on or associated with the campus.

**Theft or Possession of Stolen Property or Service** –Taking an item or utilizing a service without consent of an official of the institution or possessing property that can reasonably be determined to have been stolen from the campus for from an employee or student of the campus.

**Trespassing** –Forcible or unauthorized entry into any institutional facilities or facilities associated with the institution.

**Possession of Weapons or Dangerous Materials** – Unauthorized possession of a weapon or dangerous materials, including, but not limited to firearms, compressed-air guns, pellet guns, BB guns, knives, explosive devices, incendiary devices, fireworks, ammunition or any other dangerous materials.

**Manufacture, Distribution, Sale, Offer for Sale, Possession or Misuse of Drugs or Alcohol** –Manufacture, distribution, sale, offer for sale, possession or use of any illegal drug or narcotic or possession or use of alcohol while on campus or engaged in any school related activities.

**Use of Tobacco Products or Electronic Cigarettes in Unapproved Locations** - Smoking or use of tobacco products or electronic cigarettes in locations other than those approved for that purpose.

**Violation of Criminal Law** – An alleged violation of any federal, state or local criminal law where the conduct of a student interferes with the institution's exercise of its educational objectives or responsibilities.

**Misuse or Abuse of Computers or Computer Networks** –Misuse, alteration, tampering with or abuse of any computer, computer system, service, program, data, or network, including telephone or computer lines and wireless networks. Abuse includes utilization of school computers or Internet access in order to access pornographic web sites or to distribute pornographic material.

**Misuse of Safety Equipment** –Unauthorized use of or alteration of firefighting equipment, safety devices or other emergency safety equipment.

**Sanctions**  
Enrollment into the institution signifies the student's agreement to comply with the Student Code of Conduct. Failure to comply with the Code of Conduct will result in appropriate disciplinary sanctions.

The Student Code of Conduct has been developed to ensure that the learning process is not inhibited or disrupted for any individual or group of individuals. The Code of Conduct additionally serves as a mechanism for educating members of the learning community about appropriate standards of behavior. In the event that a violation of the Code of Conduct occurs, the school will strive to utilize the incident as a teachable moment, imposing fair and progressive discipline. However, should an individual commit an egregious violation of the Student Code of Conduct, the school has the responsibility to impose the strictest of sanctions upon the student, up to and including suspension or expulsion.

Disciplinary sanctions are described below.



### **Verbal Warning**

A verbal warning is an official conversation held between the Director of Education, or the Campus Director, and the student, making the student aware of an incidence of unacceptable behavior that is in violation of the Student Code of Conduct. A notation will be entered into the Student Information System but documentation does not become part of the student's permanent record. Any further misconduct may result in more serious disciplinary sanctions up to and including suspension or expulsion.

### **Written Reprimand**

A reprimand is an official written notification of unacceptable behavior that is in violation of the Student Code of Conduct. The reprimand will be entered into the Student Information System and will become a permanent document in the student's file. The student will be asked to sign the document and will be provided a copy of the reprimand. Any further misconduct may result in more serious disciplinary sanctions up to and including suspension or expulsion.

### **Disciplinary Probation**

Disciplinary probation is a conditional status imposed for a designated period of time within a term prohibiting the student from being present without permission on the campus or any property associated with the campus, including internship/externship sites. The period of time may not exceed 14 calendar days. Disciplinary probation requires completion of a Code of Conduct Violation Form by an instructor and an approval by the Director of Education or Campus Director. Disciplinary probation may be used in those limited instances where a student is asked to leave a class for the duration of the day or until the Procedural Interview is conducted. The Procedural Interview should be scheduled within two business days of the incident. A copy of the form should be mailed and/or emailed to the student, indicating when he/she may return to class. The Disciplinary Probation Form becomes a permanent part of the student file and should also be notated in the Student Information System. The student must meet with the Director of Education or Campus Director to sign the form prior to returning to class. Any further misconduct may result in more serious disciplinary sanctions up to and including suspension or expulsion.

### **Suspension**

Suspension is the loss of privileges of enrollment at the institution for a designated period of time and prohibits the student from being present without permission on the property of the campus or any property associated with the campus, including internship/externship/clinical/practicum sites. As a result of being placed on suspension, the student will be awarded a grade of W for any course in which they are currently enrolled. Regardless of whether or not the student is subsequently allowed to return to school to complete the program of study, the student is responsible for payment of tuition and fees and/or repayment of financial aid. The student shall be notified of the suspension in writing. The notification of suspension indicates the earliest possible date, in a future term, in which the student may consider submission of a request to return to school. The student is entitled to an opportunity to appeal the suspension. The notification of suspension becomes a permanent part of the student record and also must be noted in the Student Information System. Any further misconduct may result in more serious disciplinary sanctions. The Office of the Chief Academic Officer or the General Counsel/Chief Compliance Officer of Delta Career Education Corporation must approve suspensions before they are imposed and before a student is notified.

### **Expulsion**

Expulsion is the permanent loss of privilege of enrollment at the institution and prohibits the student from being present without permission on the campus or on any property associated with the campus. The student will be unable to complete his/her program of study with the institution. As a result of being expelled, the student will be awarded a grade of W for any course in which they are currently enrolled. The student is responsible for payment of tuition and fees and/or repayment of financial aid. The student is entitled to an opportunity to appeal the expulsion. The notification of expulsion becomes a permanent part of the student record and also must be noted in the Student Information System. In the event that a student appeal results in retraction of the expulsion, any further misconduct may result in more serious disciplinary sanctions up to and including suspension or expulsion. The Office of the Chief Academic Officer or the General Counsel/Chief Compliance Officer of Delta Career Education Corporation must approve expulsions before they are imposed and before a student is notified.

### **Procedures**

#### **Filing of a Conduct Violation Form**

Any member of the learning community (students, faculty or staff) may file a Code of Conduct Violation Form to initiate the process to respond to an alleged violation of the Student Code of Conduct. The Code of Conduct Violation Form may be found on the DeltaShare site under Academic Forms. The individual who files the Code of Conduct Violation Form becomes the complainant. The student being charged with the alleged offense is referred to as the accused.

All Code of Conduct Violation Forms are first reviewed by the Director of Education. If the Director of Education determines that sufficient evidence exists to warrant further exploration of the complaint, the next step is for the accused to be scheduled for a Procedural Interview. The accused is sent a copy of the Code of Conduct Violation Form, via email and/or UPS or FedEx, providing a receipt and proof of delivery, which includes a detailed description of the incident, accompanied by a Notification of Violation Letter that indicates the date and time of the procedural interview. The Notification of Violation Letter provides details concerning the student's rights and explains the entire process for resolving the alleged violation.

#### **Procedural Interview**

Any student charged with a violation of the Student Code of Conduct will be scheduled for a Procedural Interview with the Director of Education. In those instances where the Director of Education has filed the Code of Conduct Violation Form, the Campus Director should also be present for the Procedural Interview. The accused is sent a Notification of Violation Letter that indicates the date and time of the Procedural Interview, along with a copy of the Code of Conduct Violation Form, describing the alleged violation. The Procedural Interview should be scheduled within five (5) business days of receipt the Code of Conduct Violation Form.

The accused must attend the Procedural Interview. If the accused fails to appear for the scheduled Procedural Interview, **one attempt** will be made to reschedule the meeting. The rescheduled meeting shall occur within ten (10) business days of the receipt of the Code of Conduct Violation Form. If the student again fails to appear for the Procedural Interview, the Director of Education may move forward with the determination of the sanction.

The purpose of the Procedural Interview is to provide the accused with the opportunity to discuss the allegation that resulted in the filing of the Code of Conduct Violation Form. The Director of Education and/or the Campus Director will begin the meeting by delineating the student's rights and options, as well as the potential sanctions that may be imposed for the alleged violation. The accused will have an opportunity to admit or deny the charge made against him/her in the Procedural Interview. The complainant also has the opportunity to attend the Procedural Interview either in person or via conference call.

In the event that the accused admits to the charge filed against him/her, the Director of Education and/or the Campus Director will determine the sanction during the Procedural Interview. The sanction will be notated on a copy of the original Code of Conduct Violation Form. The Code of Conduct Violation Form will then be signed by the Director of Education and/or the Campus Director. The student will be required to sign and date the form as well. The Code of Conduct Violation Form with the original signatures will be placed in the student file; the student will be provided with a copy of the signed form. The Director of Education will enter a notation in Contact Manager within the Student Information System.

The accused may deny the alleged violation of the Student Code of Conduct and request a Hearing to further explore the facts concerning the alleged violation. If a hearing is requested, the date and time of the hearing are determined during the Procedural Interview and they are documented on a copy of the original Code of Conduct Violation Form. The student is provided a copy of the updated Code of Code of Conduct Violation Form with this information as well as a copy of the Hearing Guide.

### **Hearing Procedures**

The purpose of a hearing is to provide a forum for the complainant and the accused to present their case regarding the alleged violation of the Student Code of Conduct. The Campus Director serves as the Hearing Authority and will ultimately determine whether or not the alleged violation is proven. Please note that the definition of Hearing Procedures proceeding does not include communications and meetings between officials and victims concerning accommodations or protective measures to be provided to a victim.

The Campus Director or otherwise designated Hearing Authority will begin the Hearing by explaining the accused's rights and will assure that fairness will be observed throughout the hearing. Attendees of the hearing are limited to the Campus Director or designee, the complainant and the accused.

The complainant will be given the opportunity to state the main points of the violation, providing evidence supplemented with statements by witnesses. After the complainant concludes his/her presentation, the accused will have the opportunity to state his/her case. The Campus Director or designee may question both the complainant and accused.

After all evidence and testimony has been presented, the Campus Director will determine whether or not the allegation is warranted. If the accused is found not to be in violation, the case will be dismissed and the Code of Conduct Violation Form will be documented accordingly and the student will be provided with a copy.

If the accused is found to be in violation of the Student Code of Conduct, the Campus Director will dismiss the complainant and the accused, indicating that notification of the sanction will be communicated to the student at a specified date and time in the office of the Campus Director.

As the Hearing Authority, the Campus Director or designee will consider the following when determining the sanction to be imposed:

- Statements from witnesses and evidence presented during the hearing;
- Seriousness of the violation;
- Prior disciplinary record of the student;
- Academic record; and
- Student progress against program of study.

Upon reaching a decision, the Campus Director is expected to update the Conduct Violation Form by indicating the sanction that will be imposed as a result of the violation of the Student Code of Conduct. The Campus Director then meets with the student at the predetermined date and time to discuss the sanction and consequences of any repeat violation of the Student Code of Conduct. The student is required to sign the form and is provided a copy. At the same time the student is notified of the outcome of the hearing, a copy of the updated Conduct Violation Form will be provided to the complainant. The Campus Director is expected to make a notation in Contact Manager in the Student Information System and returns the hard copy of the Code of Conduct Violation Form to the student file.

In the event that the Campus Director determines either suspension or expulsion to be the appropriate sanction, the Code of Conduct Violation Form should be completed accordingly and emailed to the Office of the Chief Academic Officer and the General Counsel. Upon approval from either the Office of the Chief Academic Officer or the General Counsel/Chief Compliance Officer, the Campus Director may proceed with the suspension or expulsion.

### **Appeals**

The accused and/or complainant have the right to request an appeal by notifying the Campus Director or Director of Education of his/her intent to do so within three business days after receipt of the written notification of the sanction. Appeals may be filed for the following reasons:

- Inappropriate sanction; or
- New evidence that was not available at the time of the hearing has become available and is found to be substantial enough to change the outcome of the hearing.

The Appeal Board should be comprised of the Campus Director, Director of Education, and three other members of the administrative staff of the institution. In the event that the complainant is a member of the Appeal Board, that individual will recuse him/herself from the decision-making process. The Appeal Board meets in a closed session, within a reasonable period of time, and either grants or denies the appeal by a majority vote. In the event that there is a tie, due to absence of a member of the Appeal Board, the Campus Director will determine the outcome. In the event that the Campus Director was the complainant, the Director of Education will determine the outcome. If the appeal is granted, the sanction may be changed.

The individual filing the appeal will be notified in writing, utilizing the Code of Conduct Violation Form, of the decision of the Appeal Board within a reasonable period of time. The notification will be emailed and/or sent through the U.S. Postal Service. A hard copy of the form will be placed in the student file and the Director of Education will enter notes in the Contact Manager Field within the Student Information System.

### **Re-enrollment After Suspension**

Students who have been suspended from the institution must petition to return to school after the specified period of time has elapsed. A Request to Re-enroll After Suspension Form is accessible from the office of the Director of Education. Students who have been suspended must contact the Director of Education for permission to return to the campus or to request that a copy of the form be emailed or mailed. The Petition is submitted to the Director of Education but must be unanimously approved by the Appeal Board. Re-enrollment may be granted but any repeat instance of violation of the Student Code of Conduct will be grounds for permanent dismissal from the institution.

Compliance with the Student Discipline Policy and Procedure provisions does not constitute a violation of section 444 of the General Education Provisions Act (20 U.S.C.1232g), commonly known as the Family Educational Rights and Privacy Act of 1974 (FERPA).

## Copyright Infringement Policy

Members of the Miller-Motte College Cary community are expected to follow copyright law, Title 17 of the United States Code, while fulfilling the core mission of teaching, research, and extending knowledge and creativity in all areas. The provisions in the copyright law allow an author, artist, composer or other creator of a work to control the use of his or her work by others, with important exceptions. Copyright protections and the accompanying exceptions extend to print and digital formats of literary works, musical works, unpublished materials such as manuscripts, dramatic works, pantomimes and choreographic works, pictorial and graphic works, sculpture, motion pictures and other audiovisual works, sound recordings and architectural works. Failure to observe copyright or license agreements may result in disciplinary action from the School and/or legal action by the copyright owner.

Questions concerning this institution's copyright policy should be directed to Centralized Library Services.

## Attendance Policy

Miller-Motte College Cary is committed to the principle that class attendance is an essential part of its educational programs and its goal to prepare all students for the responsibilities of their chosen career fields. Regular class attendance is mandatory in all classes and attendance is recorded for every regularly scheduled class. All absences, late arrivals, and early departures are recorded, are counted as class time missed, and become a part of the student's permanent record. No distinction is made between excused and unexcused absences. Failure to comply with the attendance policy can result in failure to meet course competencies, suspension, or dismissal. Externship and clinic courses have their own specific attendance criteria that are announced at the beginning of the class and may require makeup of all hours missed.

The student is responsible for all material covered daily in each class for which the student is registered. In no instance does absence from class relieve the student from the responsibility for the performance of any part of the class work. The student is responsible for initiating any request to make up work missed because of class absence (see Make-Up Policy). Makeup of missed classes does not remove an absence from a student's record. If a student is absent from all classes for 11 or more calendar days, the student may be withdrawn from school. The student may meet with the Director of Education and request reinstatement if there are extreme mitigating circumstances that warrant the reinstatement.

*Clock hour programs:* Programs that are considered clock hour programs for Title IV purposes, and are identified as such in this catalog, may have specific attendance requirements. Students are expected to attend all classes and to be in class at the appropriate times. The licensing boards that govern some of these programs may require that all missed class time be made up and may impose limits on the number of hours that may be missed and subsequently made up. Make up hours are scheduled by the instructor and attendance is monitored and recorded. Any make up hours that are allowed must be completed prior to the end of the term in which the class is taken. The instructor of each class will notify students of the specific attendance policy at the beginning of the course. Students who miss classes in clock hour programs may experience a delay in the disbursement of their aid, as disbursements are based on the students' attendance.

*Ground courses:* Attendance for ground courses is taken in the physical classroom by the instructor. Students who fail to attend the physical class for 11 or more calendar days may be withdrawn.

*Online courses:* Attendance for online courses is taken by students logging in and completing work in the online classroom. Students are expected to log in to their online classes at least twice per week. Students who do not log in for their online classes for 11 or more calendar days may be withdrawn.

*Hybrid courses:* Attendance for hybrid courses is taken both in the physical classroom and by students logging in and completing work in the online classroom. Students are expected to attend both the physical class sessions and log in to their online classes at least twice per week. Students who fail to *either* attend the physical class *or* post attendance in the online classroom for 11 or more calendar days may be withdrawn.

## Incomplete Policy

The grade of Incomplete (I) is given for a valid reason when a student is unable to complete all the work in the course by the time the course ends. An Incomplete Grade Request Form must be submitted to the Director of Education, or designee, prior to the last day of the course. Students must initiate arrangements with instructors and receive approval of the Director of Education, or designee, to make up the required work within 14 calendar days after the end of the course. At that time, the grade will be calculated based on the work submitted and will replace the Incomplete. Incomplete grades count as credits/hours attempted but not completed. When the Incomplete is converted to a letter grade, it will be computed as credits/hours completed or failed, depending on the grade assigned.

### Procedure:

- The student must request the Incomplete prior to the last day of the course using the Incomplete Grade Request;
  - In order to approve an Incomplete, the student must have earned a minimum of a 25% in the course.
  - The Director of Education, or designee, may approve students under an earned 25% with mitigating circumstances.
    - Additional documentation may be required to approve exceptions.
- If approved, The Director of Education, or designee, will notify the student prior to an “I” grade being entered in the Student Information System;
- Student must make up all Incomplete grades within 14 days of the end of the course;
  - All hours completed with a qualified instructor on campus to assist with make-up work will count toward the student’s attendance hours and is documented with an AD – Attendance Change Form;
- Grade will be converted to “F” or the grade the student has earned at the end of the incomplete period approved unless special approval is given to extend the deadline;
- Appropriate supporting documentation for the grade will be uploaded into Image Now along with the approved Incomplete Grade Request once the “I” grade is resolved;
- Students who are approved for an “I” grade in their final course may be withdrawn until the “I” is resolved if the approval extends beyond the Drop/Add period and the student isn’t enrolled in any other courses;
  - In these cases, the student must be dropped, finish hours, reinstated, grades and hours finalized, then approved to graduate.
- Students may request a late incomplete after the course has closed through the Director of Education, Student Services Coordinator; Student Resource Coordinator; or Hybrid Teaching Assistant (SSC/SRC/HTA).
  - Late incomplete requests must be submitted in writing within 7 calendar days of the end of the course and will be approved only based on mitigating circumstances.
  - Late incompletes beyond a week may only be granted by the VP of Academics or the Sr. Director of Online Academics in cases where the campus fails to provide the student with reasonable access to complete coursework.

## Leave of Absence

An approved Leave of Absence (LOA) is a temporary interruption in a student's academic attendance for a specific period of time in an ongoing program.

### Leave of Absence Conditions

The following conditions may be considered:

- Medical Leave (including pregnancy)
- Family Care (unexpected childcare issues or medical care of family)
- Military Duty
- Jury Duty

The following requirements apply:

A student may be granted a Leave of Absence (LOA) if:

- A LOA request is submitted in writing within 14 calendar days of the student's last date of attendance, which includes the reason for the request. If unforeseen circumstances prevent the student from providing a written request within 14 calendar days the campus may use its discretion to grant the student's request if the student provides the written documentation validating the unforeseen circumstances by the last day of the campus's attendance policy.
- Generally, only one leave of absence may be granted to a student in a 12-month period. However, more than one leave of absence may be granted for limited, well documented cases due to unforeseen circumstances that are listed below, provided that the total number of days the student remains on LOA may not exceed 180 days during a consecutive 12-month time frame. Reasons for potential second leaves of absence include:
  - One additional leave of absence, if it does not exceed 30 days and the campus determines that it is necessary due to unforeseen circumstances; this type of leave of absence would have to be subsequent to the granting of the single leave of absence, which is granted at the campus's discretion. This may not be possible in all programs based on term structure.
  - Subsequent leaves of absence if the campus documents that they are granted for jury duty, military reasons, or circumstances covered under the Family and Medical Leave Act of 1993 (FMLA) (Public Law 103-3), enacted February 5, 1993. The circumstances that are covered under the FMLA, as applied to students, are:
    - Birth of a son or daughter of the student and the need to care for that son or daughter (within 12 months of the date of birth)
    - Placement of a son or daughter with the student for adoption or foster care (within 12 months beginning on the date of the placement)
    - Need to care for the student's spouse, or a son, daughter, or parent, if the spouse son, daughter, or parent has a serious health condition
    - A serious health condition that makes the student unable to function as a student
- There may be limitations on LOA eligibility for students enrolled in term-based programs due to scheduling requirements. This is due to the requirement that a student must return into the same classes when coming off of an LOA.
- The total days considered on LOA will include days up to the point in the coursework where the student left on LOA. It is strongly advised that the student return at the beginning of the term when possible in order to benefit from a review of the material. Any resubmitted work the student completes will be graded, and the higher of the two grades will be counted.
- The student must have earned a successful grade in at least one course before being eligible to apply for an LOA
- A student may not apply for an LOA between terms, they are only eligible if they start an LOA during a term.

Failure to return from an approved leave of absence will result in withdrawal from the campus, may have an impact on aid, loan repayment and exhaustion of the loan grace period for the total days the student was on the LOA. Students in a LOA status may not receive further financial aid disbursements until returning to active status. Contact the financial aid office for more information about the impact of a LOA on financial aid.

## Make-Up Work

The campus recognizes that there are circumstances and events which require students to miss classes, resulting in the need for makeup work. Because Delta believes the purpose of completing work is to help the student learn and be successful, instructors are expected to work with students on the submission of makeup work. Students must initiate contact with the instructor to discuss the makeup work in question. The student will work with the instructor on new deadlines and any deductions that may result based on the late work, not to exceed 20% per assignment. Examinations may be made up only with documented extenuating circumstances. The deadline must be prior to the end of the term, or else the student must apply for an Incomplete (see the Incomplete policy). Online modality assessments are considered normal makeup work, not examinations for purposes of this policy. The procedure for requesting the opportunity to makeup required work can be obtained from the instructor.

\*Students will not be charged for completing makeup work.

## State-Mandated Programmatic Make-up Policies

Where the state attendance and make-up work policy differs from the institutional policy, the stricter policy applies.

**Massage Therapy Programs (Make-Up Work):** Students are expected to attend all classes and to be in class at the appropriate time. The Rules and Regulations of the NC Board of Massage & Bodywork Therapy state, "For a student to receive credit in a course, the student shall attend no less than 75 percent of the instructional hours of the course. The student shall also make up sufficient missed instructional hours to equal no less than 98 percent of the instructional hours in the course according to the procedures established by the school." It may be possible to make up missed classes by reviewing videos and attending after-school question and answer sessions or by other means at the discretion of the instructor. If a student is incomplete in any modality, certification will be withheld until it becomes complete. A student may become complete either by repeating the modality with a later class or by receiving private tutoring from a Miller-Motte College instructor approved by the lead instructor in that modality. All make-ups must be completed before the end of the academic term.

**Cosmetology Programs (Make-Up Work):** Students are expected to attend all classes and to be in class at the appropriate time. It may be possible to make up missed classes by reviewing videos and attending other classes at the discretion of the instructor. According to the North Carolina State Board of Cosmetic Art, a student may not receive more than ten hours per day and 48 hours per week. Also, the North Carolina State Board mandates that in the programs of Cosmetology, Cosmetology Instructor, Esthetics Technology, and Nail Technology, students must complete the total number of hours for which the program is approved as well as the appropriate performances before a student may sit for the licensure exam. All make-up hours and services must be completed before the end of the academic term.

## Withdrawal

Students desiring to withdraw from the school or an individual course should contact the Director of Education or Registrar to obtain the necessary forms and procedures for official withdrawal. Students who withdraw from all courses within the drop/add period will receive a grade of "W\*". Students who withdraw from one or more courses during drop/add but maintain enrollment in at least one or more course will be unregistered from the courses being dropped. Students withdrawing after the drop/add period and prior to the last day to withdrawal will receive a "W." Students withdrawing from one or more courses after the last day to withdrawal will receive the grade earned in the course. "Ws" are not computed in the student's GPA. Students who receive Federal Student Loans must schedule an exit interview with a Financial Services Officer before they leave school, either by graduation or withdrawal. Students who are unable to finish a term due to deployment for active duty military service, whether enlisted, reserve, or National Guard will find the policy regarding military withdrawals in the "Withdrawal due to Military Deployment" section of this catalog.

**Last Day to Withdraw:** A student is awarded a grade of W (Withdrawal) when withdrawing from a course or all courses prior to the last day to withdraw for a term or grading period. The last day to withdraw for a standard quarter is the last day of the ninth week of the quarter. The last day to withdraw for a course delivered in a six week module is the last day of the fifth week.

## Loss of Personal Property

The school does not assume responsibility for the loss of books or other personal property. However, all instructors and students are requested to give the Receptionist all articles found so that the owner may claim them.

## Administrative Prerogatives

The school reserves the right, at any time, to make changes as it deems necessary or desirable in its policies and operating procedures, to modify its tuition rates, to add to or withdraw members from its faculty and staff, to rearrange its courses and programs as teaching policies render it desirable, and to withdraw or re-sequence subjects, courses, and programs if registration falls below the required number.

## Student Grievance Policy and Procedure

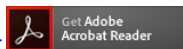
Miller-Motte College Cary's student grievance procedures are designed to handle complaints and grievances concerning the actions, decisions, or inactions of faculty or staff members. The student should first attempt to resolve the situation with the person whose action is being questioned. If the student does not feel the matter has been resolved, he or she may proceed through the following steps:

Step 1: The student may file a complaint in writing within three (3) working days of the incident. The dispute should be filed with the Director of Education or Online Director of Education for online students. The Director of Education will investigate the complaint and may conduct a conference with all involved parties in an attempt to resolve the grievance. The student will receive a written response from the Director of Education within ten (10) working days of receipt of the grievance.

Step 2: If the grievance remains unresolved, or if the grievance involves the Director of Education, it may be appealed within five working days to the Campus Director. The Campus Director may take whatever steps are deemed necessary to resolve the matter. The Campus Director or the Campus Director's representative will render a decision that is final and binding upon all parties. If any grievance is not resolved to the student's satisfaction within thirty (30) days, the student may forward the grievance to the school's accrediting body. The procedure for contacting the accrediting body can be found under Complaint Procedure in this catalog. Students making complaints may not be subject to unfair actions as a result of filing a complaint.

A student has the right to file a complaint in his or her home state regardless of whether the school is licensed to operate in that state. The list on the following pages includes contact information for the state agencies that will receive and review student complaints. Because websites are frequently edited, the published links in this catalog are reviewed and updated on a regular basis. If a link does not work, the student should use the other contact information listed to contact the agency. The student grievance policy published in this catalog is the most effective way for a student to communicate concerns to the Miller-Motte College Cary administration.

[Get Acrobat Reader](#)



### ALABAMA

Alabama Commission on Higher Education  
P.O. Box 302000

### NEW HAMPSHIRE

New Hampshire Postsecondary Education Commission  
3 Barrell Court #300

Montgomery, AL 36130-2000  
<https://www.accs.cc/index.cfm/school-licensure/complaints/>

#### **ALASKA**

Alaska Commission on Postsecondary Education  
P.O. Box 110505  
Juneau, AK 99811-0505  
[customer.service@alaska.gov](mailto:customer.service@alaska.gov)

Alaska Office of Attorney General  
Consumer Protection Unit  
1031 West Fourth Avenue, Suite 200  
Anchorage, AK  
[http://www.law.state.ak.us/pdf/consumer/Form\\_complaint.pdf](http://www.law.state.ak.us/pdf/consumer/Form_complaint.pdf)

#### **ARIZONA**

Arizona State Board for Private Postsecondary Education  
1400 West Washington Street, Room 260  
Phoenix, AZ 85007

[www.azppse.gov](http://www.azppse.gov)

#### **ARKANSAS**

Arkansas Higher Education Coordinating Board  
Arkansas Department of Higher Education  
114 East Capitol Ave  
Little Rock, AR 72201  
[ADHE\\_Info@adhe.edu](mailto:ADHE_Info@adhe.edu)

Arkansas State Board of Private Career Education  
501 Woodlane, Suite 312S  
Little Rock, AR 72201  
[sbpce@arkansas.gov](mailto:sbpce@arkansas.gov)  
<http://sbpce.arkansas.gov/students/Pages/complaintProcess.aspx>

#### **CALIFORNIA**

California Bureau of Private Postsecondary Education  
P.O. Box 980818  
West Sacramento, CA 95798-0818  
[bppe@dca.ca.gov](mailto:bppe@dca.ca.gov)  
[http://www.bppe.ca.gov/forms\\_pubs/complaint.pdf](http://www.bppe.ca.gov/forms_pubs/complaint.pdf)

#### **COLORADO**

Colorado Department of Higher Education  
1560 Broadway, Suite 1600  
Denver, CO 80202  
<http://higher.ed.colorado.gov/Academics/Complaints/default.html>

#### **CONNECTICUT**

Connecticut Department of Higher Education  
61 Woodland Street  
Hartford, CT 06105-2326  
[info@ctdhe.org](mailto:info@ctdhe.org)

Connecticut Department of Consumer Protection  
165 Capitol Avenue, Room 110  
Hartford, CT 06106  
[trade.practices@ct.gov](mailto:trade.practices@ct.gov)  
<http://www.ct.gov/dcp/cwp/view.asp?a=4302&q=506512>  
Consumer Complaint Hotline: (800) 842-2649

Concord, NH 03301-8531  
<http://www.nh.gov/postsecondary/complaints>

#### **NEW JERSEY**

New Jersey Commission on Higher Education  
P.O. Box 542  
Trenton, NJ 08625  
[nj\\_che@che.state.nj.us](mailto:nj_che@che.state.nj.us)

New Jersey Department of Labor and Workforce Development  
1 John Fitch Plaza  
P.O. Box 110  
Trenton, NJ 08625-0110  
[schoolapprovalunit@dol.state.nj.us](mailto:schoolapprovalunit@dol.state.nj.us)  
[http://lwd.dol.state.nj.us/labor/forms\\_pdfs/edtrain/Conflict%20Resolution%20Questionnaire.pdf](http://lwd.dol.state.nj.us/labor/forms_pdfs/edtrain/Conflict%20Resolution%20Questionnaire.pdf)

New Jersey Division of Consumer Affairs  
124 Halsey Street  
Newark, NJ 07102  
<http://www.nj.gov/oag/ca/complaint/ocp.pdf>

#### **NEW MEXICO**

New Mexico Higher Education Department  
2048 Galisteo  
Santa Fe, NM 87505  
<http://www.hed.state.nm.us/institutions/complaints.aspx>

#### **NEW YORK**

New York Office of College and University Evaluation  
New York State Education Department  
5 North Mezzanine Albany, NY 12234  
[ocueinfo@mail.nysed.gov](mailto:ocueinfo@mail.nysed.gov)  
<http://www.highered.nysed.gov/ocue/spr/COMPLAINTFORMINFO.html>

New York Bureau of Proprietary School Supervision  
New York State Education Department  
99 Washington Avenue, Room 1613 OCP  
Albany, NY 12234

New York State Division of Consumer Protection  
Consumer Assistance Unit  
5 Empire State Plaza, Suite 2101  
Albany, NY 12223-1556  
<https://www.dos.ny.gov/consumerprotection/form/complaintform.asp>

#### **NORTH CAROLINA**

North Carolina Community College System  
Office of Proprietary Schools  
200 West Jones Street  
Raleigh, NC 27603  
[http://www.nccommunitycolleges.edu/sites/default/files/basic-page-file-uploads/proprietary-schools/2013\\_complaint\\_procedures\\_0.pdf](http://www.nccommunitycolleges.edu/sites/default/files/basic-page-file-uploads/proprietary-schools/2013_complaint_procedures_0.pdf)

North Carolina Consumer Protection  
Attorney General's Office  
Mail Service Center 9001  
Raleigh, NC 27699-9001  
<http://www.ncdoj.gov/getdoc/59be4357-41f3-4377-b10f-3e8bd532da5f/Complaint-Form.aspx>

#### **NORTH DAKOTA**

North Dakota Department of Career and Technical Education

**DELAWARE**

Delaware Higher Education Office  
 Carvel State Office Building, 5th Floor  
 820 North French Street  
 Wilmington, DE 19801-3509  
[dheo@doe.k12.de.us](mailto:dheo@doe.k12.de.us)

Delaware Attorney General  
 Consumer Protection  
 820 North French Street, 5th floor  
 Wilmington, DE 19801  
[consumer.protection@state.de.us](mailto:consumer.protection@state.de.us)

**DISTRICT OF COLUMBIA**

District of Columbia Office of the State Superintendent of Education  
 Education Licensure Commission  
 810 First Street, NE, 9th Floor  
 Washington, DC 20002

**FLORIDA**

Florida Commission on Independent Education  
 325 West Gaines Street, Suite 1414  
 Tallahassee, FL 32399-0400  
[commissioner@fldoe.org](mailto:commissioner@fldoe.org)  
<http://www.illinoisattorneygeneral.gov/consumers/conscomp.pdf>

**GEORGIA**

Georgia Nonpublic Postsecondary Education Commission  
 2082 East Exchange Place #220  
 Tucker, GA 30084-5334  
[www.gnpec.org](http://www.gnpec.org)

**HAWAII**

Hawaii State Board of Education  
 P.O. Box 2360  
 Honolulu, HI 96804  
[ocp@dcca.hawaii.gov](mailto:ocp@dcca.hawaii.gov)  
[http://hawaii.gov/dcca/ocp/consumer\\_complaint](http://hawaii.gov/dcca/ocp/consumer_complaint)

**IDAHO**

Idaho State Board of Education  
 Attn: State Coordinator for Private Colleges and Proprietary Schools  
 650 West State Street, Room 307  
 P.O. Box 83720  
 Boise, ID 83720-0037

**ILLINOIS**

Illinois Board of Higher Education  
 431 East Adams, 2nd Floor  
 Springfield, IL 62701-1404  
[info@ibhe.org](mailto:info@ibhe.org)  
 Complaint Hotline: (217) 557-7359

Illinois State Board of Education  
 100 North 1st Street  
 Springfield, IL 62777  
<http://webprod1.isbe.net/contactisbe/>

Illinois Attorney General  
 Consumer Fraud Bureau  
 500 South Second Street  
 Springfield, IL 62706

State Capitol - 15th Floor  
 600 East Boulevard Avenue, Dept. 270  
 Bismarck, ND 58505-0610  
[cte@nd.gov](mailto:cte@nd.gov)

North Dakota Consumer Protection Division  
 Office of Attorney General  
 Gateway Professional Center  
 1050 East Interstate Avenue, Suite 200  
 Bismarck, ND 58503-5574  
<http://www.ag.nd.gov/CPAT/ConsumerComplaints.htm>

**OHIO**

Ohio State Board of Career Colleges and Schools  
 30 East Broad Street, Suite 2481  
 Columbus, Ohio 43215  
<http://scr.ohio.gov/LinkClick.aspx?fileticket=%2bwaKHWPRAH8%3d&tabid=68>

Ohio Attorney General  
 Consumer Protection Section  
 30 East Broad Street, 14th Floor  
 Columbus, OH 43215-3400  
<http://www.ohioattorneygeneral.gov/consumercomplaint>

**OKLAHOMA**

Oklahoma State Regents for Higher Education  
 655 Research Parkway, Suite 200  
 Oklahoma City, OK 73104

Oklahoma State Board of Private Vocational Schools  
 3700 Classen Boulevard, Suite 250  
 Oklahoma City, OK 73118-2864

Oklahoma Office of the Attorney General  
 Consumer Protection Unit  
 Attn: Investigative Analyst  
 313 NE 21st Street  
 Oklahoma City, OK 73105  
<http://www.oag.state.ok.us/oagweb.nsf/ccomp.html>

**OREGON**

Oregon Office of Degree Authorization  
 1500 Valley River Drive, Suite 100  
 Eugene, OR 97401

Oregon Department of Education  
 Private Career Schools Office  
 255 Capitol Street NE  
 Salem, OR 97310-0203  
<http://www.ode.state.or.us/teachlearn/specialty/pcs/forms/complaint-procedures.doc>

Oregon Attorney General  
 Financial Fraud/Consumer Protection Section  
 1162 Court Street NE  
 Salem, OR 97301-4096  
[https://justice.oregon.gov/forms/consumer\\_complaint.asp](https://justice.oregon.gov/forms/consumer_complaint.asp)

**PENNSYLVANIA**

Pennsylvania Department of Education  
 333 Market Street  
 Harrisburg, PA 17126-0333



<http://www.illinoisattorneygeneral.gov/consumers/conscomp.pdf>  
Consumer Fraud Hotline: (800) 243-0618

#### INDIANA

Indiana Commission on Proprietary Education  
Attn: Director of Regulatory Compliance  
302 West Washington Street, Room E20  
Indianapolis, IN 46204  
<http://www.in.gov/cpe/files/sf39280-complaint.pdf>

#### IOWA

Iowa Student Aid Commission  
603 East 12th Street, 5th Floor  
Des Moines, IA 50319  
[info@iowacollegeaid.gov](mailto:info@iowacollegeaid.gov)

#### KANSAS

Kansas Board of Regents  
1000 SW Jackson Street, Suite 520  
Topeka, KS 66612-1368  
[http://www.kansasregents.org/academic\\_affairs/private\\_out\\_of\\_state/complaint\\_process](http://www.kansasregents.org/academic_affairs/private_out_of_state/complaint_process)

#### KENTUCKY

Kentucky Council on Postsecondary Education  
1024 Capital Center Drive #320  
Frankfort, KY 40601-7512

Kentucky Commission of Proprietary Education  
Capital Plaza Tower, Room 302  
500 Mero Street  
Frankfort, Kentucky 40601

<http://kcpe.ky.gov/forms/FormtoFileaComplaint.pdf>

Office of the Attorney General  
Capitol Suite 118700, Capitol Avenue  
Frankfort, KY 40601-3449  
[consumer.protection@ag.ky.gov](mailto:consumer.protection@ag.ky.gov)  
<http://ag.ky.gov/family/consumerprotection/Pages/default.aspx>

#### LOUISIANA

Louisiana Board of Regents  
P.O. Box 3677  
Baton Rouge, LA 70821-3677  
<http://regents.louisiana.gov/wp-content/uploads/2014/07/StudentComplaintProcedure.pdf>

#### MAINE

Maine Department of Education  
Complaint Investigator  
23 State House Station  
Augusta, ME 04333-0023  
[jonathan.braff@maine.gov](mailto:jonathan.braff@maine.gov)

Maine Attorney General  
Consumer Protection Division  
6 State House Station  
Augusta, ME 04333  
[http://www.maine.gov/ag/consumer/complaints/complaint\\_form.shtml](http://www.maine.gov/ag/consumer/complaints/complaint_form.shtml)

#### MARYLAND

Maryland Higher Education Commission

Office of Attorney General  
Bureau of Consumer Protection  
14th Floor, Strawberry Square  
Harrisburg, PA 17120  
[https://www.attorneygeneral.gov/Complaints/Consumer\\_Complaint\\_Form/](https://www.attorneygeneral.gov/Complaints/Consumer_Complaint_Form/)

#### PUERTO RICO

Puerto Rico Council on Higher Education  
P.O. Box 1900  
San Juan, PR 00910-1900

Puerto Rico Department of Justice  
G.P.O. Box 9020192  
San Juan, PR 00902-0192

#### RHODE ISLAND

Rhode Island Board of Governors for Higher Education  
Shepard Building  
80 Washington Street  
Providence, RI 02903

Rhode Island Department of Attorney General Consumer Protection Unit  
150 South Main Street  
Providence, RI 02903  
<https://riag.wufoo.com/forms/q1851amb1bdd4d5/>

#### SOUTH CAROLINA

South Carolina Commission on Higher Education  
1122 Lady Street, Suite 300  
Columbia, SC 29201  
[http://www.che.sc.gov/Portals/0/CHE\\_Docs/academicaffairs/license/complaint\\_procedures\\_and\\_form.pdf](http://www.che.sc.gov/Portals/0/CHE_Docs/academicaffairs/license/complaint_procedures_and_form.pdf)

#### SOUTH DAKOTA

South Dakota Board of Regents  
306 East Capitol Avenue, Suite 200  
Pierre, SD 57501-2545

South Dakota Office of Attorney General  
Division of Consumer Protection  
1302 East Highway 14, Suite 3  
Pierre, SD 57501-8053  
<http://atg.sd.gov/Consumers/HandlingComplaints/ConsumerComplaintForm.aspx>

#### TENNESSEE

Tennessee Higher Education Commission  
404 James Robertson Parkway, Suite 1900  
Nashville, TN 37243  
<http://tn.gov/thec/Divisions/LRA/PostsecondaryAuth/ComplaintForm.pdf>

#### TEXAS

Texas Workforce Commission  
Career Schools and Colleges - Room 226-T  
101 East 15th Street  
Austin, TX 78778-0001  
<http://www.twc.state.tx.us/svcs/propschools/ps401a.pdf>

Texas Higher Education Coordinating Board  
1200 East Anderson Lane  
Austin, TX 78752

839 Bestgate Road, Suite 400  
Annapolis, MD 21401-3013  
<http://www.mhec.state.md.us/career/pcs/gripe.asp>

Maryland Attorney General Consumer Protection Division  
200 St. Paul Place  
Baltimore, MD 21202  
<https://web.oag.state.md.us/editor/customer/onlineformhelpers/formviewer.aspx?filename=MUGeneral.htm>  
Consumer Protection Hotline: (410) 528-8662

#### **MASSACHUSETTS**

Massachusetts Board of Higher Education  
One Ashburton Place, Room 1401  
Boston, MA 02108  
<http://www.mass.edu/forstudents/complaints/complaintprocess.asp>

#### **MICHIGAN**

Michigan Department of Labor & Economic Growth  
Office of Postsecondary Services  
Proprietary School Unit Staff  
201 North Washington Square  
Lansing, MI 48913  
[http://www.michigan.gov/lara/0,4601,7-154-35299\\_61343\\_35395\\_35396-139958--,00.html](http://www.michigan.gov/lara/0,4601,7-154-35299_61343_35395_35396-139958--,00.html)

#### **MINNESOTA**

Minnesota Office of Higher Education  
1450 Energy Park Drive, Suite 350  
St. Paul, MN 55108-5227  
<http://www.ohe.state.mn.us/mPg.cfm?pageID=1078>

Minnesota Attorney General's Office  
1400 Bremer Tower, 445 Minnesota Street  
St. Paul, MN 55101  
<http://www.ag.state.mn.us/Office/Complaint.asp>

#### **MISSISSIPPI**

Mississippi Commission of Proprietary Schools and College Registration  
3825 Ridgewood Road  
Jackson, MS 39211-6453  
<http://www.mccb.edu/program/psDefault.aspx>  
Consumer Protection Division Office of the Attorney General State of Mississippi  
P.O. Box 22947  
Jackson, MS 39225-2947  
<http://www.ago.state.ms.us/index.php/contact>  
<http://www.ago.state.ms.us/forms/consumer-protection-complaint-form/>

Mississippi Commission on College Accreditation  
3825 Ridgewood Road  
Jackson, MS 39211-6453

#### **MISSOURI**

Missouri Department of Higher Education  
205 Jefferson Street  
P.O. Box 1469  
Jefferson City, MO 65102-1469  
[info@dhe.mo.gov](mailto:info@dhe.mo.gov)

#### **MONTANA**

Montana Board of Regents  
Office of Commissioner of Higher Education  
Montana University System

Office of the Attorney General Consumer Protection Division P.O. Box 12548  
Austin, TX 78711-2548  
<https://www.oag.state.tx.us/consumer/complaintform.pdf>

#### **U.S. VIRGIN ISLANDS**

Government of the U.S. Virgin Islands  
Department of Education  
Office of the Commissioner  
1834 Kongens Gade  
St. Thomas, V.I. 00802

#### **UTAH**

Utah Division of Consumer Protection  
160 East 300 South  
Salt Lake City, UT 84111  
[consumerprotection@utah.gov](mailto:consumerprotection@utah.gov)  
<http://consumerprotection.utah.gov/complaints/index.html>

#### **VERMONT**

Vermont Department of Education  
State Board of Education  
120 State Street  
Montpelier, VT 05620-2501

Vermont Attorney General's Office  
109 State Street  
Montpelier, VT 05609-1001

#### **VIRGINIA**

State Council of Higher Education for Virginia  
101 North 14th St.  
James Monroe Building  
Richmond, VA 23219  
[communications@schev.edu](mailto:communications@schev.edu)  
<http://www.schev.edu/forms/StudentComplaintInformation.pdf>

#### **WASHINGTON**

Washington Student Achievement Council  
917 Lakeridge Way SW  
Olympia, WA 98504-3430  
[info@wsac.wa.gov](mailto:info@wsac.wa.gov)  
<http://www.wsac.wa.gov/protecting-education-consumers>

Washington Workforce Training and Education Coordinating Board  
128 10th Avenue SW  
P.O. Box 43105  
Olympia, WA 98504-3105  
[workforce@wtb.wa.gov](mailto:workforce@wtb.wa.gov)  
[http://www.wtb.wa.gov/PCS\\_Complaints.asp](http://www.wtb.wa.gov/PCS_Complaints.asp)

Washington State Office of the Attorney General  
1125 Washington Street SE  
P.O. Box 40100  
Olympia, WA 98504-0100  
<http://www.atg.wa.gov/file-complaint>

#### **WEST VIRGINIA**

West Virginia Higher Education Policy Commission  
1018 Kanawha Boulevard E., Suite 700  
Charleston, WV 25301-2800

2500 Broadway Street  
P.O. Box 203201  
Helena, MT 59620-3201

#### **NEBRASKA**

Nebraska Coordinating Commission for Postsecondary Education  
P.O. Box 95005  
Lincoln, NE 68509-5005

Nebraska Attorney General  
Consumer Protection Division  
2115 State Capitol  
Lincoln, NE 68509  
[http://ago.nebraska.gov/forms/consumer\\_complaint](http://ago.nebraska.gov/forms/consumer_complaint)  
Consumer Protection Hotline: (800) 727-6432

#### **NEVADA**

Nevada Commission on Postsecondary Education  
3663 East Sunset Road, Suite 202  
Las Vegas, NV 89120  
<http://www.cpe.state.nv.us/CPE%20Complaint%20Info.htm>

Community and Technical College System of West Virginia  
1018 Kanawha Boulevard E., Suite 700  
Charleston, WV 25301

West Virginia Office of the Attorney General  
Consumer Protection Division  
P.O. Box 1789  
Charleston, WV 25326-1789  
<http://www.wvago.gov/pdf/general-consumer-complaint-form.pdf>

#### **WISCONSIN**

Wisconsin Educational Approval Board  
30 West Mifflin Street, 9th Floor  
P.O. Box 8696  
Madison, WI 53708  
[eabmail@eab.state.wi.us](mailto:eabmail@eab.state.wi.us)  
<http://eab.state.wi.us/resources/complaint.asp>

#### **WYOMING**

Wyoming Department of Education  
2300 Capitol Avenue Hathaway Building, 2nd Floor  
Cheyenne, WY 82002-0050

Attorney General's Office  
123 Capitol Building  
200 West 24th Street  
Cheyenne, WY 82002

### **Complaint Procedure**

If any grievance submitted via the school's grievance policy is not resolved to the student's satisfaction within thirty (30) days, the student may forward the grievance to:

Accrediting Council for Independent Colleges and Schools  
750 First Street, NE Suite 980  
Washington, D.C. 20002-4241  
Telephone (202) 336-6780

### **State Complaint Information**

Students have a right to file complaints with the North Carolina Community College System (NCCCS). Contact information for NCCCS follows.

North Carolina Community College System  
5026 Mail Service Center  
Raleigh, NC 27699-5026  
(919)733-7051

Massage Therapy students have a right to file complaints with the North Carolina Board of Massage and Bodywork Therapy. Contact information follows.

North Carolina Board of Massage and Bodywork Therapy  
P.O. Box 2539  
Raleigh, NC 27602  
(919)546-0050

Cosmetology students have a right to file complaints with the North Carolina State Board of Cosmetic Art Examiners. Contact information follows.

North Carolina State Board of Cosmetic Art Examiners  
207 Front Street Suite 110 Raleigh, NC 27609  
919-733-4117

## Statement of Non-Retaliation

In many instances, Delta Career Education Corporation must rely on individual faculty, staff, and students to report to the appropriate office cases where it appears that a member or members of the community are not complying with applicable law or policy. A major deterrent to such reporting is the fear that the person or persons against whom the report is made will retaliate against the person making the report. The purpose of this policy is to clearly articulate that Delta Career Education Corporation prohibits retaliation against those who make reports of possible non-compliance and good-faith grievances raised by students.

Faculty, administrators, and staff shall not intimidate or take retaliatory action, as defined below, against any member of the community, who makes a report of the type defined below in good faith and without malice.

This Policy also prohibits persons from knowingly and intentionally making a report of non-compliance or grievance that is knowingly false.

The prohibition against retaliation applies to:

1. The disclosure of information concerning conduct that the reporter believes is illegal or in violation of campus policies;
2. Disclosures made during compliance review or a peer review process;
3. The filing of a legitimate complaint, grievance, or incident report

The types of retaliation that are prohibited include but are not limited to:

1. Intimidation;
2. Adverse actions with respect to the reporter's work assignments, salary, vacation, and other terms of employment;
3. Unlawful discrimination;
4. Termination of employment;
5. Adverse actions against a relative of the reporter who is a Delta Career Education Corporation employee or student at an institution owned and operated by Delta Career Education Corporation; and
6. Threats of any of the above

Note that an adverse personnel, academic or other disciplinary action against an employee or student whose conduct or performance warrants such action for reasons unrelated to the reporting of a concern will not be deemed a violation of this policy.

Individuals who violate this policy shall be subject to appropriate disciplinary proceedings as set forth in the catalog, and, if found to have violated the policy, they may be subjected to the full range of available sanctions, up to and including termination of employment or dismissal from an academic program.

## Arbitration

A condition of enrollment is the signing of an enrollment agreement by both the student and a school administrator. The following provision with respect to arbitration is part of the enrollment agreement.

You (the student) and Miller-Motte College Cary agree that any dispute arising out of or relating to this enrollment agreement, your enrollment or your attendance at Miller-Motte College Cary, whether such dispute arises during or after your attendance and whether the dispute is based on contract, tort, statute, or otherwise, shall be resolved by binding arbitration in the city and county in which the school is located. You (the student) and Miller-Motte College Cary each further agrees that this arbitration provision provides each party with its exclusive remedy for redress of any grievance or resolution of any dispute arising out of this Agreement, AND EACH PARTY EXPRESSLY WAIVES ANY RIGHT, INCLUDING WITHOUT LIMITATION THE RIGHT TO TRIAL BY JURY, IT MIGHT HAVE TO SEEK REDRESS IN ANY FEDERAL, STATE OR LOCAL COURT OR OTHER FORUM, except for an action to enforce in court an arbitration award rendered to this Agreement.

## Care of Facilities

Smoking, eating, and drinking are prohibited in the classrooms and the hallways of Miller-Motte College Cary. The school has provided a student lounge for eating and drinking and an outside area for smoking. Miller-Motte College Cary maintains a smoke-free environment. Smoking and use of any tobacco products are prohibited on Miller-Motte College Cary campus grounds and property.

## Student Consumer Information

The Higher Education Act of 1965, as amended by the Higher Education Opportunity Act of 1998, and the Family Educational Rights and Privacy Act of 1974 requires institutions to provide annual notice to students of the availability of consumer information on a range of topics, including:

- retention and graduation rates;
- financial assistance available to students and requirements and restrictions imposed on Title IV aid;
- campus crime statistics;
- other institutional information including: the cost of attendance, accreditation and academic program data, facilities and services available to disabled students, and withdrawal and refund policies.

In addition to the annual notice, students and the general public can access each disclosure and related consumer information online at the following address:

<http://www.miller-motte.edu/why-miller-motte/consumer-information/>

Students are entitled to receive a paper version of this information upon request from the Campus Director.

## Permanent Closure

If the Board of Directors of the school decides to close the school, currently enrolled students in good standing and who remain in good standing will be allowed to complete their program of study. New students will not be admitted or former students readmitted. Currently enrolled students in good standing may be transferred to comparable institutions.

## Academic Resources, Policies, & Procedures

### Student Classification

- a. **Full-time Student** - For credit hour programs, a full-time student is a student scheduled for 12 or more credit hours per term. For clock hour programs, all students enrolled in a program of at least 900 clock hours are considered to be full-time.
- b. **Three-quarter time Student** - A three-quarter time student is a student scheduled for at least nine but less than 12 credit hours per term.
- c. **Half-time Student** - A half-time student is a student scheduled for at least six but less than nine credit hours per term.
- d. **Regular Student** - A regular student is an admitted student who is enrolled in a degree, diploma, or certificate program in good academic standing.
- e. **Non-Matriculating Students** – Non-matriculating students are those who seek admission for course credit in order to meet specific educational needs but do not wish to take the entire required curriculum leading to an academic credential. The non-matriculating student is required to submit an application as such and is not eligible for federal or state aid.
- f. **Auditing Students** – In some instances a student may be allowed to audit a previously passed course in his/her program for the purpose of improving skills or knowledge base. Audited courses are assigned a grade of AU and do not count as credits attempted or earned for any purposes and do not have any effect on calculations of pace or GPA.

### Definition of a Credit Hour

Miller-Motte College Cary awards quarter credit hours for all degree programs and most diploma/certificate programs, with the exception of some clock hour programs as noted below.

A credit hour is defined as an amount of work represented by intended learning outcomes and verified by evidence of student achievement that is an institutionally established equivalency that reasonably approximates not less than (1) one hour of classroom or direct faculty instruction and a minimum of two hours of out-of-class student work for ten to twelve weeks for one quarter hour of credit, or the equivalent amount of work over a different amount of time; or (2) at least an equivalent amount of work as required in paragraph (1) of this definition for other academic activities as established by the institution including laboratory work, internships, practica, and other academic work leading to the award of credit hours.

Credit in traditionally delivered programs is measured in credit hours and is calculated based upon the following attribution formula:

One quarter credit hour equals, at a minimum, 10 classroom hours of lecture, 20 hours of laboratory, and 30 hours of externship. A class hour is an instructional period of fifty (50) minutes of instruction in a sixty (60) minute period. For Title IV purposes, the school uses the classroom hours of instruction plus out-of-class hours (Study/Prep/Review) identified for the course(s).

The syllabus for each course describes both the hours of classroom instruction as well as the out-of-class learning activities required to support the academic credit awarded for the course. Many courses are a combination of lecture, lab, and practicum.

### Definition of a Clock Hour

A clock hour is defined as fifty minutes of instruction within a sixty-minute period.

### Admission to Classes

Students are admitted to classes only with official written authorization (i.e., schedules, class change notifications, and attendance change notifications). No visitors (including relatives, spouses, children, friends, and pets) are permitted in classes at any time without prior permission of the instructor or administration. Students are expected to attend all classes beginning with the first class session. To remain officially enrolled in a class, a student must attend at least once prior to the conclusion of the drop/add period.

### Registration

All students are expected to register during the time scheduled for that purpose. Quarterly registration dates are published and announced. The school reserves the right to schedule courses that are deemed appropriate for the best educational sequence for the student and the school. Course schedules and course loads should be carefully planned by the student in consultation with his/her Program Director or the Director of Education. Each student is responsible for being familiar with the requirements of his/her program of study and for keeping account of progress toward completion of graduation requirements. The student is expected to be familiar with the regulations set forth in the catalog. Copies are available in the administrative offices. An electronic copy of the catalog is available on the student portal. A student who desires to register for course work above the normal course load outlined for the curriculum must obtain written permission from his/her Program Director who must receive final approval from the Director of Education.

## **Schedule Changes and Drop/Add Period**

### Term-based Programs (comprised of 10-week courses in a term)

The equivalent of the first five school days of each term are designated as the “drop/add period” for schedule changes involving individual courses for students who start at the beginning of the term. By the end of the drop/add period, each student’s schedule must be in place for the remainder of the term. Individual courses dropped during drop/add will not appear on a student’s transcript and no tuition will be charged for those courses.

### Modular-based Programs (comprised of two modules of five- or six-week courses within a term)

Students in modular-based programs may only add courses to the first module during the first three days, but are permitted to add courses to the second module or drop any course during the first five school days of the term. The first three school days is designated as the “drop/add” period for mid-term starts, who do not attend the first module of the term. A student registered in a modular-based program must request all schedule changes by the end of the “drop/add period” of the first module to avoid tuition charges or withdrawal grades from appearing on the student’s transcript. Unused books for these dropped courses may be returned to the online bookstore within 30 days of the shipping date in new, unopened condition for a full credit to your student account.

## Grading System

Previous grading scales are available on the school website at [https://www.miller-motte.edu/files/9414/7317/0421/MMC\\_Grade\\_Scales.pdf](https://www.miller-motte.edu/files/9414/7317/0421/MMC_Grade_Scales.pdf)

Grade	Definition	Quality Points
A	90-100 Excellent	4
B	80-89 Above Average	3
C	70-79 Average	2
*D	60-69 Below Average	1
F	0-59 Failing	0
W	Withdrawal	Not calculated
W*	Withdrawal excluded from SAP	Not calculated
I	Incomplete	Not calculated
TO	Passed by examination	Not calculated
+S	Satisfactory (70% or higher)	Not calculated
U	Unsatisfactory (Below 70%)	Not calculated
T	Credit by Transfer	Not calculated
T1 (As of February 2011)	Credit By Transfer	Not calculated
P	Pass (60% or higher)	Not calculated
NA	Never Attended	Not calculated
NP	No Pass (Below 60%)	0
AU	Audit	Not calculated

\*Students enrolled in the Esthetics program must earn a "C" or better in core requirements to be considered passing. Scores below 70% will be assigned grades of "F."

+Satisfactory grades are 70% or higher for Title IV programs. STCT programs may have other requirements for S grades (75% or higher). Check with the Director of Education for specific STCT grading information.

Students who transfer between campuses of an institution that has a main campus with additional locations will have all applicable coursework transferred, both successful and unsuccessful Grades used are listed below. These grades will be used in calculating both qualitative grade point average and pace of progress as defined in the Standards of Academic Progress policy.

Grade	Definition	Quality Points
A1	Grade of A transferred in	4
B1	Grade of B transferred in	3
C1	Grade of C transferred in	2
D1	Grade of D transferred in	1
F1	Grade of F transferred in	0
W*1	Grade of W* transferred in	Not calculated
W1	Grade of W transferred in	Not calculated
S1	Grade of S transferred in	Not calculated
U1	Grade of U transferred in	Not calculated

### Grade Measurement

Grades measure the degree to which a student masters the competencies in program coursework and are one measure of a student's ability to meet employment standards in the field for which the student is preparing. Upon the completion of each term, the student is given a letter grade in each course based upon written examinations, practical exercises, projects and other submitted work, as defined in the course syllabus. Reports showing the final grade in each course, the term summary and CGPAs are furnished to each student at the end of each term. Every course for which a student officially registers will appear on the student's official transcript unless the student cancels his/her enrollment prior to the commencement of classes or drops an individual course prior to the end of the drop/add period. All courses entered on a student's official transcript are assigned a letter grade.

### Extra Credit Policy

Each course within a program of study is thoughtfully designed to build upon prior knowledge, introduce new concepts, provide supportive resources, allow the student to validate and remediate personal mastery of the content, and to assess student development of a defined set of competencies and the achievement of a prescribed list of learning objectives. Each activity, assignment and/or assessment associated with a course is carefully constructed to support the development of one or more course learning objectives and one or more competencies. Therefore, the institution does not provide opportunities to earn "extra credit."

## Grade Reports

Reports showing the final grade earned in each course and grade point averages are issued to students upon completion of each term. Students demonstrating unsatisfactory work at mid-term are notified by instructors through mid-term reports. Students are encouraged to discuss their progress with their instructors throughout each term. Students with questions about a grade should contact the instructor immediately upon receiving the grade.

## Grade Change Policy

Students wishing to contest a grade for a valid reason must do so by the end of the Drop/Add period immediately following the term in which the original grade was earned. A Grade Change Request Form must be submitted to the Director of Education prior to the last day Drop/Add of the immediately following term. The Director of Education will investigate the original grade based on the information provided by the student. The grade change must be resolved within 30 days of the request being made.

## Graduation Requirements

Candidates for graduation must:

- a. Complete successfully all courses and credits required for the program
- b. Earn a cumulative grade point average of at least a 2.0. Certain programs may require a higher a cumulative grade point average. Refer to the section on program requirements
- c. Complete all competency and skill performance testing required for the program
- d. Complete and submit an Application for Graduation
- e. Attend any required graduation meetings and seminars
- f. Attend exit interview(s) conducted by the Financial Services Office if the student has utilized student loans
- g. Attend an exit interview with the Career Services Office
- h. Be free of all indebtedness to the school

## Graduation with Honors

Students who meet the requirements for graduation with Associate degrees and whose cumulative grade-point averages meet the following criteria are graduated with the honors indicated.

HONORS	MINIMUM GRADE POINT AVERAGE
Cum Laude	3.25
Magna Cum Laude	3.50
Summa Cum Laude	3.75

Diploma and Certificate graduates whose cumulative grade point averages meet the following criteria are graduated with the honors indicated:

HONORS	MINIMUM GRADE POINT AVERAGE
With Distinction	3.25

Students achieving academic and attendance excellence at the end of each term are eligible for the following awards:

Academic Excellence: Term GPA 4.0

Academic Honors: Term GPA 3.5-3.99

Perfect Attendance: Perfect Attendance for the term

## Graduation Ceremony

A formal graduation ceremony is held twice each year during the month of January and July or August. Participants include all graduates from the preceding two quarters.

## Special Programs

Single courses or combinations of single courses are available to prospective students in either day or evening classes. Charges for these courses may vary based on the number and type of courses taken.



## Transcripts

A complete record of every course for which a student registers is maintained in an electronic student records system. The record of all credits attempted and earned is posted to this form concurrent with the issuance of term grade reports to students. A record that has been delivered electronically through the secure transcript request website or is printed, sealed and dated constitutes an Official Transcript. One "Issued to Student" Transcript will be provided at no charge to the student upon request. Official Transcripts provided to any institution or agency designated by the student will incur a charge of \$10.00 each. Students who have not satisfied their financial obligations to the school are not eligible to receive transcripts. Written authorization by the student is required for the school to release a Transcript to a third party.

Transcripts may be requested at [www.parchment.com](http://www.parchment.com)

## Satisfactory Academic Progress for Financial Aid Eligibility

A student must meet the following standards of academic achievement and successful course completion while enrolled at Miller-Motte College Cary. Satisfactory Academic Progress (SAP) applies to all students enrolled in any program on the institution's grant of accreditation, including full or part time status, and all periods of enrollment regardless of whether or not the student receives financial aid. Student enrollment status is determined at the end of the drop/add period for any given term or module. All courses in a program must be successfully completed in order for a student to graduate from the program. Permanent records are maintained for every student indicating courses completed and grades earned. Students must be considered to be in good standing, either as a result of having met SAP or having an approved appeal on file, in order to maintain enrollment in a subsequent term. Students who are not enrolled in a program of study leading to a credential are excluded from the SAP requirements.

### The following SAP standards are for Credit Hour Programs:

**Evaluation Points:** All financial aid SAP evaluations for Credit Hour Programs occur at the end of the quarter and are cumulative in nature. All students re-entering after a period of non-attendance will have their most recent SAP status reviewed to determine eligibility to return. Re-entries will then be evaluated for SAP at the end of the quarter. SAP is determined by measuring the student's cumulative grade point average (CGPA) and the student's pace toward completion of course credit hours attempted in the academic program. The calculated CGPA and pace are compared against thresholds (see table below) to determine whether or not the student meets SAP (at or above threshold).

For **credit hour** programs, credits attempted are those credits for which the student is enrolled at the end of the drop/add period of an academic term. Credits earned are credits for which the student receives a passing grade at the end of the term.

### Satisfactory Progress Thresholds for Credit Hour Programs:

Programs greater than 80 Credit Hours			Programs with 60-80 Credit Hours		
Credit Hours Attempted	Min. CGPA	Min. Pace	Credit Hours Attempted	CGPA	Pace
0-36	1.5	50%	0 -24	1.5	50%
37-64	1.75	60%	25 - 36	1.75	60%
65+	2.0	66.67%	37+	2.0	66.67%

Programs less than 60 Credit Hours	
Minimum CGPA	Minimum Pace
2.0	66.67%

At the end of any measurement period, if a student's CGPA or Pace is below the stated threshold, the student's academic progress is considered to be unsatisfactory.

**Maximum Timeframe/Maximum Program Length:** A student must complete an academic program in no more than one and one half (1.5) times the published normal program length. To determine the maximum timeframe for programs measured in credit hours (for financial aid purposes), take the published number of credit hours necessary to graduate and multiply by 1.5.

Example:

96 Published Program Credits x 1.5 Maximum Timeframe = 144 Maximum Attempted Credits Permitted to Complete Program

If, at any time, it is determined that a student cannot complete the program of study within the Maximum Timeframe, the student may be dismissed from the program of study. Students may appeal dismissal for extenuating circumstance and must meet with the Director of Education for the appeal process.

**Unsatisfactory Academic Progress:** Students not meeting SAP are subject to dismissal from their programs of study and are ineligible to receive financial aid, except under certain circumstances.

**Financial Aid Warning for Credit Hour Programs:** If a student's progress in a credit hour program, measured at the end of a term is determined to be unsatisfactory, the school may place the student on Financial Aid Warning status for one term. The student will be advised of the performance necessary to reestablish SAP. A student on Financial Aid Warning is still eligible to receive financial aid. If, at the end of the term during which the student was placed on Financial Aid Warning status, the student's academic progress is above both thresholds for SAP, the student is removed from Financial Aid Warning.

**Financial Aid Probation for Students in Credit Hour Programs:** If, at the end of the term which the student was placed on Financial Aid Warning status, the student's academic progress is not above both SAP thresholds for pace and CGPA, the student will be placed on Financial Aid Probation and is no longer eligible to receive federal financial aid. This decision is subject to appeal by the student as defined below.

**Appeals of adverse determinations:** Students who are ineligible to receive financial aid and are academically ineligible to continue due to unsatisfactory academic progress are advised immediately following the determination. Students may submit a written appeal to the Academic Review Committee.

This appeal should be filed within five (5) business days of notification of the decision and must explain in writing the circumstances that led to their unsatisfactory academic performance and why these circumstances will not be a factor going forward. The Academic Review Committee will consider all information including potential mitigating circumstances such as a severe illness, medical condition or injury, the death of a family member or other special circumstances presented by the student. The Academic Review Committee will uphold or deny the appeal within five (5) business days following receipt of the appeal from the student. A student who has been placed on probation due to unsatisfactory academic progress must have an appeal upheld in order to remain in school. This should occur prior to the final drop/add date of the term in order to in order to make appropriate scheduling adjustments. The student should attend class while the appeal is being reviewed.

If an appeal is denied, the student will be dismissed and ineligible to receive financial aid. If the appeal is upheld, the student will be placed on **Financial Aid Probation** status for one term. An academic plan will be created for the student, and the student will be considered eligible to receive financial aid. The academic plan must be structured so that a student reestablishes SAP within a reasonable timeframe. The student's performance against the academic plan will be reviewed at the end of each term. If, at the end of a term the student's performance is consistent with the terms of the academic plan, the student remains eligible to receive financial aid and may continue in school for the subsequent term. If, at the end of a term the student's performance is determined to be unsatisfactory, the student will be dismissed from the program of study. Students on academic plans will be advised at the end of each term to ensure that they understand their required performance for reestablishing satisfactory academic progress by the end of the plan. A student may be dismissed at any time if the Academic Review Committee does not believe the student will be successful in upholding the Academic Plan. A student may reestablish satisfactory academic progress upon successful completion of a term by meeting the thresholds listed in the SAP tables above. Students who reestablish satisfactory academic progress are advised that they no longer need to be on an academic plan and remain eligible to receive financial aid.

**The following SAP standards are for Clock Hour Programs:**

**Evaluation Points:** Clock Hour Programs will have an academic evaluation at the end of each module and a financial aid SAP evaluation after the student has attempted the expected hours in a payment period. All students re-entering after a period of non-attendance will have their most recent SAP status reviewed to determine eligibility to return. Re-entries will be evaluated for financial aid SAP after attempting the required hours for the payment period in which they returned. SAP is determined by measuring the student's cumulative grade point average (CGPA) and the student's pace toward completion of clock hours attempted in the academic program. The calculated CGPA and pace are compared against thresholds to determine whether or not the student meets SAP (at or above threshold).

For **clock hour** programs, the clock hours attempted are the total clock hours required for courses in which the student is enrolled after the drop/add period and for which a grade has been entered. Clock hours earned are the hours for courses in which the student successfully completes and earns a passing grade at the end of the grading period.

Satisfactory Progress Threshold for Clock Hour Programs:

Clock Hour Programs	
Minimum CGPA	Minimum Pace
2.0	66.67%

At the end of a payment period, if a student's CGPA or Pace is below the stated threshold, the student's academic progress is considered to be unsatisfactory.

**Maximum Timeframe/Maximum Program Length:** A student must complete an academic program in no more than one and one half (1.5) times the published normal program length.

To determine the maximum timeframe for programs measured in clock hours (for financial aid purposes), take the published number of clock hours necessary to graduate and multiply by 1.5.

Example:

1200 Published Clock Hours X 1.5 Maximum Timeframe = 1800 Maximum Clock Hours Attempted Permitted to Complete the Program

If, at any time, it is determined that a student cannot complete the program of study within the Maximum Timeframe, the student will be dismissed from the program of study.

**Unsatisfactory Academic Progress:** Students not meeting SAP are subject to dismissal from their programs of study and are ineligible to receive financial aid, except under certain circumstances.

**Academic Warning for Students in Clock Hour Programs:** A student in a clock hour program will have an academic evaluation at the end of each module to determine academic performance. If the student's performance is determined to be below standard, the student will be placed on Academic Warning and advised of the performance necessary to meet the SAP requirements by the end of the payment period. A student on Academic Warning is still eligible to receive financial aid. If, after the student has attempted the expected hours for the payment period, the student's academic progress is above both thresholds for SAP, the student will be removed from Academic Warning.

**Financial Aid Probation for Students in Clock Hour Programs:** If, after the student has attempted the expected hours for the payment period, the student's academic progress is not above both SAP thresholds for pace and CGPA, the student will be placed on Financial Aid Probation and is no longer eligible to receive federal financial aid. This decision is subject to appeal by the student as defined below.

**Appeals of adverse determinations:** Students who are ineligible to receive financial aid and are academically ineligible to continue due to unsatisfactory academic progress are advised immediately following the determination. Students may submit a written appeal to the Academic Review Committee.

This appeal should be filed within five (5) business days of notification of the decision and must explain in writing the circumstances that led to their unsatisfactory academic performance and why these circumstances will not be a factor going forward. The Academic Review Committee will consider all information including potential mitigating circumstances such as a severe illness, medical condition or injury, the death of a family member or other special circumstances presented by the student. The Academic Review Committee will uphold or deny the appeal within five (5) business days following receipt of the appeal from the student. A student who has been placed on probation due to unsatisfactory academic progress must have an appeal upheld in order to remain in school. This should occur prior to the final drop/add date of the term in order to in order to make appropriate scheduling adjustments. The student should attend class while the appeal is being reviewed.

If an appeal is denied, the student will be dismissed and ineligible to receive financial aid. If the appeal is upheld, the student will be placed on **Financial Aid Probation** status for one payment period. An academic plan will be created for the student, and the student will be considered eligible to receive financial aid. The academic plan must be structured so that a student reestablishes SAP within a reasonable timeframe. The student's performance against the academic plan will be reviewed at the end of each module. If, at the end of a module the student's performance is consistent with the terms of the academic plan, the student remains eligible to receive financial aid and may continue in school for the subsequent term. If, at the end of a payment period the student's performance is determined to be unsatisfactory, the student will be dismissed from the program of study. Students on academic plans will be advised at the end of each module to ensure that they understand their required performance for reestablishing satisfactory academic progress by the end of the plan. A student may be dismissed at any time if the Academic Review Committee does not believe the student will be successful in upholding the Academic Plan. A student may reestablish satisfactory academic progress upon successful completion of a term by meeting the thresholds listed in the SAP tables above. Students who reestablish satisfactory academic progress are advised that they no longer need to be on an academic plan and remain eligible to receive financial aid.

#### **Students receiving Veterans Education Benefits:**

Students using Veterans Education Benefits are subject to the same calculations of CGPA and Pace, but have different limitations as to how long they may remain not meeting Satisfactory Academic Progress standards. Students using Veterans Education Benefits will be subject to the following limitations.

Students enrolled in Title IV eligible programs will no longer eligible to be certified for Veterans Education Benefits once they fail to meet SAP standards for a third consecutive FA evaluation period. This means students who fail to meet SAP at the end of their Financial Aid Probation term will have their benefits terminated. If a student exceeds the Maximum Time Frame as defined in the SAP policy above, they are no longer eligible to be certified for Veterans Education Benefits.

#### **Other Factors Impacting Academic Standing for Credit and Clock Hour Programs:**

**Program Changes:** When a student transfers to a new program, the total program length of the new program is used as a basis for determining the maximum program length. All previously attempted coursework that is applicable in the new program is carried forward into the new program, whether it was completed successfully or not (i.e., including grades of F or W), for the purposes of calculating both qualitative and quantitative academic progress. A student who is not meeting SAP standards is not eligible for a program change without approval of the Academic Review Committee. This also applies to students who were not meeting SAP standards at the point of being withdrawn and wish to reenter in a different program.

**Transfer and Proficiency Credits:** Transfer and Proficiency credits are entered as grades of “T1” or “TO” which are not computed in a student’s qualitative grade point average. Transfer and proficiency credits are counted as credits attempted and earned for the purposes of calculating a student’s pace of progress in the program. See also Transfer of Credit in this catalog. Students who transfer between campuses of an institution that have a main campus with additional locations will have all applicable coursework transferred, both successful and unsuccessful. These grades will be used in calculating **both** qualitative grade point average and pace of progress as defined in the Standards of Academic Progress policy.

**Foundation Courses:** When an entering student’s assessments indicate the need for English Language Foundation Courses (ELF), those courses are included as institutional requirements. Refer to the specific program listing for details. Foundation courses may only be repeated once. A student who fails to successfully complete a particular foundation course on the second attempt is subject to dismissal from the program. This determination is subject to appeal. The Academic Review Committee will consider an appeal for a third attempt of a foundations course. The student must submit a written appeal which includes potential mitigating circumstances such as a severe illness, medical condition or injury, the death of a family member or other special circumstances presented by the student. If an appeal is denied, the student will be dismissed from the institution. If the appeal is upheld, the student will be permitted to re-attempt the foundations course.

**Additional Degrees/Diplomas:** Degree or diploma students who wish to remain continuously enrolled and pursue an additional program must complete all requirements of the first program before enrolling in a subsequent program. Any successfully completed courses that are contained in the subsequent program will be counted towards completion of that program.

**Pass/Fail courses:** Grades of S and U are assigned to classes that do not fulfill graduation requirements such as English Language Foundation (ELF) courses that are graded on a pass/fail basis. A grade of W\* is assigned for withdrawal from a Pass/Fail class after the Drop/Add period. Foundation courses may not be repeated more than one time.

**Repeated courses:** F, U, NA, NP, W, and W\* grades require repeating and are retained on the transcript. Repeated courses will appear on the transcript with both the new letter grade earned and the original letter grade earned. The highest grade will replace the other attempts for the purposes of calculating the CGPA. Courses which have been repeated will count as credits/hours attempted for the purposes of calculating pace. Students in clock hour programs may not receive financial aid for repeated courses. Students in term-based credit hour programs may receive financial aid to repeat failed courses. Other than Foundation courses, which can only be repeated a single time, there is no fixed limit to the number of times a particular course may be repeated as long as a student is making satisfactory academic progress. As of July 1, 2011, a student’s enrollment status in a term-based, credit hour program for Title IV purposes may include coursework being repeated that was previously taken in the program, but may not include more than one repetition of a specific, previously passed course. The original grade and the repeated grade will both appear on the transcript. Only the highest grade will count for purposes of calculating the CGPA. All attempts count in the pace of the program.

**Audited courses:** Audited courses are assigned a grade of AU. Audited courses do not count as credits attempted or credits earned for any purposes and do not have any effect on the calculations of pace or GPA.

**Grades and CGPA**

The following table summarizes the effect of specific grades on the calculations of pace and CGPA:

Grade	Credits Attempted for Pace	Credits Attempted for CGPA	Credits Earned	Quality Points Per Credit
A	Yes	Yes	Yes	4
B	Yes	Yes	Yes	3
C	Yes	Yes	Yes	2
D	Yes	Yes	Yes	1
F	Yes	Yes	No	0
S	No	No	No	N/A
U	No	No	No	N/A
W	Yes	No	No	N/A
W*	No	No	No	N/A
T1	Yes	No	Yes	N/A
I	Yes	No	No	N/A
P or TO	Yes	No	Yes	N/A
AU	No	No	No	N/A
PASS	Yes	No	Yes	N/A
NP	Yes	No	Yes	N/A

**Withdrawal Grades for Institutional Withdrawals:** The W grade is assigned to class withdrawals when a student withdraws or stops attending all courses prior to the last day to withdraw. The earned grade in the course is awarded after the last day to withdraw.

**Withdrawal Grades for Individual Course Withdrawals:** A course is unregistered during the drop/add period for a student who maintains enrollment in one or more course. Courses dropped after the drop/add period but prior to the last day to withdraw are issued a grade of W (Withdrawal). The earned grade in the course is awarded after the last day to withdraw.

A grade of W\* is recorded for Pass/Fail courses (institutional credits) or for module-based courses that are dropped after drop/add but prior to the start of the module in which the course was scheduled. W grades count as credits attempted but not earned for the purposes of calculating the pace in academic progress and are excluded from CGPA. W\* grades are excluded from both the CGPA and Pace components of SAP.

**Incomplete Grades:** The grade of Incomplete (I) is given for a valid reason when a student is unable to complete all the work in the class by the time the class ends. An Incomplete Grade Request Form must be submitted to the Director of Education prior to the last day of class. Students must receive approval of the Director of Education to make up the required work within 14 days of the end of the class or approval, whichever is later. At that time, the grade will be calculated based on the work submitted and will replace the Incomplete. Incomplete grades count as credits/hours attempted but not completed. When the Incomplete is converted to a letter grade, it will be computed as credits/hours completed or failed, depending on the grade assigned.

### **Repeated Coursework**

Beginning with the 2011-2012 award year, a student's enrollment status in a term-based program for Title IV purposes may include previously passed coursework being repeated in the program, but may not include more than one repetition of a specific previously passed course.

### **Family Educational Rights and Privacy Act**

All students shall have the right to inspect and review their educational records, to request corrections or deletions, and to limit disclosure of the records in accordance with the Family Educational Rights and Privacy Act of 1974 (also referred to as the Buckley Amendment).

The Registrar oversees the educational records. Students may request a review of their records by writing to the Registrar or his/her designee and identifying the record(s) they wish to review. Such review will be allowed during regular school office hours under appropriate supervision and within 45 days of the date the request is received by the school. A copy of the records may be obtained for \$1.00 per page. When grades are included, the transcript charge applies.

A student may request the school to amend his/her educational records on the grounds that they are inaccurate, misleading, or in violation of his/her right to privacy. However, grades and course evaluations can be challenged only on the grounds that they are improperly recorded. The student should write to the Registrar and identify the part of the record he or she wants to change and specify why it is inaccurate. The Registrar, together with other involved school personnel, will review the written request and confer with the student to make a determination. If the student is not satisfied with the result of the conference, the school will notify the student of his or her right to a formal grievance hearing. Within 45 days of the hearing, the student will be provided with a written decision, which will be considered final. Written documentation of the hearing and of the decision will be included as part of the student's permanent record.

The following are exemptions to FERPA:

- Financial records submitted by a student's parent(s);
- Grades and access to student education records to parents who certify that the student is financially dependent;
- A school official who has a legitimate educational interest and needs to review an educational record in order to fulfill his or her professional responsibility. A school official is a person employed by the school in an administrative, supervisory, academic, research, or support staff position, or a person or company with whom the school has contracted, such as an attorney, auditor, collection agent, employment agency, or loan management agency, or a person serving on the Board of Governors, or a student serving on an official committee or assisting another school official in performing his/her tasks;
- Confidential letters of recommendation received by the school prior to January 1, 1975. For such letters received after December 31, 1974, the Act permits students to waive their right to access if the letters are related to admissions, employment, or honors;
- School security records;
- Employment records for school employees who are not current students;
- Records compiled or maintained by physicians, psychiatrists, psychologists, or other recognized professionals or paraprofessionals acting or assisting in such capacities for treatment purposes, and which are available only to persons providing the treatment;
- Authorized representatives of the U.S. Government, state and local authorities where required, and accrediting agencies;
- Appropriate persons or agencies in the event of a health or safety emergency, when a release without consent is necessary under the circumstances; and
- Records requested through court order or subpoena.

The school will generally release certain student directory information without the consent of the student unless the student has specifically requested that the information not be released. The student should inform the school in writing within ten (10) days after the first date of attendance if the student does not wish to have any or all of such information released by the school. Such directory information includes some or all of the following data: student's name, address(es), telephone number, e-mail address, program, dates of attendance, photograph, degree or diploma awarded, post-graduation employers and job titles, participation in activities and recognition received, previous secondary and postsecondary educational institutions attended by the student, and date and place of birth.

The school also reserves the right to release to police agencies and/or crime victims any records or information pertinent to a crime which has occurred on campus, including the details of and disciplinary action taken against the alleged perpetrator of the crime. The student has the right to file a complaint concerning alleged failures by the school to comply with the requirements of FERPA at the following U.S. Department of Education office:

Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, DC 20202-5901

Additional information on FERPA is available from the Campus Director's office.

## Directed Study

Courses are offered via directed study only when extraordinary circumstances warrant. Requests for directed study will be evaluated on a case-by case basis as determined by the Director of Education and/or the Program Director. Directed study involves a high level of independence and self-direction on the part of the student to read, conduct research, and complete written examinations, reports, research papers, and similar assignments designed to measure the student's grasp of the subject matter. Under the supervision of a faculty member, a learning contract shall be developed which outlines specific learning objectives, texts, supplemental readings, course requirements, evaluative criteria, and examination dates. Because directed study classes are the exception and not the rule, the number of courses that a student will be allowed to take in directed study will be limited. In all cases, the directed study contract must demonstrate that the student receives an appropriate combination of instructional time and assignments to be completed outside of class to master the stated course objectives. The following factors will be carefully evaluated prior to granting a request for an independent study:

- The student's grade point average;
- The student's proximity to graduation;
- The existence of extenuating circumstances or hardships that prevent the student from taking the course on campus; and
- The availability of distance-education sections of the course.

The directed study should not be granted for the purpose of allowing a student to repeat a class he or she has failed or from which he or she has withdrawn. The directed study should not be granted to fill a schedule or allow an easy transition back into school for a student who has withdrawn for one or more terms.

## The Externship Experience

The externship is a course that is a requirement in designated programs. Students participate in an externship during their final term or final modules. Learning takes place "on the job" as students experience first-hand the day-to-day operations of their career field. Supervised externships are customized to each student's program area and capabilities. Because it is an academic requirement, it requires oversight by academic staff members who are specialists in the career field.

Prior to a student's beginning an externship, a completed Externship Agreement and Externship Assignment Form must be executed with Miller-Motte College Cary, the externship site and the student. A copy of this information is maintained by the Externship Coordinator and Career Services Department and become part of the student's permanent record. The externship site and the student are also provided a general competency list for the student's program that reflects the competencies acquired by the student. This provides guidance to the site supervisor on the student's expected skill sets.

The student submits weekly reports to document his/her externship attendance, activities and learning. The sponsoring externship host evaluates the student at the mid-point and at the conclusion of the required hours. In addition, evaluations are made by the externship supervisor based on site visitation and observations.

The Externship Coordinator makes a planned visit to the externship site to observe the student on the job. The site supervisor is notified of the visit and is involved in communicating with the Externship Coordinator about the student's progress. Each student is visited at least once a term by an Externship Coordinator. A second visit may be necessary if a student needs additional coaching or training, or at the request of the site.

The Externship Coordinator completes and Externship Visit Form for each visit that is conducted. These visit reports are filed with the Director of Education.

Students are required to provide their own transportation to and from the externship site. Externship hours are generally scheduled during the day, but may include nights and weekends.

## **Programs of Study**

The following programs of study are offered at Miller-Motte College Cary Campus:

### **Associate of Applied Science**

- Medical Assisting
- Surgical Technology

### **Certificate**

- Esthetics Technology
- Medical Billing and Coding

### **Certificate of Completion**

- ICD-10
- ICD-10 Hospital
- Medical Assisting Certification Preparation
- Personal Fitness Trainer Certification
- Pharmacy Technician Certification Exam Prep

### **Diploma**

- Massage Therapy

Effective, July 1, 2011, all required program disclosure information regarding Miller-Motte College programs is available on line at <http://disclosure.miller-motte.edu>.

## Medical Assisting

Associate of Applied Science

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### Program Objective

The Medical Assisting program provides training for an entry-level career as an important member of the healthcare team. The program emphasizes hands-on experience in both front-office administrative and back-office clinical skills and develops traits employers seek such as the ability to assume responsibility, make decisions, and work independently.

The goal of the Medical Assisting program is to prepare competent entry-level medical assistants in the cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains. Graduates are eligible to sit for an examination that leads to a certification or registration in the medical field. Students should talk to the Program Director for more information about certification examinations. Graduates may pursue career opportunities in the growing healthcare industry in doctors' offices, medical clinics, and other medical facilities as clinical medical assistants, administrative medical assistants, and medical office managers where they work under the supervision and direction of a physician or licensed healthcare practitioner.

<b>Major &amp; Related Requirements</b>		<b>Quarter Credit Hours</b>
AHS1100	Integumentary, Skeletal, Muscular, and Gastrointestinal Systems	4
AHS1200	Respiratory, Cardiovascular, Blood, Lymphatic, and Immune Systems	4
AHS1300	Nervous, Sensory, Endocrine, Urinary, and Reproductive Systems	4
AHS1310	Allied Health Orientation	4
AHS1400	Pathology	4
AHS1420	Pharmacology	4
AHS1520	Medical Office Systems	4
AHS1650	Medical Coding	4
AHS2150	Medical Insurance Billing	4
INT1108	Practical Computer Applications	4
MAA1410	Clinical Foundations	4
MAA1500	Clinical Specialties	4
MAA1600	Clinical Laboratory	4
MAA1610	Clinical Capstone	4
MAA1700	Extern and Medical Review	8
PSY1101	Organizational Dynamics	4
<b>Total</b>		<b>68</b>
<b>General Education Requirements</b>		<b>Quarter Credit Hours</b>
COM1101	Interpersonal Communications	4
ENG1101	English Composition I	4
MTH1101	College Mathematics	4
PSY1103	Introduction to Psychology	4
SCI1101	Environmental Science	4
SOC1103	Introduction to Sociology	4
<b>Total</b>		<b>24</b>
<b>Total Quarter Credit Hours Required for Graduation</b>		<b>92</b>



## Surgical Technology

Associate of Applied Science

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### Program Objective

The Surgical Technology program provides training for an entry-level career as a vital member of the operating room team where the Surgical Technologist works together with surgeons, anesthesiologists, registered nurses, and other surgical team members. The program is designed to prepare competent entry-level surgical technologists in the cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains. Surgical Technologists maintain asepsis in the operating room, pass instruments and sterile items and equipment to the surgeon during a procedure, maintain the sterile field, and prepare patients, instruments, supplies, and equipment before and after an operation. Graduates may seek career opportunities in hospitals, surgical suites, or surgical centers as scrub surgical technologist, circulating surgical technologist, or second assisting technologist. Graduates of CAAHEP-accredited programs are eligible to sit for the national certification examination for Surgical Technology to become a Certified Surgical Technologist (CST).

<b>Major &amp; Related Requirements</b>		<b>Quarter Credit Hours</b>
AHS1100	Integumentary, Skeletal, Muscular, and Gastrointestinal Systems	4
AHS1200	Respiratory, Cardiovascular, Blood, Lymphatic, and Immune Systems	4
AHS1300	Nervous, Sensory, Endocrine, Urinary, and Reproductive Systems	4
GS285	Microbiology	4
INT1108	Practical Computer Applications	4
PSY1101	Organizational Dynamics	4
SUR1113	Pharmacology and Anesthesiology	4
SUR1114	Pathophysiology	4
SUR1115	Surgical Orientation	4
SUR1116	Surgical Principles	4
SUR1117	Surgical Techniques	4
SUR1230	Minor Surgical Procedures	4
SUR1231	Major Surgical Procedures	4
SUR1240	Surgical Review	4
SUR1245	Surgical Clinical Practicum I	8
SUR1246	Surgical Clinical Practicum II	8
<b>Total</b>		<b>72</b>

<b>General Education Requirements</b>		<b>Quarter Credit Hours</b>
COM1101	Interpersonal Communications	4
ENG1101	English Composition I	4
MTH1101	College Mathematics	4
PSY1103	Introduction to Psychology	4
SOC1103	Introduction to Sociology	4
<b>Total</b>		<b>20</b>

**Total Quarter Credit Hours Required for Graduation** **92**

All student activities associated with the curriculum, especially while students are completing clinical rotations, will be educational in nature. Students will not be substituted for hired staff personnel within the clinical institution, in the capacity of a surgical technologist.

### Clinical Case Requirements

- The number of cases required for graduation from the Surgical Technology Program is 120 cases (CCST6e, AST).
- As per the Association of Surgical Technologists (AST), Core Curriculum for Surgical Technology 6th Edition, the following will apply:
  - General Surgery cases
    - Each student will be required to complete a minimum of 30 cases in General Surgery; 20 cases must be performed in the First Scrub Role. The remaining 10 cases may be performed in either the First or Second Scrub Role.
  - Specialty cases
    - Each student will complete a minimum of 90 cases in a variety of surgical specialties. (CCST6e, AST) The following areas are considered Specialty: Cardiothoracic, ENT, Ophthalmic, GU, Neuro, OB/GYN, Oral/Maxillofacial, Orthopedics, Peripheral Vascular, Plastics, and Procurement/Transplant.
      - A minimum of 60 surgical specialty cases must be performed in the First Scrub Role and distributed amongst a minimum of four surgical specialties.
        - A maximum of 15 cases can be counted in any one surgical specialty.
        - The additional 20 cases in the First Scrub Role may be distributed amongst any one surgical specialty or multiple surgical specialties.
      - The remaining 30 surgical specialty cases may be performed in any surgical specialty either in the First or Second Scrub Role.
  - Optional surgical specialties
    - Diagnostic endoscopy cases and vaginal delivery cases are not mandatory. However, up to 10 diagnostic endoscopic cases and 5 vaginal delivery cases can be counted toward the maximum number of Second Scrub Role cases.
      - Diagnostic endoscopy cases must be documented in the category of "Diagnostic Endoscopy", rather than by specialty.

- b. Vaginal delivery cases must be documented in the category of "Labor & Delivery" rather than in the OB/GYN specialty.
3. Case experience in the Second Scrub Role is not mandatory. All cases must be documented, including Observation Cases, but **do not** count towards the 120 required cases.
4. All students are required to monitor clinical progress on a daily basis. Cases will be counted according to surgical specialty. (CCST6e, AST)

\* Clinical Case requirements listed above apply to all new cohort starts meeting the requirements of the Core Curriculum for Surgical Technology, 6e (CCST6e).

#### **First and Second Scrub Role and Observation Definitions (CCST6e)**

##### **First Scrub Role**

The Student surgical technologist shall perform the following duties during any given surgical procedure with proficiency. The following list is provided to identify the items that must be completed in order to document a case in the first scrub role. A student not meeting the five criteria below cannot count the case in the first scrub role and the case must be documented in the second scrub role or observation role.

- Verify supplies and equipment needed for the surgical procedure.
- Set up the sterile field with instruments, supplies, equipment, medication(s) and solutions needed for the procedure.
- Perform counts with the circulator prior to the procedure and before the incision is closed.
- Pass instruments and supplies to the sterile surgical team members during the procedure.
- Maintain sterile technique as measured by recognized breaks in technique and demonstrate knowledge of how to correct with appropriate technique.

##### **Second Scrub Role**

The second scrub role is defined as the student who is at the sterile field who has not met all criteria for the first scrub role, but actively participates in the surgical procedure in its entirety by completing any of the following:

- Sponging
- Suctioning
- Cutting suture
- Holding retractors
- Manipulating endoscopic camera

##### **Observation Role**

The observation role is defined as the student who is in the operating room performing roles that do not meet the criteria for the first or second scrub role. These observation cases are not to be included in the required case count, but must be documented by the program.

## Esthetics Technology

### Certificate

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#### Program Objective

The program objective is to give the student the knowledge necessary to develop manipulative skills for entry-level into the Esthetics profession and to help prepare graduates to qualify to sit for the North Carolina State Board licensing examination. Course work includes instruction in professional development, bacteriology, sanitation, and disinfection, skin structure, diseases and disorders, facials, aromatherapy, body treatments, microdermabrasion, various phases of Esthetics technology, business/computer principles, product knowledge, and other selected topics. Upon successful completion of the North Carolina State Board licensing exam, graduates will be issued a license by the North Carolina State Board. Employment opportunities may include beauty salons, spas, dermatology offices and other related businesses as an esthetician, skin specialist, educator, platform artist, manufacturer's representative, facial product salesperson, and more.

Major & Related Requirements		Clock Hours
CO171	Esthetics Laboratory	160
CO170	Esthetics Technology I	40
CO172	Esthetics Technology II	40
CO173	Esthetics Technology III	40
CO174	Esthetics Applications I	200
CO175	Esthetics Review	40
CO176	Esthetics Applications II	200
<b>Total</b>		<b>720</b>
<b>Total Clock Hours Required for Graduation</b>		<b>720</b>

**This program is considered a clock-hour program for financial aid purposes. The following information applies to all students who begin classes (or who re-enter school) after July 1, 2011.**

#### Program Length information:

The program length in clock-hours for this program is 720. The maximum timeframe for this program is 1080 clock-hours. These clock hour figures apply to both full and part-time students. The calendar limits are as follows:

Full-time students – normal program length is 38 weeks – maximum timeframe is 57 weeks.

Part-time students – normal program length is 76 weeks – maximum timeframe is 114 weeks.

## Medical Billing and Coding

### Certificate

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#### Program Objective

The Medical Billing & Coding program prepares graduates to work as entry-level medical billing specialists. Students receive training in standard medical procedure coding, insurances, reimbursements, healthcare standards, and information storage and retrieval systems. Graduates may seek entry-level employment in physician's offices, clinics, laboratories, hospitals, group practices, specialty practices, health insurance offices, and nursing homes. The program helps prepare and encourages graduates to sit for the certification examination to earn the Certified Professional Coder (CPC-A) from the American Academy of Professional Coders.

<b>Major &amp; Related Requirements</b>		<b>Quarter Credit Hours</b>
AHS1100	Integumentary, Skeletal, Muscular, and Gastrointestinal Systems	4
AHS1200	Respiratory, Cardiovascular, Blood, Lymphatic, and Immune Systems	4
AHS1300	Nervous, Sensory, Endocrine, Urinary, and Reproductive Systems	4
AHS1310	Allied Health Orientation	4
AHS1400	Pathology	4
AHS1420	Pharmacology	4
AHS1520	Medical Office Systems	4
AHS1650	Medical Coding	4
AHS2150	Medical Insurance Billing	4
INT1108	Practical Computer Applications	4
MBC1324	Health Information Systems and Technology	4
MBC1500	Intermediate Coding	4
MBC2160	Advanced Medical Coding	4
MBC2300	Registries and Statistics	4
MBC2360	Externship	8
MBC2500	Coding Certification Preparation	4
PSY1101	Organizational Dynamics	4
<b>Total</b>		<b>72</b>
<b>Total Quarter Credit Hours Required for Graduation</b>		<b>72</b>

Students completing the Medical Billing and Coding program are expected to complete MBC2360 Externship; however, students may complete MBC2361 Capstone under special circumstances (i.e. job conflict, medical reason) with approval of the Program Director and Director of Education. In most situations, students enrolled in residential, campus-based delivery will complete MBC2360.

**ICD-10**Certificate of Completion

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**Program Objective**

This course is designed to help students achieve five Continuing Education Units (CEUs) recognized by the American Academy of Professional Coders (AAPC), or five CEUs recognized by the American Health Information Management Association (AHIMA), this short online program prepares you to tackle the transition from ICD-9 to ICD-10. In particular, you will become aware of the potential obstacles posed by the transition to ICD-10 coding in regards to coding a more extensive range of medical conditions and procedures. The ICD-10-CM codes will be designed for use in all U.S. healthcare treatment settings. This course will also help students prepare for the ICD-10 Proficiency Assessment exam.

		<b>Major &amp; Related Requirements</b>	<b>Clock Hours</b>
ICD1001	ICD-10		10
<b>Total</b>			<b>10</b>
<b>Total Clock Hours Required for Completion</b>			<b>10</b>

This course is not eligible for Title IV funding.

Prospective students of the ICD-10 course are required to have previous education and training in Medical Coding.

## ICD-10 Hospital

Certificate of Completion

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### Program Objective

This course is designed to help students achieve five Continuing Education Units (CEUs) recognized by the American Academy of Professional Coders (AAPC), or five CEUs recognized by the American Health Information Management Association (AHIMA), this short online program prepares you to tackle the transition from ICD-9 to ICD-10. In particular, you will become aware of the potential obstacles posed by the transition to ICD-10 coding in regards to coding a more extensive range of medical conditions and procedures. The ICD-10-PCS codes will be designed for use in all U.S. healthcare treatment settings. This course will also help students prepare for the ICD-10 Proficiency Assessment exam.

		<b>Major &amp; Related Requirements</b>	<b>Clock Hours</b>
ICD1002	ICD Hospital		10
<b>Total</b>			<b>10</b>
<b>Total Clock Hours Required for Completion</b>			<b>10</b>

This program is not eligible for Title IV funding.

Prospective students of the ICD-10 (Hospital) course are required to have previous education and training in Medical Coding.

## Medical Assisting Certification Preparation

Certificate of Completion

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### Program Objective

This course is designed to help prepare students for a number of different Medical Assisting certification exams. Content outlines and exam questions that are mapped to the latest credentialing exams. This course fully prepares students for all aspects of the credentialing exam, but does not guarantee a passing score.

		<b>Major &amp; Related Requirements</b>	<b>Clock Hours</b>
MAA1001	MA Certification Prep		10
<b>Total</b>			<b>10</b>
<b>Total Clock Hours Required for Completion</b>			<b>10</b>

This program is not eligible for Title IV funding.

Prospective students of the Medical Assisting Certification Preparation course are required to have previous education and training in Medical Assisting and must be qualified for, and preparing for, one of the Medical Assisting certification examinations.

## Personal Fitness Trainer Certification

Certificate of Completion

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### Program Objective

This course is designed to prepare a student for employment as a NASM Certified Personal Trainer who is qualified to work in a health club setting, as an independent fitness professional, or in other settings such as medical facilities or corporate wellness. Students who successfully pass the Certified Personal Trainer (CPT) credentialing Exam included within the program will complete the course with a CPT certification.

<b>Major &amp; Related Requirements</b>		<b>Clock Hours</b>
FIT1001	Personal Fitness Trainer	100
<b>Total</b>		<b>100</b>
<b>Total Clock Hours Required for Completion</b>		<b>100</b>

This course is not within the scope of ACICS accreditation and is not eligible for Title IV funding.



## Pharmacy Technician Certification Exam Prep

Certificate of Completion

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### Program Objective

This course is designed to help prepare students for the Pharmacy Technician certification exams. Content outlines and exam questions that are mapped to the latest credentialing exams are covered. This course prepares students for all aspects of the credentialing exam but does not guarantee a passing score.

<b>Major &amp; Related Requirements</b>		<b>Clock Hours</b>
PTC1001	Pharmacy Technician Certification Exam Prep	40
<b>Total</b>		<b>40</b>
<b>Total Clock Hours Required for Completion</b>		<b>40</b>

This program is not eligible for Title IV funding.

Prospective students of the Pharmacy Technician Certification Exam Prep course are required to have previous education and training in Pharmacy Technician and must be qualified for, and preparing for, one of the Pharmacy Technician certification examinations.

## Massage Therapy

Diploma

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### Program Objective

The Massage Therapy program provides training for an entry-level career as a professional massage therapist. Students develop the knowledge necessary to develop massage protocol and perform an extensive therapeutic massage with focus on whole body wellness. Graduates are prepared for employment opportunities in hospitals, rehabilitation centers, medical offices, spas, health clubs, and private practice and are eligible to sit for the National, state or MBLEx licensing exam.

	Major & Related Requirements	Clock Hours
MT160	Massage Therapy Theory	30
MT165	Anatomy and Physiology	40
MT180	Swedish Massage	80
MT166	Anatomy & Physiology	40
MT169	Somatic Psychology	20
MT175	Kinesiology Upper Body	50
MT176	Kinesiology Lower Body	40
MT181	Massage Pathology	50
MT268	Hydrotherapy & Aromatherapy	50
MT276	Seated & Sports Massage	60
MT185	Law Business and Ethics	30
MT269	Spa Therapy	60
MT275	Special Populations	60
MT190	Student Clinic C	40
MT193	Student Clinic E	30
MT272	Therapeutic Massage	50
MT273	Therapeutic Massage II	40
MT192	Student Clinic D	30
MT194	Student Clinic F	40
MT266	Energy Based Modalities	60
<b>Total</b>		<b>900</b>
<b>Total Clock Hours Required for Graduation</b>		<b>900</b>

The North Carolina Board of Massage and Bodywork Therapy may deny a license to practice massage and bodywork therapy if an applicant has a criminal record or there is other evidence that indicates the applicant lacks good moral character.

A student shall not receive a fee, tip or other consideration for the massage and bodywork therapy they perform while completing clinical requirements for graduation, whether or not the school charges a fee for services provided in a student clinic.

## Course Descriptions

### Course Numbering System

Two or three letters followed by three numbers identify courses. The letters indicate the following subject areas:

<b>AHS</b>	Medical
<b>CO</b>	Cosmetology
<b>COM</b>	General Studies
<b>ENG</b>	General Studies
<b>FIT</b>	Personal Fitness
<b>GS</b>	General Studies
<b>ICD</b>	Medical
<b>INT</b>	Information Technology
<b>MAA</b>	Medical
<b>MBC</b>	Medical
<b>MT</b>	Massage Therapy
<b>MTH</b>	General Studies
<b>PSY</b>	General Studies
<b>PTC</b>	Pharmacy
<b>SCI</b>	General Studies
<b>SOC</b>	General Studies
<b>SUR</b>	Surgical Technology

The first number of the three digits indicates the level of the course:

<b>0</b>	Preparatory courses
<b>1</b>	Normally a first-year course
<b>2</b>	Normally a second-year course

Additional courses identified as General Education Courses by the North Carolina Board of Governors are designated by #; General Education Courses are designated by \*\*; General Studies Designation: Humanities/Fine Arts are designated by [H/FA]; General Studies Designation: Natural Science/Mathematics are designated by [NS/M]; General Studies Designation: Social/Behavioral Science are designated by [S/BS]; Online Only - Bachelor Level Class are designated by @

Individual courses are approved to run online. Please see the Director of Education for a list of available online courses.

Prerequisites and course hours are identified at the end of the course description:

**(AA-BB-CC-DD, E)** at the ending of each course description where AA is Lecture hours, BB is Lab hours, CC is Externship Hours, DD is Outside Hours, and E is Total Quarter Credit Hours

## Medical (AHS)

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### **AHS1100 Integumentary, Skeletal, Muscular, and Gastrointestinal Systems**

**4 Quarter Credit Hours**

Students will undertake a system-by-system anatomical study of the human body and basic principles of physiology. This course will cover the structure; functions; and conditions/diseases of the integumentary, skeletal, muscular, and gastrointestinal systems. In addition, the medical terminology applicable to these body systems will be addressed, with emphasis on word construction, proper usage, and acceptable medical abbreviations. Prerequisite: None (40-0-0-80, 4)

### **AHS1200 Respiratory, Cardiovascular, Blood, Lymphatic, and Immune Systems**

**4 Quarter Credit Hours**

Students will undertake a system-by-system anatomical study of the human body and basic principles of physiology. This course will cover the structure; functions; and conditions/diseases of the respiratory, cardiovascular, blood, lymphatic, and immune systems. In addition, the medical terminology applicable to these body systems will be addressed, with emphasis on word construction, proper usage, and acceptable medical abbreviations. Prerequisite: None (40-0-0-80, 4)

### **AHS1300 Nervous, Sensory, Endocrine, Urinary, and Reproductive Systems**

**4 Quarter Credit Hours**

Students will undertake a system-by-system anatomical study of the human body and basic principles of physiology. This course will cover the structure; functions; and conditions/diseases of the nervous, sensory, endocrine, urinary, and reproductive systems. In addition, the medical terminology applicable to these body systems will be addressed, with emphasis on word construction, proper usage, and acceptable medical abbreviations. Prerequisite: None (40-0-0-80, 4)

### **AHS1310 Allied Health Orientation**

**4 Quarter Credit Hours**

This course will introduce allied health students to various roles of medical professionals. Student will be trained in scope of practice, legal and ethical responsibilities, and governmental compliance required within allied health professions. Prerequisite: None (40-0-0-80, 4)

### **AHS1400 Pathology**

**4 Quarter Credit Hours**

The course examines the disease process for all body systems as well as how each disease process affects the body as a whole. Student will learn proper methods to successfully educate patients and their family members on the disease process, prevention and health maintenance. Prerequisites: AHS1100, AHS1200, AHS1300 Prerequisite(s): ( AHS1100 And AHS1200 ) Corequisite(s): ( AHS1300 ) (40-0-0-80, 4)

### **AHS1420 Pharmacology**

**4 Quarter Credit Hours**

This foundational class discusses the most commonly prescribed medications in the healthcare field. Students review the key drug classifications necessary to understand the relationships between the disease process and medications. Topics include: medication terminology, indications, effects and interactions, toxicity, and patient education. Prerequisite(s): ( AHS1100 And AHS1200 And AHS1300 ) (30-20-0-60, 4)

### **AHS1520 Medical Office Systems**

**4 Quarter Credit Hours**

This course provides a working knowledge of the administrative and financial duties performed in the medical office setting, including the utilization of Electronic Health Records (EHR). Students learn to organize and plan assigned tasks, set priorities, and make decisions as a member of the healthcare team. Prerequisite: INT1108 Prerequisite(s): ( INT1108 ) (30-20-0-60, 4)

### **AHS1650 Medical Coding**

**4 Quarter Credit Hours**

This course provides the primary skills needed for medical procedural and diagnostic coding. Emphasis is placed on the use of coding manuals to assign diagnostic and procedural codes for the medical billing process. Prerequisite: AHS1100, AHS1200, Co-requisite: AHS1300 Prerequisite(s): ( AHS1100 And AHS1200 ) Corequisite(s): ( AHS1300 ) (30-20-0-60, 4)

### **AHS2150 Medical Insurance Billing**

**4 Quarter Credit Hours**

Students will explain the guidelines of Health Maintenance Organizations (HMOs), Preferred Provider Organizations (PPOs), Traditional Insurance, Group Plans, Individual Plans and Government Sponsored Plans. Students will learn about completing CMS1500 Claim Forms, and processing and billing insurance claims. Methods of pre-certification, pre-authorization and referrals will also be examined. Prerequisite: AHS1650 Prerequisite(s): ( AHS1650 ) (30-20-0-60, 4)

## Cosmetology (CO)

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### **CO170 Esthetics Technology I**

**40 Clock Hours**

This course introduces basic esthetic technology concepts. Topics include orientation, professional image and development, hygiene, ethics, sanitation, sterilization, bacteriology, safety, first aid, physiology and histology of the skin, skin analysis, product selection and ingredients, client consultation, basic facials, body treatments, aromatherapy, massage, superfluous hair removal, color analysis, makeup applications and other related topics. (40-0-0-0)

### **CO171 Esthetics Laboratory**

**8 Quarter Credit Hours**

This course provides practical experience on mannequins of the concepts introduced in CO170. Upon completion, students should be able to demonstrate introductory esthetics technology concepts on live models in a simulated salon setting. (0-160-0-0, 8)

### **CO172 Esthetics Technology II**

**40 Clock Hours**

This course covers intermediate esthetics technology concepts and techniques. Topics include safety, anatomy and physiology, chemistry for estheticians, skin disorders and diseases, machine facials, electricity, apparatus, advanced esthetic services, makeup, product knowledge, and other related topics. Prerequisite(s): ( CO170 ) (40-0-0-0)

### **CO173 Esthetics Technology III**

**4 Quarter Credit Hours**

This course covers more comprehensive esthetics technology concepts, techniques, and an in depth view of the salon business. Topics include the business side of the beauty industry, job search, professional relationships, salon ownership and retailing. Mock business situations, such as inventory and ordering, designing a salon, appointment setting, promotion and marketing, retail sales, calculating wages, customer relations and basic computer applications will be discussed. The State Board Rules and Regulations and an overview of all Esthetics Technology concepts and applications will also be discussed. Prerequisite(s): ( CO172 Or CO172 ) (40-0-0-0, 4)

### **CO174 Esthetics Applications I**

**200 Clock Hours**

This course provides an introductory practical experience on live models with the concepts introduced in CO171 in a simulated salon setting. Emphasis is placed on an intermediate level of esthetic concepts. Upon completion, students should be able to demonstrate an understanding of intermediate concepts of esthetics and competently demonstrate esthetic services on live models in a salon setting. (0-0-200-0)

### **CO175 Esthetics Review**

**4 Quarter Credit Hours**

This course provides an extensive overview of the state board rules and regulations. It also provides a review of all esthetic concepts and applications in preparation for the licensing exam. Upon completion, students should be able to demonstrate an understanding of the laws that govern esthetics and demonstrate competence in a mock State Board setting. Prerequisite(s): ( CO173 Or CO173 ) (40-0-0-0, 4)

### **CO176 Esthetics Applications II**

**200 Clock Hours**

This course provides an advanced experience in a simulated salon setting. Emphasis is placed on efficient and competent delivery of all esthetic services on clients in preparation for the licensing examination and employment. Upon completion, students should be able to demonstrate competence in program requirements and the areas covered on the licensing examination for estheticians. Prerequisite(s): ( CO174 ) (0-0-200-0)

## **General Studies (COM)**

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### **COM1101 Interpersonal Communications**

The principles of effective verbal and non-verbal communication are the focus of this course. Students are given the opportunity to learn and apply communication techniques based on content, context, and audience. Prerequisite: None. (40-0-0-80, 4)

**4 Quarter Credit Hours**

### **ENG1101 English Composition I**

In this course, students learn about the context of writing and are given the opportunity to practice their personal writing skills. Elements of this course include awareness of audience, understanding of the writing process and elements of grammar and style, and critical reading and document writing. Overall, students are expected to learn about writing and its function within practical contexts. Prerequisite: None. (40-0-0-80, 4)

**4 Quarter Credit Hours**

## Personal Fitness (FIT)

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### **FIT1001 Personal Fitness Trainer**

**100 Clock Hours**

This course is designed to Prepare student for employment as a NASM Certified Personal Trainer who is qualified to work in a health club setting, as an independent fitness professional, or in other settings such as medical facilities or corporate wellness. Students who successfully pass the Certified Personal Trainer (CPT) credentialing Exam included within the program will complete the course with a CPT certification. (0-20-0-0)

## **General Studies (GS)**

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### **GS285 Microbiology**

### **4 Quarter Credit Hours**

A survey of topics in microbiology as they relate to the care of patients and protection against infectious disease. They include classification of organisms, parasitology, biotechnology, and infection control. (30-20-0-70, 4)



## Medical (ICD)

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### **ICD1001 ICD-10**

**10 Clock Hours**

This course is designed to help students achieve five Continuing Education Units (CEUs) recognized by the American Academy of Professional Coders (AAPC), or five CEUs recognized by the American Health Information Management Association (AHIMA), this short online program prepares students to tackle the transition to ICD-10 coding in regards to coding a more extensive range of medical conditions and procedures. (10-0-0-0)

### **ICD1002 ICD Hospital**

**10 Clock Hours**

This course is designed to help students achieve five Continuing Education Units (CEUs) recognized by the American Academy of Professional Coders (AAPC), or five CEUs recognized by the American Health Information Management Association (AHIMA), this short online program prepares you to tackle the transition from ICD-9 to ICD-10. In particular, you will become aware of the potential obstacles posed by the transition to ICD-10 coding in regards to coding a more extensive range of medical conditions and procedures. The ICD-10-PCS codes will be designed for use in all U.S. hospital inpatient settings. (10-0-0-0)

## Information Technology (INT)

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### **INT1108 Practical Computer Applications**

**4 Quarter Credit Hours**

This course provides practical computer and general administrative skills required to utilize the computer as a tool in an office or clinical environment. Students will gain confidence in the use of the internet, email, productivity software, and associated computer hardware and software. The course will utilize a number of projects to reinforce the functionality and flexibility of the computer. Prerequisite: None. (30-20-0-60, 4)

## Medical (MAA)

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### MAA1001 MA Certification Prep

**10 Clock Hours**

This course is designed to help prepare students for a number of different Medical Assisting certification exams. Content outlines and exam questions that are mapped to the latest credentialing exams. This course fully prepares students for all aspects of the credentialing exam. (10-0-0-0)

### MAA1410 Clinical Foundations

**4 Quarter Credit Hours**

This competency-based course focuses on the clinical medical assisting skills required to prepare the patient for examination and to assist the physician during patient examination and treatment. Infection control and safety and AIDS-related precautions are stressed. Prerequisites: AHS1100, AHS1200, AHS1300 Prerequisite(s): ( AHS1100 And AHS1200 And AHS1300 ) (30-20-0-60, 4)

### MAA1500 Clinical Specialties

**4 Quarter Credit Hours**

This competency based course teaches the skills necessary to perform selected diagnostic procedures used in general medicine and specialty physician offices to include assisting with surgical procedures, specialty examination, medication administration, allergy testing, electrocardiography, respiratory testing, wound care, catheterization assisting patients prepare for diagnostic imaging studies. Risk management, HIPAA, infection control, safety and blood borne pathogen precautions are stressed. Prerequisites: AHS1100, AHS1200, AHS1300, MAA1410 Prerequisite(s): ( AHS1100 And AHS1200 And AHS1300 And MAA1410 ) (30-20-0-60, 4)

### MAA1600 Clinical Laboratory

**4 Quarter Credit Hours**

This competency based course teaches the skills necessary for the performance of selected laboratory procedures. Students will learn phlebotomy techniques, capillary sticks, microscopic examination skills, gram staining procedures, urinalysis testing, and various laboratory-testing procedures performed in the physician's office. Students will practice how to obtain samples for testing and how to follow up patient test results. Risk management, quality control, HIPAA, infection control, safety, and AIDS-related precautions are stressed. Prerequisites: AHS1100, AHS1200, AHS1300, MAA1410, MAA1500 Prerequisite(s): ( AHS1100 And AHS1200 And AHS1300 And MAA1410 And MAA1500 ) (30-20-0-60, 4)

### MAA1610 Clinical Capstone

**4 Quarter Credit Hours**

This course encompasses the elements necessary for the medical assistant to operate in emergent situations including CPR and first aid. This class also provides the student the opportunity to review and perfect skills necessary for externship in the medical office. This review offers the student time and instruction to convert weaknesses into strengths prior to externship. Prerequisites: AHS1100, AHS1200, AHS1300, MAA1410, MAA1500 Prerequisite(s): ( AHS1100 And AHS1200 And AHS1300 And MAA1410 And MAA1500 ) (40-0-0-80, 4)

### MAA1700 Extern and Medical Review

**8 Quarter Credit Hours**

The course provides students with the opportunity to practice administrative and clinical skills in a suitable physician's office or ambulatory health care facility under the supervision of the practicum coordinator and site preceptor. Preparation for and review of information on the national certification exam. Prerequisite: All other courses within program or Program Director approval. (20-0-180-0, 8)

### MBC1324 Health Information Systems and Technology

**4 Quarter Credit Hours**

This course provides an in-depth study of the content, storage, retrieval, control, and retention of health information systems. Information regarding hardware and software components of computers for medical record applications is discussed. Students will explore methods of controlling accuracy and security of data in computer systems, records linkage, and data sharing concepts. Prerequisite: None Prerequisite(s): ( INT1108 ) (30-20-0-60, 4)

### MBC1500 Intermediate Coding

**4 Quarter Credit Hours**

This course provides an in-depth study of coding and guidelines with emphasis on physician billing and regulatory requirements. Students will apply correct coding systems and nomenclatures using health records, case studies, and federal regulations regarding methods of reimbursement. Ethical decision making will also be covered. Prerequisite: AHS1650 Prerequisite(s): ( AHS1650 ) (30-20-0-60, 4)

### MBC2160 Advanced Medical Coding

**4 Quarter Credit Hours**

This course provides an advanced study of coding and guidelines. Students will assign CPT, ICD-10-CM, and Level II (HCPCS) diagnostic and procedural codes. Prerequisite: MBC1500 Prerequisite(s): ( MBC1500 ) (30-20-0-60, 4)

### MBC2300 Registries and Statistics

**4 Quarter Credit Hours**

This course explains the use of indexes, registers, and registries maintained by health care facilities and state and federal agencies. Students will learn how statistics are computed within the Health Information Management (HIM) departments in terms of unit cost, productivity, and staffing levels. They will be able to explain how these statistics are utilized in the creation of the department budget. Prerequisite: None Prerequisite(s): ( INT1108 ) (40-0-0-80, 4)

### MBC2360 Externship

**8 Quarter Credit Hours**

Students will be assigned to a suitable facility focusing on the application of basic coding and classification system guidelines and application of health information system theory under the supervision of the externship coordinator and site. Student will be required to participate in class discussions. Prerequisites: All Other Core Courses Prerequisite(s): Final term or permission of Program Director (20-0-180-40, 8)

### MBC2361 Capstone

**8 Quarter Credit Hours**

The Capstone course is an opportunity for students to demonstrate that they have achieved the goals and objectives for the Medical Billing and Coding (MBC) or Electronic Health Records (EHR) Program. Students will demonstrate their knowledge and skills by completing a major project or engaging in a research project. Prerequisites: All Other Core Courses (0-0-0-0, 8)

**MBC2500 Coding Certification Preparation**

**4 Quarter Credit Hours**

The goal of this course is to help prepare students to take the coding licensure examination. It includes a review of concepts such as: applying coding guidelines, analyzing health records, validating Diagnosis Related Groups (DRGs), applying reimbursement methodologies, and complying with ethical standards. In addition, the course will also cover test taking skills and strategies and applying these strategies to entry-level professional licensing examinations. As a part of the course, the student will schedule to sit for the appropriate examination. Prerequisite: MBC2160 Prerequisite(s): ( MBC2160 ) (40-0-0-80, 4)

## Massage Therapy (MT)

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### **MT160 Massage Therapy Theory**

**30 Clock Hours**

This course introduces students to the massage profession and the fundamentals of massage therapy techniques. Students will examine the historical development of massage and study basic principles of massage therapy including indications, contraindications, duration, and energy theory. Holism and self-care will be taught and discussed. Massage effects on pain and various body systems will be discussed. Students are introduced to the major movements and concepts of massage therapy. Client evaluation, draping, hygiene, and safe sanitary practices are introduced. (30-0-0-0)

### **MT165 Anatomy and Physiology**

**40 Clock Hours**

Students will study the structural systems of the human body and the principles of human physiology. The design of this course is to assist the student in understanding body organization at different levels, the importance of the body's chemical constituents and processes, the organ systems involved with support and movement, and how these organ systems work together to maintain homeostasis. It includes the study of structure, function, and related conditions and diseases of the integumentary, skeletal, muscular, and nervous systems. This course will utilize both in-class and out-of-class learning activities to achieve course objectives. (40-0-0-0)

### **MT166 Anatomy & Physiology**

**40 Clock Hours**

This course is a study of the structural systems of the human body and the principles of human physiology. This course will assist the student in understanding body organization at different levels, the importance of the body's chemical constituents and processes, and how the various organ systems work together to maintain homeostasis. It includes the study of structure, function, and related conditions and diseases of the nervous, endocrine, cardiovascular, lymphatic, digestive, respiratory, urinary, and reproductive systems. This course will utilize both in-class and out-of-class learning activities to achieve course objectives. (40-0-0-0)

### **MT169 Somatic Psychology**

**20 Clock Hours**

Somatic Psychology introduces the mind/body connection, posture analysis, and motor/sensory amnesia. (20-0-0-0)

### **MT175 Kinesiology Upper Body**

**50 Clock Hours**

This course is an in-depth study of musculoskeletal and neurological systems and how they work in conjunction with each other. Emphasis is placed on the upper body: head, neck, arm and hand. (30-20-0-0)

### **MT176 Kinesiology Lower Body**

**40 Clock Hours**

This course is an in-depth study of musculoskeletal and neurological systems and how they work in conjunction with each other. Emphasis is placed on the trunk and lower body: pelvis, thigh, leg and foot. (20-20-0-0)

### **MT180 Swedish Massage**

**80 Clock Hours**

The major techniques of massage therapy are put together in the massage laboratory into hour massage routines. Proper draping techniques, range of motion and proper body mechanics are stressed and put together into routines. Concepts of intentional touch and grounding will be put into practice. The importance of rhythm and correct pressure will be developed. Corequisite(s): ( MT160AND MT165 ) (40-40-0-0)

### **MT181 Massage Pathology**

**50 Clock Hours**

This course provides a general overview of the disease process and the mechanisms by which the human body copes with disease. Also included are surveys of the more common diseases affecting various body systems and discussions of diseases of the endocrine, integumentary, musculoskeletal, digestive, respiratory, circulatory, urinary and reproductive systems. Students study basic medical terminology encountered by massage therapists. Prerequisite(s): ( MT166 And MT165 ) (30-20-0-0)

### **MT185 Law Business and Ethics**

**30 Clock Hours**

This course introduces students to state massage law, rules, and regulations and discusses ethical issues, rules of conduct, and professional responsibilities of massage therapists. Communication skills, personal hygiene and health habits will be discussed. The operation of a massage enterprise will be explored through the integration of basic business practices, marketing strategies, financial management, and record keeping requirements. Supplemental business opportunities will be explored. (10-20-0-0)

### **MT190 Student Clinic C**

**40 Clock Hours**

Students perform a minimum of 40 hours in the school's massage teaching clinic under the supervision of a licensed massage therapist. Students will interact with clinic clients from the community as if they were at a private facility and will perform a minimum of 15 massage services. In preparation for the real-life experience of managing a massage business, students will interview clients, discuss massage needs, perform therapeutic services, and maintain SOAP notes on the services performed. Students will also gain experience on the practical side of a massage therapy practice by making, confirming, and canceling appointments, maintaining client files, and keeping records. Students receive no compensation or fees for their work while completing these clinical graduation requirements. (0-0-40-0)

### **MT192 Student Clinic D**

**30 Clock Hours**

Students perform a minimum of 30 hours in the school's massage teaching clinic under the supervision of a licensed massage therapist. Students will interact with clinic clients from the community as if they were at a private facility and will perform a minimum of 12 massage services. In preparation for the real-life experience of managing a massage business, students will interview clients, discuss massage needs, perform therapeutic services, and maintain SOAP notes on the services performed. Students will also gain experience on the practical side of a massage therapy practice by making, confirming, and canceling appointments, maintaining client files, and keeping records. Students receive no compensation or fees for their work while completing these clinical graduation requirements. (0-0-30-0)

**MT193 Student Clinic E****30 Clock Hours**

Students perform a minimum of 30 hours in the school's massage teaching clinic under the supervision of a licensed massage therapist. Students will interact with clinic clients from the community as if they were at a private facility and will perform a minimum of 12 massage services. In preparation for the real-life experience of managing a massage business, students will interview clients, discuss massage needs, perform therapeutic services, and maintain SOAP notes on the services performed. Students will also gain experience on the practical side of a massage therapy practice by making, confirming, and canceling appointments, maintaining client files, and keeping records. Students receive no compensation or fees for their work while completing these clinical graduation requirements (0-0-30-0)

**MT194 Student Clinic F****40 Clock Hours**

Students perform a minimum of 40 hours in the school's massage teaching clinic under the supervision of a licensed massage therapist. Students will interact with clinic clients from the community as if they were at a private facility and will perform a minimum of 15 massage services. In preparation for the real-life experience of managing a massage business, students will interview clients, discuss massage needs, perform therapeutic services, and maintain SOAP notes on the services performed. Students will also gain experience on the practical side of a massage therapy practice by making, confirming, and canceling appointments, maintaining client files, and keeping records. Students receive no compensation or fees for their work while completing these clinical graduation requirements. Assist the student in preparing for the state licensure examination. (0-0-40-0)

**MT266 Energy Based Modalities****60 Clock Hours**

This course introduces students to the philosophy of energy-based bodywork modalities. The five-element theory is explored. The concept of energy meridians is explained. Traditional Chinese Medicine, Shiatsu, Thai Traditional Massage, Craniosacral Therapy, reflexology, and other energy-based modalities are introduced and explored. Prerequisite(s): ( MT160 And MT180 ) (36-24-0-0)

**MT268 Hydrotherapy & Aromatherapy****50 Clock Hours**

Hydrotherapy and aromatherapy are the external use of water in all its forms (steam, liquid and ice) and essential oils, as well as, complementary agents (e.g. herbs and salt). Students learn how to apply moist heat, contrast therapies, and a variety of cold applications for therapeutic purposes. Aromatherapy is the controlled use of essential oils to help bring into balance one's physical and mental health. Students evaluate the type of modality most appropriate in varying therapeutic situations. Prerequisite(s): ( MT160 And MT180 ) (20-30-0-0)

**MT269 Spa Therapy****60 Clock Hours**

Spa therapies are specialized therapeutic body treatments used for adjunctive treatments with massage. Spa treatments include: paraffin body wax, salt glows, and various body wraps. Prerequisite(s): ( MT160 And MT180 ) (30-30-0-0)

**MT272 Therapeutic Massage****50 Clock Hours**

This course introduces the student to therapeutic massage. Topics include deep tissue massage, trigger point, and neuromuscular therapy. Prerequisite(s): ( MT160 And MT180 ) (30-20-0-0)

**MT273 Therapeutic Massage II****40 Clock Hours**

This course is a continuation of Therapeutic Massage. Emphasis is on application of concepts learned in Therapeutic Massage: deep tissue massage, trigger point therapy, and neuromuscular therapy. Prerequisite(s): ( MT160 And MT180 ) (0-40-0-0)

**MT275 Special Populations****60 Clock Hours**

Special populations include those who require alternate massage techniques from the basic Swedish massage such as pregnant women, infants, geriatric clients, and people with certain dysfunction. This course explores how to perform massage on people with special massage needs and encourages the student to develop an awareness of those qualities required to operate a successful practice incorporating special populations. Prerequisite(s): ( MT160 And MT180 ) (20-40-0-0)

**MT276 Seated & Sports Massage****60 Clock Hours**

The modality of seated massage will be taught. Discussions of sports massage will include information applicable to working with both professional and amateur athletes. Pre-event and post-event massage will be addressed as well as the maintenance application of sports massage. Prerequisite(s): ( MT160 And MT180 ) (20-40-0-0)

## General Studies (MTH)

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### **MTH1101 College Mathematics**

The topics of this course cover the practical use of math through the number system, integers, algebraic expressions, graphs and data, and basic geometric principles. Prerequisite: None. (40-0-0-80, 4)

**4 Quarter Credit Hours**

### **PSY1101 Organizational Dynamics**

This course introduces students to concepts that cover the interaction between individuals and groups. Topics focus on behavior, relationships, and influence in such common groups as family and workplace organizations. Emphasis is placed on personal analysis of motivators, taking charge of needs fulfillment, and planning for change. Prerequisite: None. (40-0-0-80, 4)

**4 Quarter Credit Hours**

### **PSY1103 Introduction to Psychology**

This course examines the scientific study of human behavior. Emphasis is on the historical standpoint, theoretical concepts, and empirical research that are used to describe and understand behavior from biological, cognitive, affective, and social perspectives. Prerequisite: None. (40-0-0-80, 4)

**4 Quarter Credit Hours**

## Pharmacy (PTC)

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### **PTC1001 Pharmacy Technician Certification Exam Prep**

**40 Clock Hours**

This course is designed to help prepare students for the Pharmacy Technician certification exams. Content outlines and exam questions that are mapped to the latest credentialing exams. This course fully prepares students for all aspects of the credentialing exam, but does not guarantee a passing score. (40-0-0-0)



## General Studies (SCI)

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### **SCI1101 Environmental Science**

This course provides students with an overview of the basic principles of environmental science. Topics discussed may include various ecosystems, the impact of human population growth, pollution, energy consumption and fossil fuels, as well as policies and legislation intended to protect the environment. Prerequisite: None. (40-0-0-80, 4)

**4 Quarter Credit Hours**

### **SOC1103 Introduction to Sociology**

This course provides an overview of the study of society. Topics include socialization; culture; social structure; social institutions, including family, religion, politics, and laws; social stratification; diversity; and deviance. Prerequisite: None. (40-0-0-80, 4)

**4 Quarter Credit Hours**

## **Surgical Technology (SUR)**

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### **SUR1113 Pharmacology and Anesthesiology**

**4 Quarter Credit Hours**

The identification of drugs used in the perioperative setting, their sources, classifications, routes, methods of use, side effects and interactions will be emphasized. Terminology, abbreviations, and calculations relating to pharmaceuticals will be introduced. Skills will be acquired in preparation and management of medications used for the surgical patient. Laws, regulations, scope of practice, and the ethical standards necessary for the administration and dispensing of drugs in the perioperative setting is explained and demonstrated. Topics covered in Anesthesia concepts include methods, agents, and techniques. The application of knowledge of homeostasis includes explanations of anesthesia monitoring devices, preparation, complications, and interventions. Prerequisite(s): ( MTH1101 ) (30-20-0-60, 4)

### **SUR1114 Pathophysiology**

**4 Quarter Credit Hours**

This course provides a general overview of the disease process and the mechanisms by which the human body copes with disease. It provides the learner with an understanding of the essential concepts of various diseases affecting each body system and the mechanisms, progression and treatments for those diseases. The process of hemodynamic disorders, inflammation, and infection are included to provide an understanding of the relationship of all disorders as they relate to surgical intervention. (40-0-0-80, 4)

### **SUR1115 Surgical Orientation**

**4 Quarter Credit Hours**

This introductory course provides an orientation for students to the history of surgical technology, the surgical team members, hospital management, and the physical aspects of the operating room. Basic patient care concepts and issues concerning ethical, moral, and legal responsibilities are addressed. Classroom instruction and field trips to affiliate hospital facilities introduce students to the surgical technology field. (40-0-0-80, 4)

### **SUR1116 Surgical Principles**

**4 Quarter Credit Hours**

Students are introduced to disinfection, decontamination, and sterilization standards and practices in the operating room setting. Basic patient care, aseptic technique, preoperative routines such as transporting, transferring, and positioning the patient, instrumentation, surgical preparation, draping, urinary catheterization and other surgical support measures related to the care of the surgical patient are the primary topics of this course. Emphasis is placed on applying the principles of aseptic techniques, environmental hazards, and infection control in the surgical field. Successful placement into this course determines the student cohort for reporting purposes. Prerequisite(s): ( SUR1115 ) (30-20-0-60, 4)

### **SUR1117 Surgical Techniques**

**4 Quarter Credit Hours**

This course is structured to enhance the students' knowledge of anesthesia and surgical pharmacology and the concepts pertaining to patient care, medications, anesthetics, drug calculations and the legal policies and responsibilities they entail. Surgical technique incorporates preoperative, intraoperative, and postoperative case planning/implementation which includes sutures, suturing devices, counts, wounds with regard to drains and dressings, tissue handling, and the care of specimens. Prerequisite(s): ( SUR1116 ) (30-20-0-50, 4)

### **SUR1230 Minor Surgical Procedures**

**4 Quarter Credit Hours**

Students integrate acquired knowledge and skills with the basic surgical and diagnostic procedures in an operating room suite. This course is designed to further enhance the student's knowledge of minor surgical and diagnostic procedures in an operating room suite while involving students in clinical simulations. Prerequisite(s): ( SUR1117 ) (30-20-0-60, 4)

### **SUR1231 Major Surgical Procedures**

**4 Quarter Credit Hours**

Students integrate acquired knowledge and skills with the major surgical procedures in an operating room suite. This course is designed to further enhance the student's knowledge of complex surgical procedures in an operating room suite while involving students in clinical simulations. Prerequisite(s): ( SUR1230 ) (30-20-0-60, 4)

### **SUR1240 Surgical Review**

**4 Quarter Credit Hours**

This course assists the student in preparing for the Surgical Technology Certification Examination. Material covered in the surgical technology program is reviewed along with sample questions comparable to those asked on the certification exam. Prerequisite(s): ( SUR1231 ) (40-80-0-0, 4)

### **SUR1245 Surgical Clinical Practicum I**

**8 Quarter Credit Hours**

The student has the opportunity to demonstrate a working knowledge of the skills required of a surgical technologist to function during minor cases under the supervision of a preceptor in the scrub role in a state-approved health care facility. The student receives no remuneration during this practicum experience. Prerequisite(s): ( SUR1231 ) (10-0-210-0, 8)

### **SUR1246 Surgical Clinical Practicum II**

**8 Quarter Credit Hours**

The student has the opportunity to demonstrate a working knowledge of the skills required of a surgical technologist to function during major cases under the supervision of a preceptor in the scrub role in a state-approved health care facility. The student receives no remuneration during this practicum experience. Prerequisite(s): ( SUR1231 ) (10-0-210-0, 8)

## Organization, Faculty & Staff

### Organization

Miller-Motte College Cary is an independent, co-educational, postsecondary institution and is owned and operated by Atlantic Coast Colleges, Inc., a North Carolina corporation. The school, through ACCI, is owned and operated by Delta Educational Systems, Inc., a Virginia corporation, with headquarters located in Virginia Beach, Virginia. Delta is a wholly-owned subsidiary of Delta Career Education Corporation, a Delaware corporation. The affairs of the school are managed by the governing board and the Campus Director. The address of the principal corporate office is 4525 Columbus Street, Suite 101, Virginia Beach, VA 23462, telephone number 757-497-2334, and fax 757-497-8331. The electronic contact information of the principal corporate office is [www.deltaed.com](http://www.deltaed.com) and email address is [inquiries@deltaed.com](mailto:inquiries@deltaed.com).

### GOVERNANCE

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Nicholas A. Orum  
Williard E. Lynn  
Joseph A. Kennedy III  
John P. Olsen  
Andrew J. Meyers

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Bill Nance - Vice President  
Kevin A. Smith - Treasurer  
Charles P. Brissman - Secretary

## **Administrative Staff**

**Josh Herman**

*Campus Director*

**Erika Nikolich**

*Director of Education*

**Mark Staehle**

*Director of Student Services*

**Sarah Jarmon**

*Registrar*

**Andrea Cook**

*Librarian*

**Brent Folks**

*Director of Admissions*

**Christopher Mabry**

*Senior Director of Admissions*

**Leanne Carroll**

*Admissions Representative*

**Joseph Embree**

*Admission Representative*

**Shenika Phillips**

*Admissions Representative*

**Marta Sosa**

*Admissions Representative*

**Jason Sweetapple**

*Admissions Representative*

**Donna Bevier**

*Administrative Assistant*

**Jill Creech**

*Administrative Assistant*

**Deborah DiLalla**

*Senior Financial Services Officer*

**Melissa Rowland**

*Director of Career Services*

**Myra Gammon**

*Career Services Advisor*

**Lauren Johnson**

*Career Services Advisor*

**Dana Sullivan**

*Spa Manager*

**Sharon Wilson**

*Clinic Receptionist*

## **Faculty**

**Lora Alexander**

*MA, Counseling, Human Services, Liberty University*

*BA, Business Administration, Winston-Salem State University*

*(Medical)*

**Charla Austin, LMBT**

*Diploma, Massage Therapy, Miller-Motte College*

*BA, Multidisciplinary Studies, North Carolina State University*

*(Massage Therapy)*

**Karla Best**

*Diploma, Massage Therapy, Miller-Motte College*

*Certificate, Esthetics, Miller-Motte College*

*(Esthetics)*

**Robin Blackwood**

*Certificate, Esthetics, Miller-Motte College*

*(Esthetics)*

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MHA, Healthcare Administration, Ashford University  
BA, Social Science, Education, Ashford University  
AAS, Surgical Technology, Miller-Motte College

**Renee Bunch**

MHA, Healthcare Administration, Walden University  
BS, Business Administration, Shorter University  
AAS, Accounting, Washtenaw Community College  
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**Linda Criscuolo**

BA, Psychology, Central Connecticut State University  
Diploma, Massage Therapy, Connecticut Center for Massage Therapy  
(Massage Therapy)

**Tralanda Davis**

MS, Adult Education Learning Organization Performance, Drake University  
BA, Sociology/ Liberal Arts, Grandview University  
Certificate, Surgical Technology, Mercy College of Health Sciences  
(Surgical Technology)

**Jeanette DeLuca**

Certificate, Esthetics Technology, Miller-Motte College  
Certificate, Esthetics Instructor, Miller-Motte College  
(Esthetics)

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MLS, Physiology, NC State University  
BS, Biology, Guilford College  
Certificate, Massage Therapy, Medical Arts Massage School  
Certificate, Esthetics, Central Carolina Community College  
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BS, Pharmacy, University of Cincinnati  
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**Tammy Johnson-Leach**

Ph.D., Christian Education (in progress), Andersonville Theological Seminary  
M.Ed., Adult Education & Training, University of Phoenix  
BA, Business, St. Augustine's College  
Diploma, Medical Assisting, Phillips Jr. College  
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**Michele Kindberg**

BA, Psychology, Catawba College  
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**Heather King**

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Associates in Applied Science, Surgical Technology, Miller-Motte College  
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MS PH, Maternal & Child Health, University of North Carolina Gillings School of Global Public Health  
MD, Medicine, University of Buffalo School of Medicine  
BS, Biology, City College of CUNY  
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BA, Fiction Writing, University of Pittsburgh  
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**Jenny Templeman**

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